



MUMBAI  
MOBILE CRECHES  
FUTURES UNDER CONSTRUCTION

# Annual Report 2013-2014

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*Photographs: Front & Back Cover - Students of Whistling Woods International Film School  
We thank all the young artists at the MMC centres who contributed the drawings in this report.*

# 1. Executive Summary

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Dear Friends,

With the close of the 2013-14 fiscal year, Mumbai Mobile Creches (MMC) has completed 41 years of successfully providing comprehensive care for the children of migrant workers who live on construction sites in Mumbai and its surrounding areas. MMC's 30 centres cared for over 4,700 children throughout the year, with an average of 1,332 children attending the centres every month.

MMC continued to make strides in its various programmes in the field. This past year, in an effort to strengthen our education programme, we made a greater investment in education materials for our children. We also expanded our library programme, which is closely tied to MMC's education programme for migrant children. In our nutritional programme, we strengthened our collaboration with the Government's Integrated Child Development Services to successfully obtain nutritional food supplies for the children attending MMC's centres. We also increased the frequency of egg servings to twice a week and we continued giving fruit twice a week. In addition, we arranged for a review of MMC's nutritional programme by an expert in the field, and we will be making changes in the dietary provisions in the coming year in accordance with the expert's recommendations. In our health programme, newly acquired digital weighing scales allowed us to identify undernourishment in children at an early stage, which helped us to provide timely medical attention to these children. The scales will also help us to track changes, both positive and negative, in the health status of children.

Over the past year, we have been adapting our programme to meet the significant changes which have come about in the Mumbai construction industry. More builders have smaller construction sites than in the past, and more projects are moving north because of the saturation in south Mumbai. To reach the children living on smaller sites in northern Mumbai, MMC introduced its Mobile Bus-Care on Wheels programme. The bus, which operates every morning and afternoon Monday through Saturday, visits two sites a day to conduct MMC's education and health programmes for the children living on the grounds of these smaller projects. In the coming years, MMC hopes to expand the Care on Wheels programme to reach more children living on remote construction sites around Mumbai, Navi Mumbai, and Thane.

As part of MMC's efforts to ensure its work is sustainable, we started a facilitation model with a construction company, Transcon Developers. Under this model, the builder covers all the operational costs of running a centre on the construction site and takes on full responsibility for managing the centre. The builder also allows the centre to be regularly monitored by MMC staff. MMC has had a long partnership with construction companies in Mumbai, and this model deepens our collaboration with builders.

For the construction workers' communities, our advocacy team members facilitated vocational training for 133 men to be certified as skilled workers, and organised training courses in home management and financial literacy for 156 women. We added three more Migration Resource Centres after creating the first one in the 2012-13 fiscal year to provide the families of migrant construction workers easy access to information on health, hygiene, finance, and government services available to them.

In 2013-14, we took our training programme to another level when our one-year Bal Palika Training course, which trains women to become child care givers, restored its affiliation with Shreemati Nathibai Damodar Thackersey University in Mumbai, allowing trainees to receive university certification. Also, in our efforts to build child care capacities beyond the construction sites, we conducted three short-term

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training sessions in which 40 women from marginalised communities in Mumbai learned how to become child care givers.

Because migrant construction workers constantly follow the work wherever it takes them, it has always been difficult for MMC to track or contact the children once they leave the centres. However, I am happy to report that this past year MMC was successful in making a concerted effort to bring together its alumni. MMC reached out to former students who attended its centres from 1972 onward at some of the construction sites in Mumbai, Navi Mumbai, and Thane and invited them to a meeting in which they had a chance to interact with each other. As a result, we were able to create an alumni group on Facebook which enables former students to stay in touch with MMC and with each other.

As an institution, MMC has taken steps to review and articulate its policies with the aim of strengthening operational capacities. This past fiscal year, a thorough risk analysis was completed with the aid of one of our supporters, helping MMC to create a risk management policy which included documenting safety procedures and staff training. MMC also created a manual that codified long-held operational practices for MMC's day care centres, which are constantly opening and closing based on the number of children living on construction sites in Mumbai.

We are pleased to share that MMC has expanded its network of potential supporters. Now the organisation is registered with the National Corporate Social Responsibility (CSR) Hub at the Tata Institute of Social Sciences in Mumbai. Being part of the National CSR Hub means that MMC is authorised to receive funding for CSR projects initiated by public-sector companies. This will give a credible platform for both public enterprises and MMC to collaborate on diverse programmes.

MMC is extremely fortunate to have found very dedicated supporters who have time and again placed much faith in our work. I want to especially thank The Breadsticks Foundation for its generous support to our cause. I also want to thank GiveIndia, GlobalGiving Foundation, IL&FS Investment Managers Ltd., Impact Foundation (India), Jamsetji Tata Trust, KPMG in India, Money Gram Foundation, Navajbai Ratan Tata Trust, Premdhara Strom der Liebe e.V., Reliance Foundation, The British Asian Trust, The Central Social Welfare Board, The Concern India Foundation, The Global Fund for Children, and Verein Mobile Krippen Freiburg, Germany for their generous support.

I extend my deepest gratitude to our extremely supportive and helpful board of directors. Their valuable guidance and words of wisdom have helped shape MMC's direction as we constantly look for ways to better serve the migrant worker community.

In sum, the past year was a fruitful one for MMC, giving us a firm foundation for an even more successful and more rewarding new year, not just for the organisation, but for the children on construction sites, who all deserve a happy, healthy and safe childhood.

Sincerely,

**Vrishali Pispati**  
*Chief Executive Officer*

# 2. About MMC

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## Vision

For all children to have a nurturing and happy childhood.

## Mission

To promote 'child-friendly construction sites', where every child living on a construction site is safe, healthy, educated, and able to enjoy their childhood.

## History

In 1969, on a construction site in Delhi, Meera Mahadevan picked up and soothed a wailing infant. From that impulsive act, Mobile Creches was born.

After its founding in Delhi, the organisation branched out to Mumbai and Pune, and has since reached over half a million children. Since 2006, Mumbai Mobile Creches has been registered as an independent identity. In the last forty one years, we have worked on over 260 construction sites, and developed a model programme that can be replicated on sites anywhere. In addition to serving children, hundreds of women have benefitted from our training programme since its inception, many now help us provide day care for children all around Mumbai.

## Method

- Every centre has a crèche for children under three, a balwadi for three to five year olds, and after school support section for children ages six to fourteen.
- A nutritious lunch and snacks are served daily, and doctors visit each centre weekly to monitor the children's growth and treat those that are sick.
- We help older children to get into local schools, provide scholarships, and offer supplemental programming so that they stay in school.



# 3. Our Children

In 2013-14, Mumbai Mobile Creches reached a total of 4794 children, serving an average of 1332 children each month. We operated 30 centres over the course of the year.

Table 1: Reach of Children in 2013 - 14

Section	Numbers
Creche (birth to three years old)	1245
Pre-Primary / Balwadi (three to six years old)	1724
Older Class (six years to fourteen years old)	1825
<b>Total</b>	<b>4794</b>

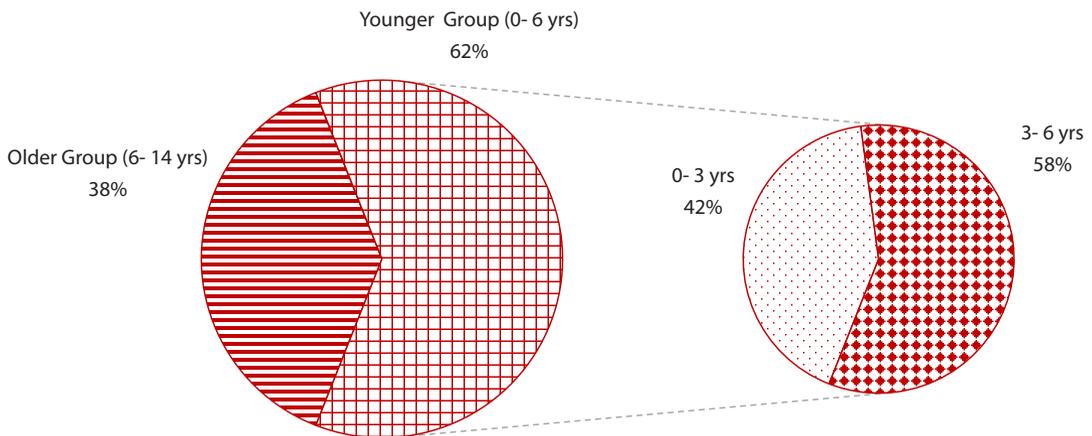
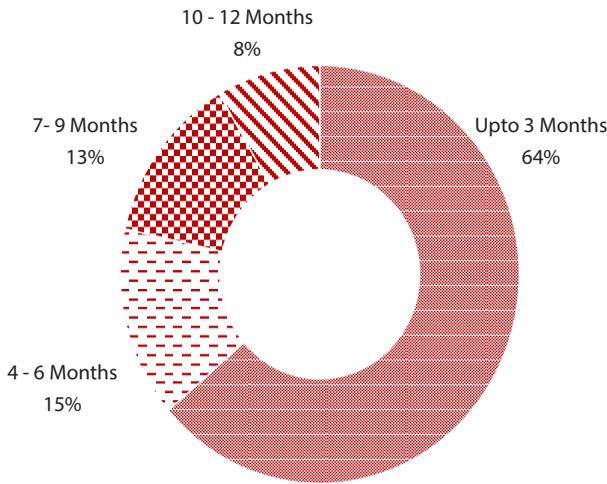


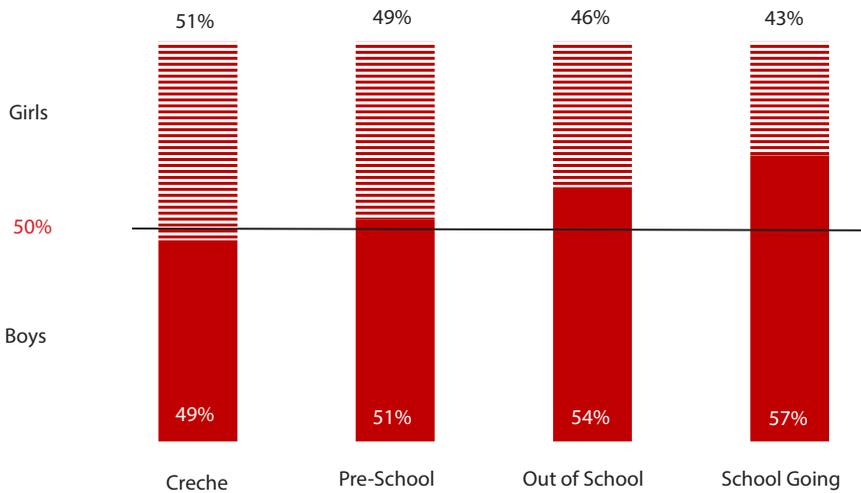
Figure 1: Distribution of Children by Age

Figure 1 illustrates the distribution of children at our centres according to their age. Continuing the trend of past years, in 2013-14, the majority of our children (around 62%) were below the age of six years. We saw a slight shift in the composition of the younger group where the number of children below three years of age has reduced by 2% compared to last year. This year, 38% of the children we catered to were of school going age (above 6 years).



**Figure 2: Length of Stay for Children at MMC Centres during 2013-14**

An analysis of how long children stay at our centres throughout the course of a year is a crucial factor in projecting the impact of our programme, especially when taking the constant migration of our children into consideration. Once again, we saw that a large number of children - over 79 % - stayed at our centres for less than 6 months, though this number reduced by 5% compared to the previous year. This figure signifies the major challenge as well as uniqueness of MMC's programmes which are specially designed to cater to the migrant population. The frequent movement of families working on construction sites makes the children more vulnerable. Through our programmes, which also involve outreach with the construction workers community at large, we ensure that the impact of our work stretches beyond the time the children spend at the centres.



**Figure 3: Gender Representation by Section**

The analysis of gender representation by section highlighted that as the children grew older, the proportion of boys attending our centres increased compared to that of girls. Boys constituted 55% of children in the older section that includes both school going and non-school going children, whereas girls made up for 45% of the children. The fact that many girls move back to their native villages to live with extended family may account for the lower representation of older girls on site.

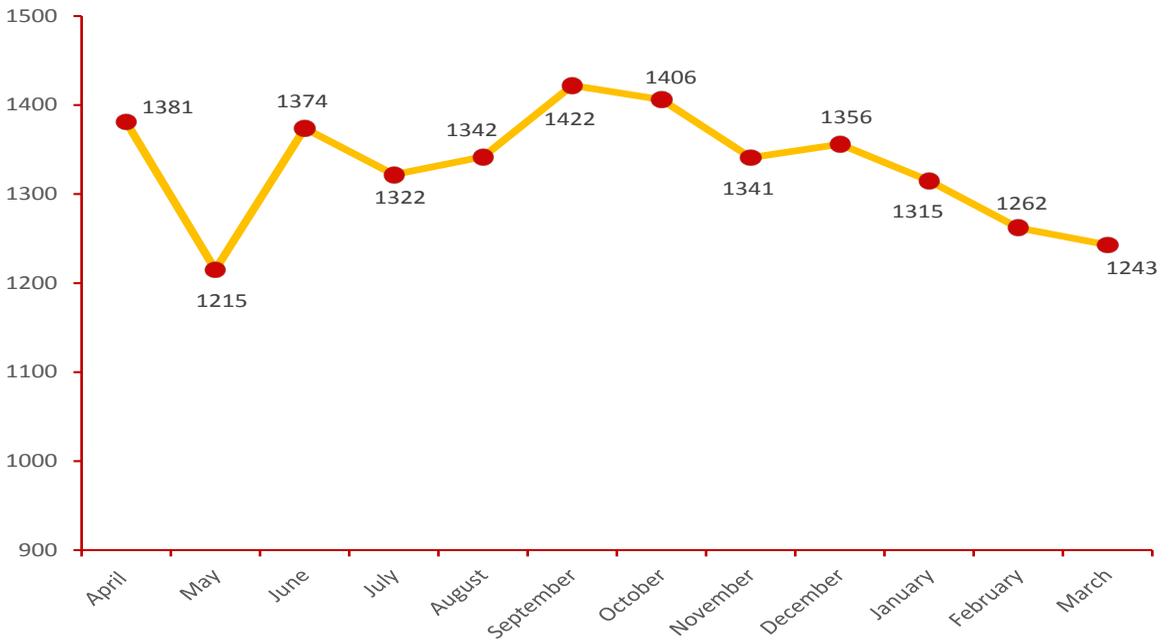
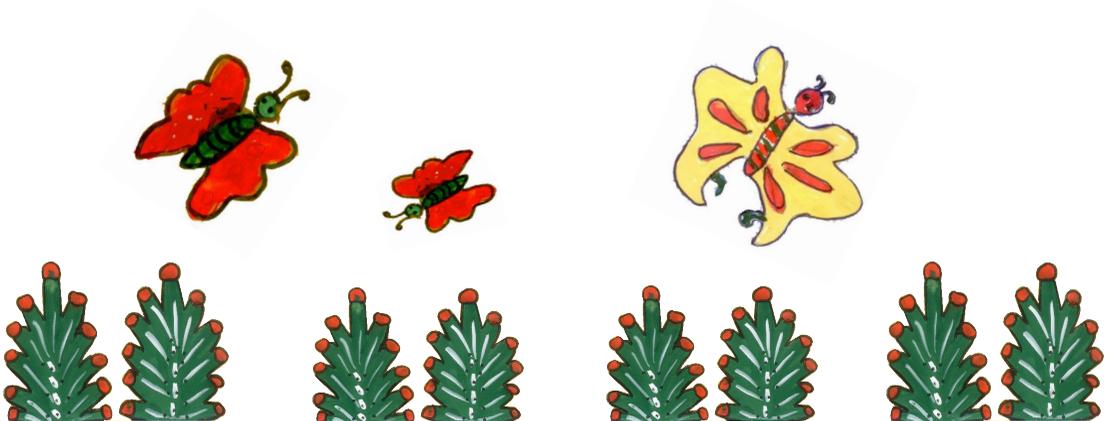


Figure 4: Average Number of Children Served through the Day Care Centre Programme

Figure 4 shows the number of children who attended MMC at any given point in a particular month. In 2013-14, we served an average of **1332** children each month through our day care programme. Additionally, we also served an average of **56** children over eight months through MMC's new programme Mobile Bus - Care on Wheels, while an average of **12** children attended our first facilitation centre over seven months.



# Migration

MMC centres have always been a melting pot of various cultures. In 2013-14, we saw a total of 21 states represented at our centres. Study of the states of origin of the families on construction sites, gives us an insight on the migration patterns on sites. Looking at the migration corridors within India, we saw that over 77% of migrants came from western and eastern parts of the country.

Further analysis showed that migration within the state of Maharashtra was highest at over 42%, while the second and third highest were West Bengal and Uttar Pradesh with 14% and 12% respectively (Figure 5).

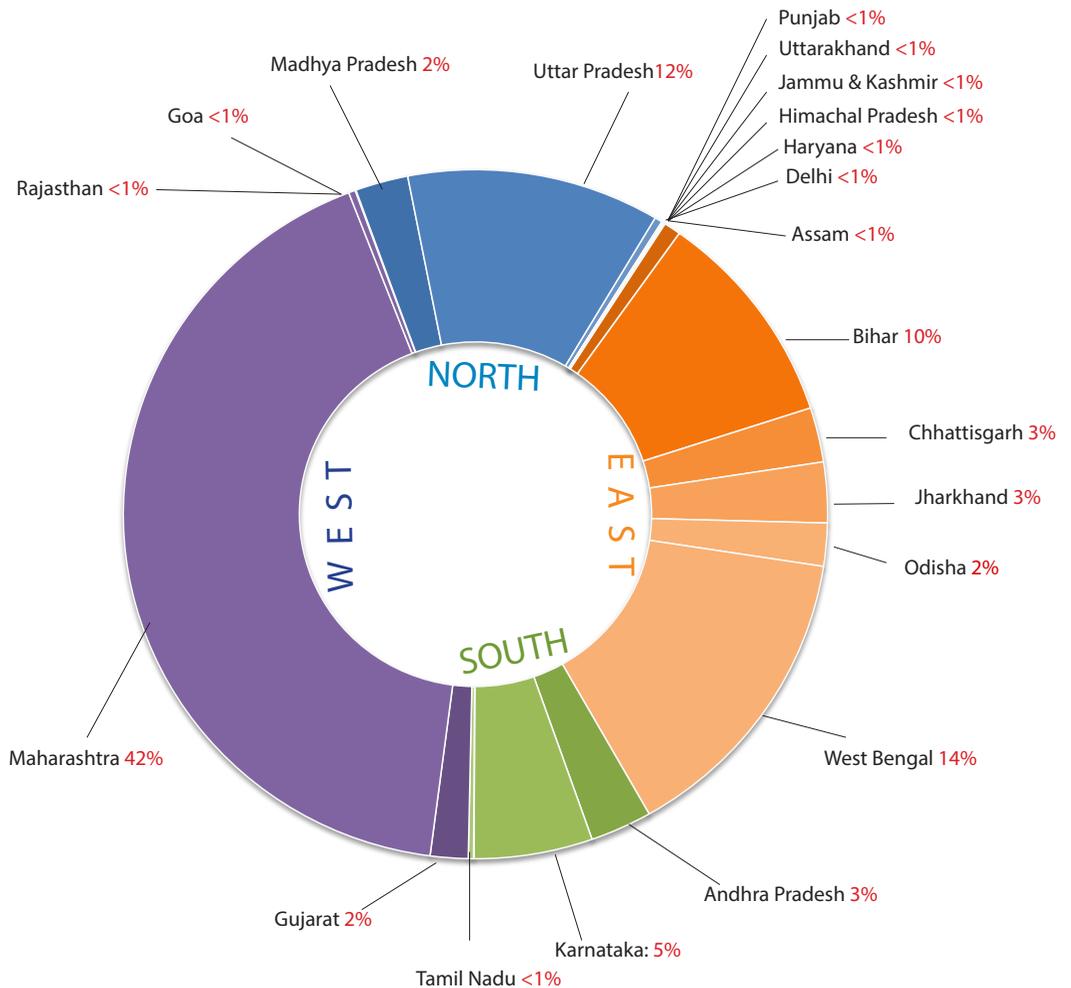


Figure 5: Migration by States of India

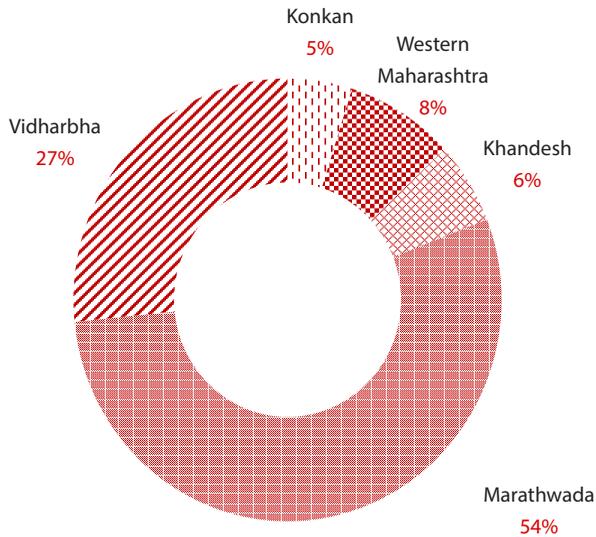


Figure 6: Migration within Maharashtra

Further analysis of migration by regions within Maharashtra - the state which saw the maximum migration on sites, revealed that this past year yet again over 80% migrants came to Mumbai from the drought prone areas of Marathwada and Vidharbha. Nanded, Yavatmal, Beed, Jalna, and Parbhani were major districts from where the migration was reported (Figure 6). We have seen a trend of migration catalysed by marginal landholding coupled with the droughts which force the population to move to Mumbai, thus ending up as unskilled workers on the construction sites.



# 4. Education

## Strengthening & Enhancing our Education Programme

MMC has always catered to the educational needs of migrant children living on construction sites in Mumbai and continues to make the education programme more comprehensive. The core Education Programme focuses on developing language and arithmetic competencies of children through Project Method - 'Prakalp'. MMC recognises the value of creating a comprehensive educational experience for children and implements various add-ons for well-rounded development. These add-ons include, the Library Programme, Child to Child Programme, and Field Trips and Outings. In 2013-14, MMC strengthened its education programme by enriching its add-on programmes as mentioned below.



## Library Programme & Annual Book Week

Reading is central to the development of literacy and knowledge acquisition. With this in mind, MMC's library programme ensures access to quality, age appropriate reading materials for children at our centres. Interactive reading sessions inculcate a love for books among children and provide them opportunities to read both independently and with others, and engage with the texts in meaningful ways.

The Library programme selects four storybooks every month for in-class reading and discussion that are relevant to the monthly Prakalp theme. Stories reinforce the educational concepts taught and help children make connections between education and their everyday lives. In essence, the library programme serves as a bridge between a child's experience of reading and writing at the centre and his/her home life, thus making print engagement a natural and enjoyable part of a child's life. This year we bought over 1000 copies of children's books to enhance our library programme.

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The library programme has helped us to enrich our curriculum and create an environment that promotes learning. The regular initiatives implemented across our centres include:

## Book Week

Mumbai Mobile Creches celebrated its fourth annual Book Week from November 25th to November 29th 2013 to kindle children's love of books and enhance their interest in reading. The Book Week, extends the process of learning beyond our centres to reach the homes of the children, community members, and the government and private schools near our centres. Children engage in series of activities that are related to the selected theme of the book week. 'Bharat ki Khoj' (Discover India) was the theme for the Book Week this year and was thoroughly enjoyed by our children. During the Book Week, our teachers and children conducted 'Prabhat Pheris' in 27 communities. Prabhat Pheris are the processions of children and teachers in the communities, to emphasise the importance of books and reading to community members.

## Phirti Library

Phirti Library (Mobile Library) is the library on move, in the sense that it moves with our centres as they open and close. Phirti Library is an excellent resource for families and children alike. This year MMC took special efforts for raising awareness among its community about the Phirti Library to increase their participation. An increasing number of community members now spend some relaxing afternoon moments reading books issued from the library by themselves or to their children.

## Drop Everything and Read

Drop Everything and Read gives children time each day to read independently or in small groups.

## Mujhe Padhkar Sunao

Mujhe Padhkar Sunao (Read to Me) encourages parents to read a book to their children when they drop children off or pick them up from the centres.

## Story Time

Once a week, teachers narrate a book to children and conduct follow up activities to enhance learning.

# Enrolment of Children in Municipal Schools

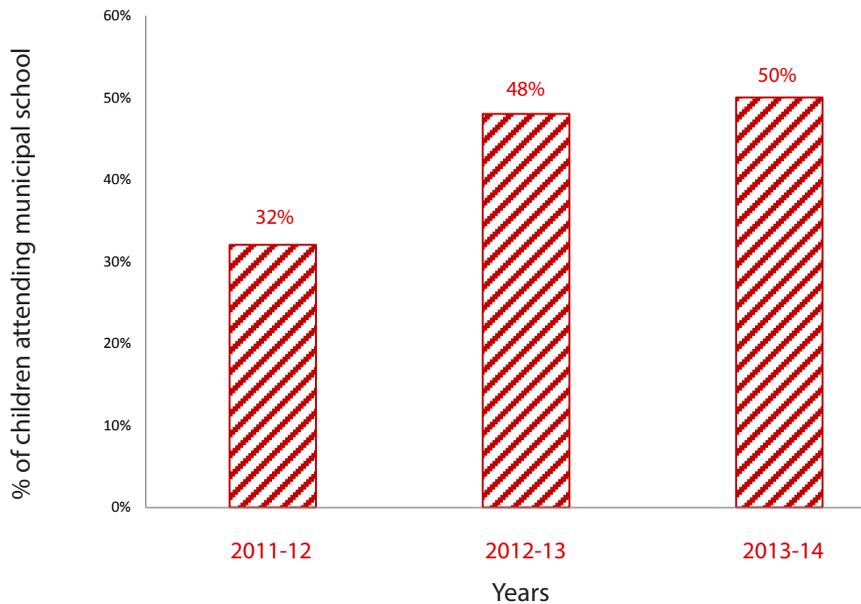


Figure 7: Trends in School Enrolment

Figure 7 depicts the rise in the number of children who attended municipal schools despite the frequent migration of their families. This year we managed to enrol a total of 309 children into municipal schools. Frequent migration and language barriers (medium of instruction being different from the mother tongue) remain major hurdles for the mainstreaming of migrant children. In the coming year, we aim to help parents enrol and retain the maximum number of children in schools.

## English at MMC

Dedicated volunteers led by Jill Beckingham, Diane Chatterji and Alison Jackson from Mumbai Connexions continued to conduct their weekly English-language programme with the students at five of our centres. We are pleased to have the sustained support of Mumbai Connexions for 6 consecutive years.

At all the centres, the older children learnt English every day for at least 15 minutes. Additionally, our teachers attended workshops to strengthen their English linguistic skills, which will consequently help them teach English more effectively to the children at the centres. MMC is pleased with the gradual expansion of its English programme and looks forward to further develop it in the years to come.

## Field Trips & Outings

Field trips and outings provide our children opportunities to leave the confines of the construction sites and explore the city by visiting museums, nature preserves, factories, and many other locations. Such opportunities boost experiential learning and promote the children's interaction with the external world. The children greet these educational trips with immense joy and excitement. We encourage our partners to sponsor outings for our children and to participate in them. We are grateful to many of our corporate and individual partners who have eagerly sponsored and led outings around the city for our children. The highlights of some of the field trips and outings arranged in the past fiscal year are as follows:

- Under the Reliance Foundation and Mumbai Indians team's 'Education for All' initiative, some of our children had the amazing opportunity to attend an Indian Premier League (IPL) match at Wankhede Stadium in April 2013. A total of 139 children and 15 teachers all had a wonderful time cheering for their favourite cricketers.
- The Breach Candy Club in South Mumbai hosted 25 children and two teachers from the Bhaktipark centre in Wadala in April 2013. The children enjoyed playing in the club's beautiful garden and had a delicious meal in the afternoon before returning to the centre.
- KPMG in India sponsored a visit to the zoo in Veermata Jijabai Bhosle Udyaan in Byculla for 62 children from the Bhaktipark and Pratiksha Nagar centres in May 2013.



## Tara's Story

Tara (6 years old) has been living on a construction site in Powai with her family for the last two years. Her parents, who migrated to Mumbai from the Balasore district of Odisha, are day labourers at the construction site. Many young migrant children living on construction sites in Mumbai are deprived of the basic right to education, but not Tara.

Over the last two years, Tara was nurtured in the pre-primary section of the MMC day-care centre on site. The caring staff of MMC provided Tara with ample opportunities to master pre-reading and pre-writing skills to lay the foundation for her schooling. Despite her unfamiliarity with the Hindi language, a specially designed MMC curriculum helped Tara learn letters and numbers quickly.

When Tara turned 6 last year, MMC staff immediately helped her parents to enrol her in a nearby Hindi-medium municipal school. Tara continues to attend MMC's after-school support section, which complements and reinforces her school lessons. Apart from studies, Tara takes a keen interest in art, dance, singing, and reading using MMC's Phirti Library.

Tara's parents are very happy to see their daughter succeed in school and gain more confidence day by day. They feel MMC helped their daughter become the fearless girl she is today. Tara encourages neighbouring children to go to school regularly, and we are confident that Tara will continue to succeed in her life.

*\*The name has been changed to protect person's privacy.*

- 15 children from MMC's Sahar centre learned how to make puppets in June 2013 when they visited the offices of Qualcomm Ltd.
- In July 2013, the Navajbai Ratan Tata Trust sponsored an educational outing to Kora Gram Udyog Kendra, a museum in Borivali which is dedicated to Gandhi's life and his teachings, for 90 children and 5 teachers from five MMC centres in Powai. The children were delighted in learning about their country's history and about the philosophy of one of the country's founding fathers.
- In August 2013, 30 children from the Patlipada centre and 28 children from the Lodha Paradise centre in Thane also went to visit the Kora Gram Udyog Kendra museum, a trip sponsored by Premdhara Strom der Liebe e.V.
- IL&FS Investment Managers Ltd. sponsored 58 children from Agripada and Dudhwala centres for an educational outing to the Parle-G biscuit factory in September 2013, where the children were excited to sample some of the treats made there. They also received packets of biscuits to take home to their families.
- 69 children and youths and 22 teachers from the construction sites of Powai participated in a walkathon in October 2013 for Footsteps4Good. Our teachers sang an inaugural song and greeted all the runners who participated in the race in honour of Gandhiji's birth anniversary.
- In November 2013, 21 children from the Ambivali centre visited the Neptune Magnet Mall in Bhandup to celebrate Children's Day. They were thrilled to watch the blockbuster science fiction movie 'Krrish 3', enjoyed lunch, and then played various games. The outing was sponsored and arranged by Neptune builders.
- In December 2013, 34 children from MMC's Care on Wheels programme visited the Edelweiss office for a Christmas party. Surrounded by festive Christmas decorations, the children eagerly crowded around a jolly Santa as he gave them gifts.
- In February 2014, 137 children from 8 centres including Care on Wheels programme participated in the Sports Day competitions held at Rajhans School in Andheri. All the children received goodie bags filled with toothpaste, a toothbrush, notebooks, pens, and a tiffin box, among other items. In addition, the Indian Oil Corporation donated cricket sets and footballs to each of the centres.
- In March 2014, Kalpataru Trust sponsored an outing for 36 children from the Agripada and Dudhwala centres and 48 children from the Wadala and the Bhakti Park centres to the Funky Monkeys Play Centre in Lower Parel. The children had great fun in the play centre.

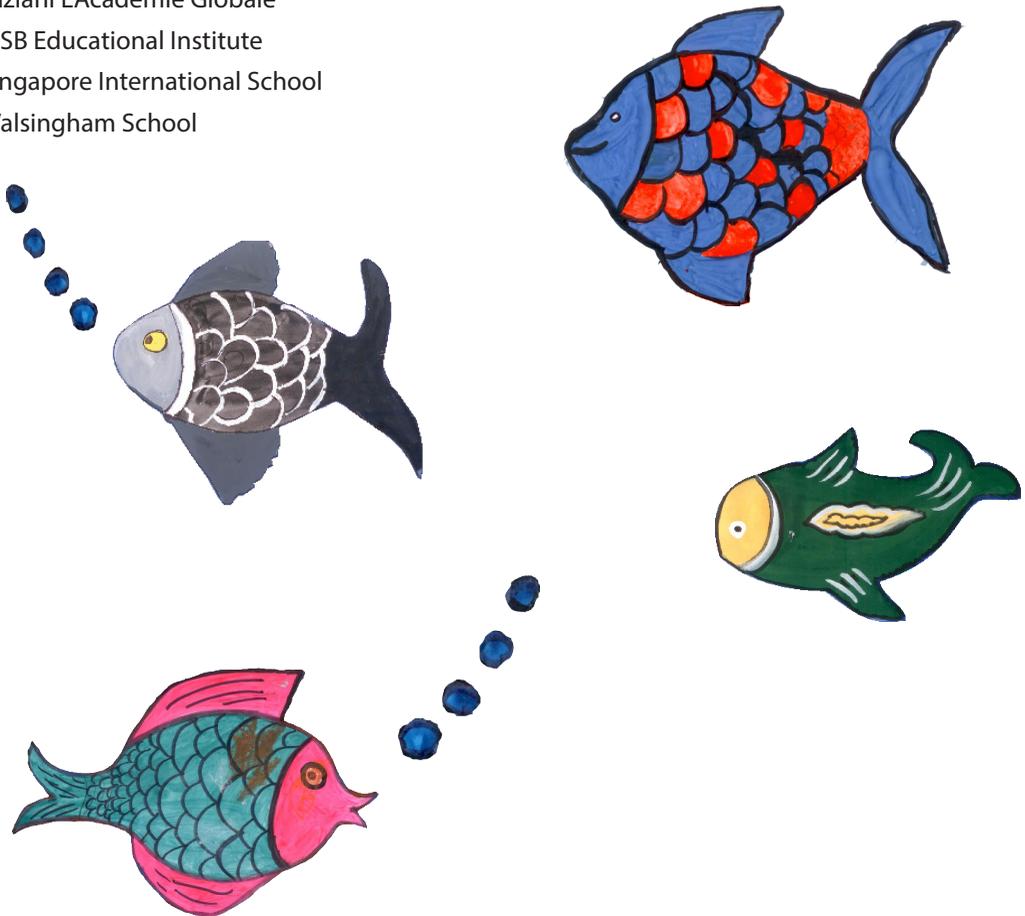


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## Child-to-Child Programme

This unique programme at MMC, gives our children an opportunity to interact with children from some of the best schools in the city. The interaction is facilitated through school visits wherein groups of MMC children visit mainstream schools with MMC centres hosting children from these mainstream schools in return. This is a great opportunity for all of the children to share their experiences with each other and develop leadership qualities. This year, we arranged **13** such visits and collaborated with **7** schools:

- Aditya Birla School
- American School of Bombay
- D. Y. Patil International School
- Fazlani L'Académie Globale
- MSB Educational Institute
- Singapore International School
- Walsingham School



# 5. Health & Nutrition

At MMC, we have always placed a huge importance on the physical well-being of our children. Living in some of the most hazardous environments in the city, our children are a particularly vulnerable section of society. In order to combat this, we place significance on our comprehensive health and nutrition programme. Providing our children with the necessary healthcare and nutrition allows children to focus in the classroom, thus giving them the opportunity to attain meaningful education.

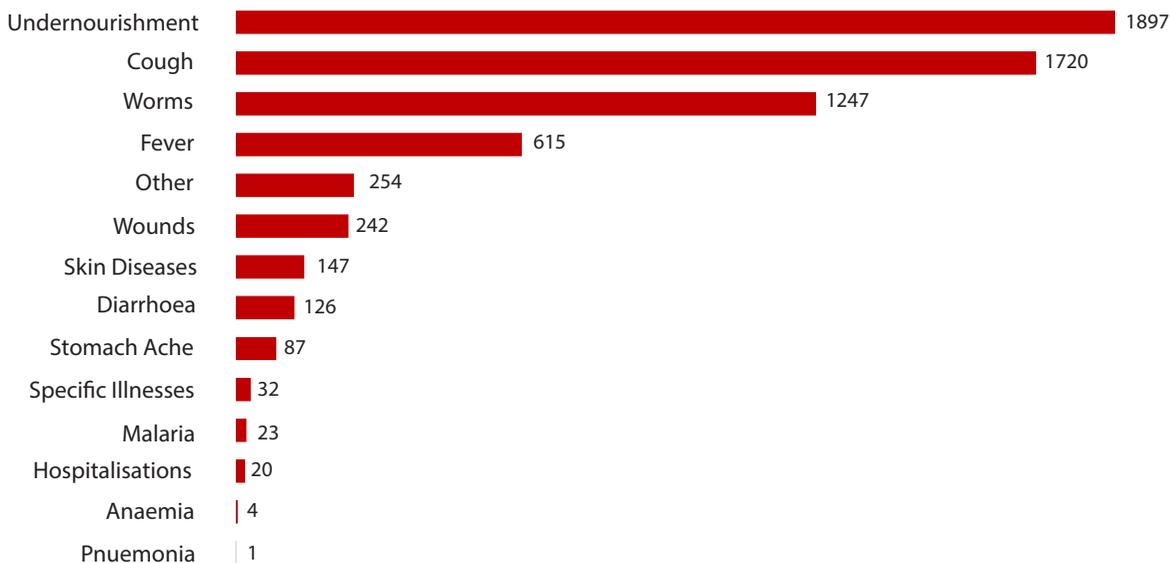


Figure 8: Incidences of Illnesses

Because dangerous conditions on Mumbai's construction sites have tremendous impact on the health of children, regular monitoring through healthcare professionals is the key to our work. Every new child who comes to our centre undergoes a comprehensive medical examination by a doctor on MMC's panel. Any preliminary health concerns identified are then closely monitored with the assistance of teachers and parents. Doctors continue to visit MMC's centres to carry out weekly check-ups for all children with unique health concerns. Beyond this, we ensure that each child at our centres has a check-up with the doctor at least once every six months. Both teachers and parents support this process through careful observation of the children's health and by administering any necessary medication. If a child requires serious

medical attention, our doctors refer him/her to a hospital. If required, a teacher accompanies both the parents and the child to provide support and guidance during this process.

The most common health concern that our children face is malnutrition. To tackle the issue of malnutrition, we regularly track the height and weight of all the children at our centres. The growth charts (plotting of weights of individual children against their age every month) are maintained for each child under 6 years attending our centre and any child with less than the ideal weight for her age and height is then referred to doctors for the necessary treatment. Children above 6 years have their heights and weights noted every quarter.

In addition to identifying and treating illnesses, we administer regular vaccinations at our centres to prevent common diseases. During the 2013-14 period, in collaboration with local health professionals, we facilitated a total of 4475 vaccinations to safeguard against preventable diseases affecting children living on construction sites.

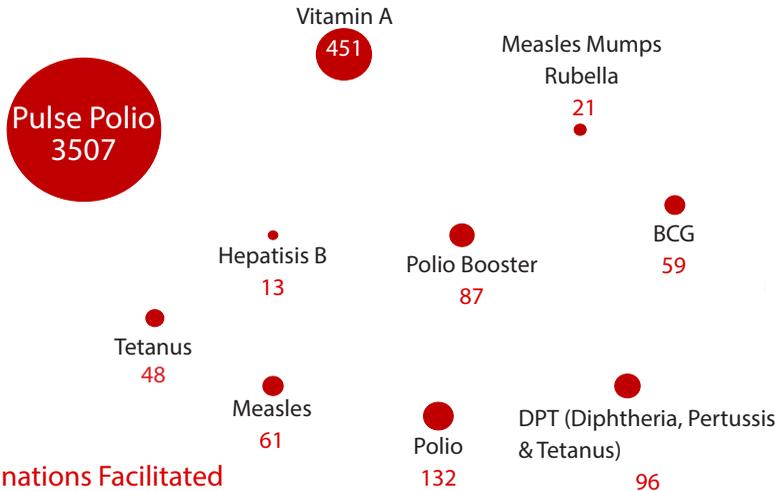


Figure 9: Vaccinations Facilitated



## Lending a Helping Hand

Shalaka (18 months old) first came to MMC in July 2013 soon after her family moved to a construction site in Virar. When Shalaka was only 2 months old and living in a village in Odisha, 25 percent of her body was accidentally burned, with her right arm severely damaged.

At the hospital in Brahmapur, Odisha, Shalaka's family was quoted a high price for her treatment, which the family could not afford, so they returned home without getting Shalaka the medical attention that she needed. Because the burns were not attended to, Shalaka's palm and forearm fused together to form one mound of flesh.

When she arrived at the MMC centre, a teacher brought Shalaka to the centre's doctor, who conducts regular health check-ups of the children. The doctor suggested that Shalaka could benefit from an operation on her hand. With the gracious support of the National Burns Centre in Airoli and the Rotary Club, a three-hour surgery took place in November 2013, which successfully removed the scar tissue from Shalaka's arm.

After the surgery, her father said, "I am very thankful to MMC. If they had not been here, my daughter would have remained with her injury for the rest of her life. At first, I was not so convinced about my daughter undergoing surgery at such a young age, but the MMC teacher gave me a lot of support, confidence and hope that this would be beneficial for her."

Shalaka needs more surgeries to regain full use of her arm, but this first surgery was a successful start of Shalaka's journey to become fit and healthy.

\*The name has been changed to protect person's privacy.

## Moving towards a Healthier Future

Priya, 3, lives with her parents on a small construction site in Powai where MMC operates its Care on Wheels programme for children aged 3 to 14 years. Priya's father, who works as a helper on the construction site, approached a teacher with his concerns about his daughter, who was too weak to attend the programme. Recognising his worries, MMC teachers conducted a home visit to address the difficulties that the child faced. During this visit, the teachers realised that his daughter required medical attention because she was noticeably underweight and weak.

After an initial consultation with a local doctor, Priya was referred to a municipal hospital in Sion in October 2013, where she was then identified as a child with severe acute malnutrition. At 3 years of age, she weighed only 8.16 Kg, at a height of 78 cms. With a regular intake of medical nutrition therapy over two months, her appetite improved and her weight increased.

Today, Priya falls into the normal weight category for her age and remains healthy. She is still under the close supervision of the MMC teachers, who are in regular touch with Priya's parents in regards to her health. We are hopeful that she will continue to be a bright, happy and healthy child.

*\*The name has been changed to protect person's privacy.*

## Nutrition

Across our centres, we adopt measures to ensure that the nutritional needs of our children are provided for with our nutrition programme. Each day, we provide our children with breakfasts and lunches, along with a morning and an evening snack. In order to strengthen our nutrition programme and further address the needs of our children, this past year, we have implemented some significant changes. We increased the number of eggs we give the children, giving them twice instead of once a week. We also provided fresh lemonade for the children in the hot summer months to reduce health issues that may arise.

At the end of the past year, we had a nutritional expert review our nutritional programme and suggest changes that would be beneficial for our children. In the following year, we aim to make the recommended dietary changes to keep our children strong and healthy.

To supplement the meals and snacks, MMC provides multivitamins and supplements for children each day. Children in the 0 to 3 age group receive daily multivitamin drops, whilst children between 3 and 14 years receive daily calcium supplements with B-Complex and multivitamins being given on alternate days. We also administer iron supplements on medical recommendation.

In an effort to further strengthen the scope of our nutrition programme and take advantage of government initiatives regarding early childhood care, MMC was successful in collaborating with Integrated Child Development Services (ICDS) for implementing their nutritional programme at our centres in Mumbai. Through this partnership, we were able to provide a nutritious lunch and snacks to children between 3 and 6 years at our 25 centres. This partnership is a huge breakthrough for us as we are able to provide more for our children with the government's assistance.

# 6. Care on Wheels

Over the past few years, we have seen significant changes in the construction industry in Mumbai. Instead of larger sites that host up to 100 children, there are numerous smaller sites containing 10-15 children as builders move further north in Mumbai. MMC recognised that its programme needed to adapt to this change in order to reach the maximum number of children possible. This past year, we implemented our newest initiative, the Care on Wheels programme, which sends an MMC bus to smaller construction sites that don't have day-care centres in operation. The bus is staffed by teachers and equipped with educational materials for children from ages 3-14.

Our first Care on Wheels bus got its wheels turning on August 6th, 2013, when it made its first trip to Powai. In the last year, the Care on Wheels programme reached **12** sites across Powai. To provide comprehensive nutrition and education services to children for four days every week, the bus split its time between two sites, reaching over **100** children. At the other 10 sites, the programme facilitated health interventions for the children as well as the adult community members for 2 days every week.

Last year we networked with **12** health posts and facilitated **nine** immunisation camps that reached **119** children and adults. Through our collaborations with the Care Foundation and Nahar Medical Centre, we conducted **four** health camps, helping **70** children and adults, and **one** eye check-up camp benefitting **42** people living on construction sites.

The Care on Wheels programme is a huge step forward in our mission to reach every child living on construction sites, regardless of the total number of children present. MMC is grateful to KPMG in India for sponsoring this programme, and we hope to expand the Care on Wheels programme to reach even more children living on smaller construction sites across Mumbai.



## First Steps towards an Informed Future!

Suman, 10, lives on a small construction site in Powai with her family. Her family moved to Mumbai 10 years ago and has lived on several construction sites since then. For Suman and her three younger sisters, the construction sites are the only homes they have known.

Suman, her younger sisters and friends were very curious when they first saw a yellow bus parked on their site. After getting over their initial apprehension, Suman and her sisters entered MMC's Care on Wheels bus, whose attractive interiors, including play materials and books, were enough to kindle their interest. Soon they started to attend the Care on Wheels programme regularly.

After realising that Suman was illiterate and had not received any formal education, Care on Wheels teacher made some enquiries and found out that Suman's parents were reluctant to send their daughter to school because Suman, the eldest sister, helped her mother care for her younger siblings.

After much encouragement by our teachers, Suman's parents agreed to send her to a municipal school and enrolled her in the 1st standard class in September 2013. Only two months later, she was promoted to a 2nd standard class.

Since then, Suman has learned to read and write. She has shown tremendous progress in her studies with the help of MMC's Care on Wheels programme, and her parents are happy with her progress. We hope Suman continues with her education so that she can have a great future.

*\*The name has been changed to protect person's privacy.*

# 7. Community Outreach

## Chai Pani Meetings

Every month children excitedly lead their parents into our centres for the chai-pani meeting. Led by our committed teachers, these monthly meetings focus on a variety of health, social, and educational issues that are relevant to the community. Meetings are conducted in an informal setting and provide an open and honest forum for discussion and questions. This past year, the meetings addressed a range of essential issues like preventive and curative health practices, natal health, safety precautions, necessity of identity cards, and the importance of education. In 2013-14, we reached an average of over **530** community members every month through chai – pani meetings.

## Open Days

It is vital that the parents of our children recognise the importance of education and the positive impact it can have on the lives of their children. The more the parents see that their children are growing and thriving in the classroom, the more likely they are to want to keep their children in school. Therefore, MMC has always encouraged regular parental participation at all of its centres. Each month, we host open days across the crèche, balwadi (pre-school), and after school support sections, giving parents the opportunity to meet one-on-one with their child's teacher. Teachers let the parents know the progress attained, potential areas of growth, and the scope for improvement for their child. Teachers also take time to brief parents about the height and weight of their children and any health issues they may face. In 2013-14, we were able to reach an average of **320** parents each month during Open Days. Such participation builds trust and ensures communication amongst community members and MMC; and is essential in ensuring that the children continue to attend school after they leave the MMC site.

Shobha's children regularly attend one of the MMC day care centres at Powai. Shobha shares,

"I attend the meeting for parents at the MMC centre every month. In the meeting, teachers tell me about my children's health and overall progress. I am pleased, my children are well fed at the centre and are engaged in interesting learning activities."

*\*The name has been changed to protect person's privacy.*

## Lokdoots

Lokdoots, (messengers for the people) perform street plays that are an entertaining and effective means of reaching the community of construction workers. MMC team conducts / facilitates Lokdoot performances for the community of construction workers on important social, economic, and community issues. Lokdoot performances are the primary vehicle for disseminating information and communicating with the migrant workers. MMC staff conducted / facilitated a total of **53** Lokdoot performances during 2013-14, reaching over **11,500** people on several construction sites.

This year, we had Lokdoots that addressed topics such as:

- Health, hygiene, sanitation, and nutrition
- Safety measures to be taken on construction sites
- Drug/alcohol addiction and the measures to be taken against them
- Information on various government schemes and financial institutions
- Access to government issued identification cards
- Access to skill building and vocational training workshops

# 8. Training



## Bal Palika Training

Since 1982, MMC has been training teachers and over 1000 skilled Early Childhood Care and Education (ECCE) providers graduated from our teacher training course to date. The year-long course is delivered through a combination of classroom instruction and practical experience at our centres, giving the trainees the necessary knowledge and skills to provide nurturing and stimulating childcare. Upon completion of the course, the trainees are equipped to deliver services in the ECCE settings.

In August 2013, 16 teachers graduated from the Bal Palika Training (BPT) course, nine of whom were from construction workers' communities. MMC sees these teachers as essential agents of change in the community and as a means for the community members to take ownership of our programmes. This, in turn, will result in sustainable community-driven change that will continue long after the families have left the MMC site.

In an effort to enhance the reputation of our BPT course, and to strengthen the employability of our graduates, this year, MMC sought an affiliation with the Shreemati Nathibai Damodar Thackersey (SNDT) University. With this new partnership, we now provide a training course that successfully combines all aspects of the university's training with our own programme to meet the complex needs of migrant workers' children.

## Bal Palika Training Changes Vidya's Life

Vidya hails from Latur, a drought-prone district of Maharashtra, and has been living on construction sites in Mumbai since 2007. Initially, Vidya's husband would not allow her to leave home for fear of her safety. After Vidya and her family shifted to a construction site with an MMC centre, she began taking her two daughters there to spend their days. One of the teachers there told Vidya about the BPT course by MMC. The course piqued her interest, and Vidya enrolled in the next batch of trainees. During the one-year course, she was taught appropriate child care practices which she incorporated into her own life.

Following her graduation from the programme, Vidya says, "I had always dreamed of being a teacher and working with children so I immediately decided to enrol in the course. I have learned so much throughout the year, everything from food and safety to child growth and development. I even started changing my own eating and cooking habits as well as the way in which I interact with my children. This course has changed me."

Currently, Vidya is working as a pre-primary teacher at one of MMC's centres, putting her newly learned skills into practice. Her husband, who was not supportive in the beginning, now sees what a great benefit it was for Vidya to complete the BPT course. We are all proud of her progress.

*\*The name has been changed to protect person's privacy.*

## A New Beginning!

Shilpa (33 years old) lives at Khindipada, Mulund, with her husband and two children—a son in the ninth grade and a daughter in the second grade. As an electrician, Shilpa's husband earned daily wages, and she struggled to meet the needs of the family on his irregular income. Shilpa learned about MMC's childcare training programme from her friend, and joined the training hoping to find a regular job after completing the programme. As a shy woman with few words, Shilpa had limited interactions with others during the course. After successful completion of the training, Shilpa became a helper at MMC's Khindipada balwadi in Mulund.

Now, Shilpa takes a keen interest in her work and enjoys an active engagement with young children at the balwadi. Her fellow teachers have witnessed tremendous growth in Shilpa's confidence. In her professional life, Shilpa harbours greater ambitions. The regular income she earns as a part time MMC staff has brought some stability to Shilpa's life. The money she earns has helped her ensure educational support for her son. She says,

"Training has given a new beginning to my life. I am much more confident now. I hope to work with MMC as a full-time teacher someday".

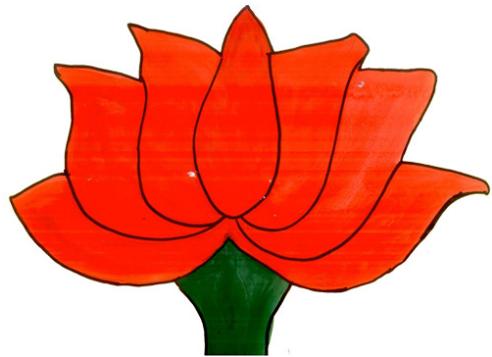
Additionally, Shilpa's training has helped her to reflect on own parenting practices. Shilpa now engages in open discussions with her children and spends much more time with them.

*\*The name has been changed to protect person's privacy.*

## Building Childcare Capacities

MMC has always been a strong advocate and disseminator of ECCE in Mumbai and our efforts to build childcare capacities in Mumbai through training, partnerships, and community support continue to grow and thrive. Apart from training women living in slum pockets of Mumbai, this year, our Building Childcare Capacities Training extended its focus to reach women living on construction sites.

In 2013-14, MMC conducted **three** Building Childcare Capacities training programmes each of which lasted for 26 days and reached a total of **40** women across the city. We held training sessions in: Khindipada - Mulund, Sangharsh Nagar - Powai, and Ramabai Nagar - Ghatkopar. We are very happy that this training, which was originally started for disadvantaged women living in slums of Mumbai now, also caters to the women living on the construction sites.



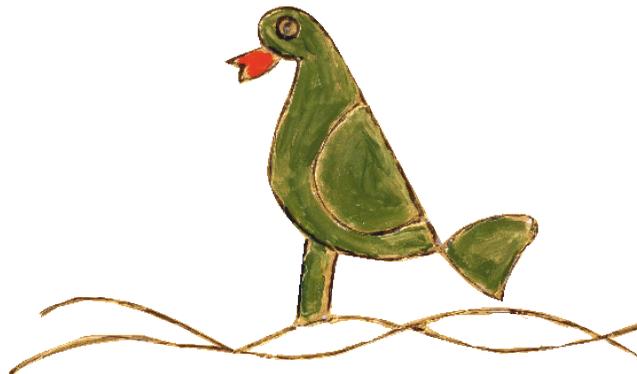
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## Customised Early Childcare Training

MMC has extensive experience in the field of ECCE; and as a result, we often receive requests from other organisations to provide customised trainings for their child care professionals. We tailor each training programme according to each organisation's unique requirements.

In 2013-14, Dharma Bharti Mission, an organisation working in a slum area with underprivileged families, approached us to provide teacher training for its beneficiaries and staffers. We are very happy to announce that **six** of our graduates last year were from the Dharma Bharti Mission programme. Following on from this success, we hope to forge similar partnerships through our teacher training programme to reach other marginalised children across the city.

This year, we also provided a customised three day refresher course for **30** participants from the NGO-SNEHA along with one day course for over **40** participants from Nest Day Care Centre.



## Puppet Workshops

Puppet making is becoming a lost art but has always been a part of MMC's culture. Over the years, teachers at MMC centres have used puppets as an important instrument to teach children. Puppets add a natural and fun extension to children's learning and help children develop their communication, creative, and social skills.

Our Assistant Programme Coordinator, Kattababu is one of the few people in the city who can teach puppet-making techniques and usage in a productive and socially responsive way. Each year, Kattababu, along with a team of trainers, conducts puppet making workshops using recyclable materials. This year, we held **13** puppet making workshops (including two in the Chhatrapati Shivaji Maharaj Vastu Sangrahalaya) and reached almost **400** people. The team also performed **19** puppet shows, including **12** in the museum that were viewed by over **1740** people.

# 9. Advocacy



MMC's comprehensive advocacy programme aims at empowering migrant construction workers with the information and tools to help them break the cycle of poverty and thus ensure better opportunities for their children. These objectives are pursued through community engagement activities, training programmes, building linkages with relevant organisations and facilities, and active advocacy work on behalf of the migrant workers.

## Empowering Communities

Community empowerment is the cornerstone of our advocacy programme. Our team works directly with the migrant communities and reaches them through distribution of informational materials, street plays, informal discussions and meetings, and skill building and vocational training.

MMC's advocacy team addresses issues regarding financial inclusion and access to public distribution system and insurance schemes; all crucial in raising the profile of these communities. The programme builds construction workers' capacities by increasing their access to basic entitlements, raising awareness about crucial health and hygiene issues, and providing them with relevant skills and training.

From April 2013 to March 2014, MMC arranged **53** street plays that reached over **11,500** people living on **29** construction sites.

We facilitated **29** eye checkup and health camps benefiting over **1300** people living on construction sites.

Migration and absence of basic documents often make it difficult for the migrant workers to obtain any identity cards approved by the government. However, this year our advocacy team helped over **456** workers living on construction sites to obtain PAN cards, **212** workers to obtain Aadhar cards, and **three** workers to open bank accounts.

## Sakhi Group

Sakhi group was initiated in April 2009 by women who had completed our BPT course as a mechanism to support one another and reach out to more women in the community.

The women began two self-help groups - Samruddhi and Pragati to encourage savings among the women living on construction sites. As a measure to further empower Sakhi group members MMC continues to facilitate monthly Sakhi group meetings and organises a growing number of workshops for the Sakhi members each year.

During 2013-14, 11 Sakhi meetings were arranged, during which on average 20 Sakhi members attended each session. The women gained skills in business management, team building, communication, and leadership. The sessions also gave the Sakhi women the opportunity to engage in introspection and to seek inspiration from their peers as well as their trainers.



## A Sakhi's Story

Sonal began working for MMC as a teacher at the Lemon Tree centre in November 2011. While she enjoyed her work at the centre, Sonal felt that she needed more opportunities to meet other like-minded people and to experience life outside of the construction site.

It was through a fellow MMC teacher that Sonal first learned about the Sakhi Federation and about two Sakhi self-help groups, Pragati and Samruddhi, which receive guidance on capacity building, income generation and financial literacy. Sonal joined the Pragati group, where she met many new people and was exposed to a variety of meaningful experiences. She took part in personal development workshops in areas such as teamwork and personal safety and gained practical support and advice from the various NGOs who attended the meetings.

Sonal has shown tremendous personal and professional growth after her attendance of the Sakhi meetings and is now working as a Library Supervisor for MMC. With her newfound knowledge and confidence, her next goal is to complete her education by pursuing a bachelor's degree through a distance-learning course.

The Sakhi group continues to support Sonal in her quest for personal development.

*\*The name has been changed to protect person's privacy.*

## Vocational Trainings

Vocational training is essential for improving the quality of life of community members and ensuring a long-term community investment. Between 2013 -14 we facilitated a number of projects to help the youth from our community upgrade their skills and build vocational as well as educational capacities. In partnership with the Institute for Design of Electrical Measuring Instruments (IDEMI), we facilitated **six** career training courses across the city. At the completion of these trainings, we were pleased to have **68** certified electricians and **65** certified plumbers, for a total of **133** participants.

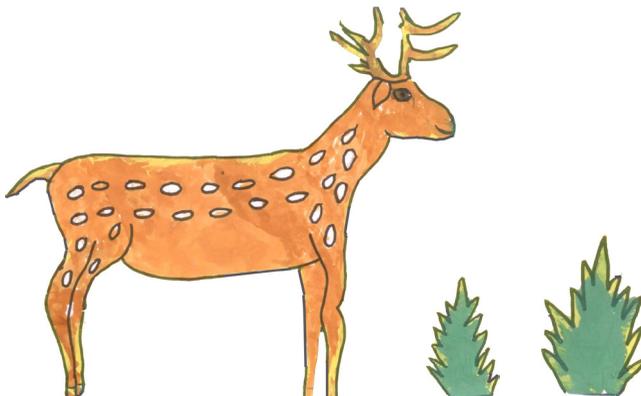
In an effort to upgrade the skills of young women, our advocacy team initiated **three** Home Manager training courses in collaboration with Disha Pratishthan. These trainings equipped **87** women with skills in home management, operating electronic home appliances and culinary skills. In addition, **three** financial literacy training courses were facilitated in collaboration with SWADHAR. A total of **156** women completed these trainings.

### Aspiring New Horizons!

Subhash, 28, has been a worker at construction sites for the last 10 years. Initially, he worked as an unskilled worker earning a meagre sum of Rs. 2,500 per month, barely meeting the needs of his family. After struggling for two years, he started learning electrical wiring work, which helped him get a job as an electrician's helper that fetched him around Rs. 4,500 per month. He participated in a certification course for electrical work in October 2013 conducted by MMC in association with the IDEMI, Mumbai.

With his newly acquired certification, Subhash was able to get a new job for much higher salary of Rs. 7,500 per month. Now, he aspires to explore government jobs available for electricians in his home village. The opportunity to upgrade his skills has broadened Subhash's avenues and allowed him to envision a life beyond the walls of a construction site.

*\*The name has been changed to protect person's privacy.*



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## Interactions with Alumni

MMC strives to strengthen the bond with its alumni and support them as they build a positive life trajectory, even after they leave the centres. Our continued contact with our alumni aims to ensure for them emotional and financial, as well as vocational support. Our interactions with them also ensure a common platform for them to come together, interact, and continue to grow with each other's support. In the year 2013-14, we facilitated two such interactions for our alumni as follows:

### Youth Camp

This year **131** youngsters (14 – 18 years) attended an intensive full day youth camp session which discussed major challenges faced by migrant workers in searching for professional opportunities. They were guided to explore several opportunities for further education through technical and academic courses. The programme centred on the theme of career guidance, and was enriched through presentations from invited facilitators, interactive sessions to stimulate conversations, and other activities to help our youngsters make a successful transition from the classroom to the working world.

### Alumni Meet

This year MMC made a conscious effort to establish links among its alumni - the former students, now adults, who attended MMC centres from 1972 onward at various construction sites in Mumbai, Navi Mumbai and Thane. An Alumni Meet was organised in February 2014 and it was a success with **18** of MMC's alumni attending. Our alumni shared their life stories, and it was a satisfying moment to know that despite many hardships, many of our alumni are now doing exceptionally well in their chosen fields.

The alumni network was named 'Hamara MMC', and MMC created an exclusive Facebook group to facilitate meaningful communication amongst them. This network will be a platform for our alumni to share their experiences, give information about opportunities and help each other to progress while inspiring new generations of MMC children. These empowered individuals can serve as agents of change not only in their own lives, but also that of their communities. MMC has now formed an updated alumni network database and hopes to expand its members.



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## Migration Resource Centre

The Migration Resource Centre (MRC) initiative was started in 2012-13 with the intention of providing the families of migrant workers with a space for regular information dissemination and for expanding their knowledge through various programmes. Our advocacy team educates community members about government schemes and facilities, necessity of PAN cards and opening bank accounts, and other issues like health. These activities also help MMC strengthen its ties to the community of construction workers.

During 2013-14 we operated MRCs on **four** of our sites. Our advocacy team arranged a variety of programmes that aimed to build awareness and trust amongst the migrant community while providing them with the space they need to engage in leisure activities, which they rarely experience within the confines of the construction site. Major activities facilitated by advocacy team in conjunction with the MRC last year include a morning rally and a poster exhibition on female foeticide in the labour camp, a cricket tournament, and over **30** community meetings.



## Bridging the Gap

This year MMC's advocacy team again had the opportunity to visit various organisations working in the home regions of Mumbai's migrant construction workers. These visits provided a crucial experience for the MMC team, enabling them to understand the issues of migrant workers better. It has also invigorated them to implement a more holistic programme at our centres to help bridge the gap between rural and urban societies.

Following from successful visits in 2012-13, our team visited the following organisations in Maharashtra:

- Various organisations which focus on women's and children's rights (Kalapandhari Magasvargiya and Adivasi Gramin Vikas Sanstha in Latur, Paryay in Osmanabad, and Savitribai Phule Mahila Mandal in Beed).
- The Gramin Samasya Mukti Trust in Yavatmal, which works with various vulnerable groups in source villages, focusing on sex education awareness and advocating sustainable agriculture among farmers.

In Odisha, our team also visited:

- The Darbar Sahitya Sangh organisation in the Khordha district, which works extensively on the identity issues faced by migrants.
- The families of three migrant workers in the remote villages. These workers reside at two MMC construction sites in Mumbai.

# 10. Our Partners

## Government

MMC continued to operate a day care centre in partnership with the government-run ICDS at Sion, Mumbai. This past year, we extended our partnership and were able to strengthen our ties with the government by partnering with ICDS to provide nutritious lunch and snacks to the children aged 3 to 6 years at 25 of our centres. We hope to continue our work with ICDS and strengthen our partnership with the government in the years to come. Additionally, MMC trained 37 Anganwadi Sevikas for the ICDS Ambarnath project and the ICDS Badlapur-Ulhas Nagar project. We also operated the government-run Kasturba Mahila Vasatigruha day care centre in Chembur, Mumbai from August 2011 until February 2014.

Further, we facilitated treatment of our children who were identified with Severe Acute Malnutrition at the Nutrition, Research, and Rehabilitation Centre, at Lokmanya Tilak Municipal General Hospital situated at Sion, Mumbai. The necessary treatment helped our children to combat malnutrition who are now living a healthy life.

## Civil Society

In order to strengthen our own programmes and to contribute to the greater social good, MMC partners with a number of different national movements, local organisations, networks and NGOs on issues of child labour, education and health.

We work with networks such as: Jan Swasthya Abhiyan, Rationing Kruti Samiti, and the Committee for Right to Equal Fundamental Education, and the National Coalition for Security of Migrant Workers. We consider these partnerships extremely important in our efforts to make education and health rights accessible to the families of migrant workers. In addition, we also closely track the implementation of Building and Other Construction Workers Act of 1996, which ensures the welfare measures and safety of construction workers. This act mandates that every construction site with more than 50 female building workers must have a crèche for children.

## Builders

MMC is fortunate to have a group of cooperative builders who support our mission to bring holistic child care to construction sites. In 2013-14, MMC started operating its first Facilitation Centre in collaboration with Transcon Developers at Mulund, Mumbai. Under MMC's facilitative model, the builder covers all the operational costs of running a centre on the construction site and takes on greater responsibility for managing the crèche. MMC provides trained personnel who have undergone a year-long BPT course at MMC to operate the facilitation centre while salaries of these personnel are supported by the builders. This is a very significant move for MMC, and a step towards making the day care facility a sustainable programme through collaboration with builders.

We are very grateful to all our partner builders and would like to extend a special thanks to all of them for their help: Ajmera Realty & Infra India Ltd., B.G.Shirke Construction Technology Pvt. Ltd., Chalet Hotels Ltd., CIDCO, Dudhwala Real Estate & Investment, Friends Development Corporation (Imperia) Pvt. Ltd., Genext Hardware & Parks Pvt. Ltd., Hubtown Ltd., K. Raheja Corp. Pvt. Ltd., Lake View Developers, Lodha Developers Ltd., Lodha Dwellers Pvt. Ltd., Nahar Builders Ltd., Neptune Developers Ltd., Powai Developers, Roma Builders Pvt. Ltd., Rustomjee Evershine Joint Venture, Serene Properties Pvt. Ltd., Shivalik Ventures Pvt. Ltd., Talib & Shamsi Construction Pvt. Ltd.

We also thank Bharat Petroleum Corporation Ltd. and Indian Institute of Technology for continuing to support MMC's programme.

# 11. Organisational Development

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## Institutional Strengthening Initiatives

### 1. Risk Management Survey

A risk management policy for MMC was created taking stock of risks and threats to MMC as an organisation, and appropriate mechanisms to manage exposure to these risks were identified and developed. MMC also took concrete steps towards mitigating the identified risks in the form of developing various policies, documentations, and staff trainings. A couple of exemplars include, documentation of an Operations Manual for the day care centres and Fire Safety training for our staff.

### 2. Operations Manual

MMC is constantly opening and closing day care centres based on the number of children living on construction sites, which can vary over the life of a construction project. The process of opening and closing a centre is a complex one, and this Operations Manual provides a step-by-step look at how MMC identifies sites, how it sets up each centre, and how it closes a centre once it has been determined that a construction site no longer needs one.

The manual codifies long established operational practices so that future MMC staff members will be able to use this guide as a reference when opening and closing centres. Though each centre is unique, the centres share the same basic characteristics, so the steps outlined in this manual are applicable to all MMC day care centres.

For construction companies that are keen on setting up day care centres on their sites, this guide lists requirements for an ideal centre so that builders can use the information to plan and implement their child care programmes.

For donors, this manual not only describes in detail how MMC physically sets up and shuts down a centre, it also provides an in-depth look at how an MMC centre is run on a daily basis. It explains how the programmes, including health, nutrition and education, are set up at each centre, as well as how MMC chooses teachers, and how staff members work as advocates on behalf of migrant children. Through this guide, donors can understand how MMC operates.

### 3. Empanelment with the National CSR Hub

This year, MMC registered with the National CSR Hub at the Tata Institute of Social Sciences (TISS), Mumbai. This is an initiative of the Department of Public Enterprises, which is under the Indian Government's Ministry of Heavy Industries, to promote inclusive growth through their CSR. The initiative creates a platform for empaneled NGOs, institutions, universities, and organisations to apply for support for diverse programmes of various public sector undertakings. Public enterprises will use this platform to invest in such NGOs as a form of CSR.

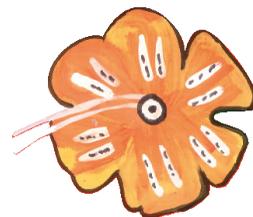
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## Building Capacities of our Staff

Our teachers are essential in the success that MMC has had thus far. We constantly seek to improve the quality of work that we do so that we can have an even greater impact on the children that we serve. This year, we have continued to connect with outside programmes that have enriched MMC's growth and development.

Capacity building initiatives enhance the quality of services we provide to the community, develop the skills and knowledge of the teachers we work with, and strengthen the interaction between MMC and other organisations. Below are a few of the workshops which we arranged for our staff members to attend in our continued effort to build organisational capacities:

- Comet Media conducted a workshop for 15 of our teachers on Effective and Innovative Story Telling Techniques and Drama Techniques for children.
- Comet Media conducted a workshop for 14 of our teachers, on Exciting Ways of Engaging with Children through music and corresponding body movements.
- 58 teachers attended three music workshops conducted by Sound Space on use of music in classrooms to enhance learning and help focus / concentrate on various class activities.
- 45 teachers attended two English workshops conducted by Pratham, with the objective of building teachers' confidence in speaking English.
- Disha Pratishtan conducted a workshop on improving skills of monitoring and evaluation for MMC's senior field staff. This training was attended by 19 senior field staff.
- Taking into consideration the dangerous environment of construction sites, we arranged two sessions for our teachers on the importance of child safety and protection – first one conducted by Arpan attended by 28 teachers and the second by Dr. Nilima Mehta, visiting professor at TISS and SNDT University, attended by 19 teachers.
- 17 teachers who are also a part of MMC's Lokdoot group attended a workshop conducted by Mr. Sanjay Pandit from TISS on street plays to improve and enhance the quality and techniques of street plays so that they become more effective and communicative.
- Taking into consideration the vulnerability of construction sites for fire accidents, we arranged a training workshop on fire safety for the MMC's teachers as well as other staff members. This training workshop was conducted by Cease Fire and was attended by a total of 57 staff of MMC.
- A total of 25 teachers attended two music workshops conducted by Songbound on the use of music in classrooms to enhance learning and help focus / concentrate on various class activities. They also discussed the importance and benefits of choir singing for children.
- A total of 30 teachers attended a first-aid training workshop conducted by First Aid Industrial Training and Health for better understanding in administering first-aid during a medical emergency.



# 12. Travel

## National Travel

Name & Designation	Destination	Purpose	Expenditure
Aarti Ware, Training Coordinator, Frahinsa Pinto, Manager HR & Administration, Shaila Bhoir, Programme Coordinator , Vrishali Pispati, CEO, & Vrushali Naik, Programme Coordinator	Delhi	NGO exposure visit	₹ 31,854 in support from The Global Fund for Children, ₹17,757 incurred by MMC
Sandhya Singh, Education Officer, Manisha Patil, Teacher	Udaipur	Udaipur	₹ 10,511 in support from Vidya Bhavan Education Society, ₹ 2,700 from The Breadsticks Foundation & ₹ 3,069 incurred by MMC
Kishor Marathe, Community Supervisor	Ahmedabad	Exposure visit to partner NGO	₹ 2,535 in support from Jamsetji Tata Trust, ₹ 600 incurred by MMC
Prabhakar Pandit, & the Advocacy team: Advocacy Officer, Community Supervisor, Community Organisers	Beed, Latur, Yavatmal	Migration source areas visit in Maharashtra	₹ 42,739 in support from Jamsetji Tata Trust
Prabhakar Pandit, & the Advocacy team: Advocacy Officer, Community Supervisor, Community Organisers	Odisha	Migration source areas visit outside Maharashtra	₹ 43,127 in support from Jamsetji Tata Trust
Seema Vanarse, Community Supervisor, Swati Waskar, Community Organiser	Udaipur & Ahmedabad	Exposure visit to partner NGO	₹ 12,442 in support from Jamsetji Tata Trust

## National Travel Continued

Name & Designation	Destination	Purpose	Expenditure
Prabhakar Pandit, Advocacy Officer	Delhi	National Advocacy Meeting	₹ 1,880 in support from Association Jeunes Etudes Indiennes, ₹ 2746 from Jamsetji Tata Trust
Swati Waskar, Community Organiser, Rajkumari Yadav, Community Organiser	Pune	State Advocacy Meeting	₹ 1,882 in support from Jamsetji Tata Trust, ₹ 300 incurred by MMC
Giselle D'Souza, Finance Officer, Nandita Shekhar, HR & Administration Officer	Lonavla	Strategic Planning Workshop	₹ 1,991 incurred by MMC
Alka Deshpande, Volunteer, Nalini Chhugani, Secretary, Shaila Bhoir Programme Coordinator, Vrishali Pispati, CEO	Delhi	National Conference on Early Learning	₹ 20,750 incurred by MMC
Vrishali Pispati, CEO	Delhi	Talk on Early Childhood Care & Education	₹ 19,823.17 incurred by MMC

## International Travel

No international travel was undertaken during the financial year 2013-2014 by any staff as well as Board of Directors.

# 13. Governance

## Our Board

Name	Age	Position	Occupation	Board Meetings Attendance
Mrs Mrinalini Kochar	81	President	Social Service	5/5
Mrs Nalini Chhugani	76	Secretary	Education Specialist	5/5
Mrs Eva Runganadhan	66	Treasurer	Social Service	4/5
Mr Ashok Mahadevan	65	Director	Journalist	3/5
Mr Raghavan Shastri	61	Director	Corporate Legal Advisor	5/5
Mrs Vaishali Deodhar	57	Director	Social Service	4/5
Mrs Saroj Satija	77	Director	Social Service	5/5
Ms Devika Mahadevan	36	Director	Social Service	4/5

Of the eight Board Members mentioned above, two are related: Mr Ashok Mahadevan is the father of Ms Devika Mahadevan. Mrs Eva Runganadhan took over the Treasurer's responsibility from Mr Ashok Mahadevan on 7th September 2013. Mr Mahadevan continues to serve as a Director of MMC. The Board records its gratitude to Mr Mahadevan for his services as Treasurer.

No remuneration or reimbursements in any form has been made to any director during 2013-2014.

## Details of Board Meetings

Date	Attendance
May 4 <sup>th</sup> , 2013	8/8
August 3 <sup>rd</sup> , 2013	7/8
September 7 <sup>th</sup> , 2013	8/8
November 30 <sup>th</sup> , 2013	6/8
February 22 <sup>nd</sup> , 2014	6/8

# 14. Financials

## Detailed Income and Expenditure Account Year Ended 31st March, 2014

PARTICULARS	2013-2014 ₹
<b>INCOME</b>	
Donations Received	11,589,772
Other Income	3,877,821
Donation For Specific Purpose ( To the extent utilised)	2,815,478
Approved Project Grants Foreign ( To the extent utilised)	9,145,604
Approved Project Grants Indian ( To the extent utilised)	8,909,773
<b>TOTAL</b>	<b>36,338,448</b>
<b>EXPENSES</b>	
Administration	951,091
Administration Employee Salaries & Benefits	2,495,631
Field Programme	27,101,580
Special Project	730,793
Fund Raising	119,681
Depreciation	460,210
EXCESS OF INCOME OVER EXPENDITURE	4,479,462
<b>TOTAL</b>	<b>36,338,448</b>

## Abridged Balance Sheet as of 31st March, 2014

PARTICULARS	As at 31.03.2014 ₹	As at 31.03.2013 ₹
<b>FUNDS &amp; LIABILITIES</b>		
<b>Corpus Fund</b>	34,022,573	30,635,386
<b>Reserves &amp; Surplus</b>	14,581,047	11,731,898
<b>Non- Current Liabilities</b>		
Equipment Fund	1,263,654	1,273,397
Special Purpose Fund	12,168,927	12,899,333
Accumulation Fund	1,630,313	-
Approved Project Grants	11,457,296	3,412,546
	26,520,190	17,585,276
<b>TOTAL</b>	<b>75,123,810</b>	<b>59,952,560</b>
<b>ASSETS</b>		
<b>Non-Current Assets</b>		
Fixed Assets	7,122,224	7,084,558
Non-Current Investment	43,933,362	35,465,818
	51,055,586	42,550,376
<b>Current Assets</b>		
Current Investments	6,095,000	7,156,051
Other Loans & Advances	2,435,120	1,806,423
Cash and Cash Equivalents	15,538,104	8,439,709
	24,068,224	17,402,183
<b>TOTAL</b>	<b>75,123,810</b>	<b>59,952,560</b>

# Receipts and Payments 2013-14

RECEIPTS	₹	PAYMENTS	₹
<b>Opening Balance</b>			
- Bank	8,433,453	Fixed Assets	507,620
- Cash	6,256	Fixed Assets Acquired Out of Fund	281,711
Corpus Fund	3,387,187	Investments	32,041,590
Investments	24,652,487	Special Purpose Fund	2,752,446
Special Purpose Fund	2,083,357	Current Liabilities	2,800,416
Current Liabilities	1,602,017	Admin Exps	1,464,522
Refund of Admin. Exps	562		
Approved Project Grants		Approved Project Grants	
- Grant (Foreign)	14,398,030	- Grant (Foreign)	8,991,610
- Grant (Indian)	11,280,056	- Grant (Indian)	8,887,686
Donation Received		Field Programme	6,976,349
- Contractors	9,392,820	Fund Raising	119,681
- Individual	166,162	Other Current Assets	452,397
- Organisation	140,066	Special Projects	730,793
- F.C Individual	20,000		
- F.C Organisation	171,161		
- Special Projects	734,206		
Refund of Field Progrm. Exps	32,424		
Interest on Investments	3,303,261		
Other Current Assets	692,422		
Other Income	-		
- Extension Service	131,200		
- Sundry Income	83,641	<b>Closing Balance</b>	
- Training	83,000	- Bank	15,515,399
Fund Raising	751,158	- Cash	22,704
<b>TOTAL</b>	<b>81,544,924</b>		<b>81,544,924</b>

---

## Legal Advisor

- Bharat G. Goyal  
Advocate  
602 Gasper Enclave,  
A Wing, 6th Floor,  
Dr. Ambedkar Road,  
Pali Naka, above Rupee  
Bank, Bandra West,  
Mumbai 400050.

## Statutory Auditor

- V.K. Godbole  
Chartered Accountant  
Membership No: 00F7304  
802 Jayant Apts.  
Girgaum,  
Mumbai 400 004

## Internal Auditor

- Kalyaniwalla & Mistry,  
Chartered Accountants  
Kalpataru Heritage, 127  
Mahatma Gandhi Road,  
Mumbai – 400 001

## Bankers

- UCO Bank, Madame Cama  
Road, Mumbai – 400 039
- ICICI Bank Ltd, Mumbai Fort  
Branch, Navasari Building,  
24 DN Road, Fort,  
Mumbai - 400001
- State Bank of India,  
Gateway of India Branch,  
Ramnini, 8 Mandlik Road,  
Colaba, Mumbai – 400001
- Standard Chartered Bank,  
90, M.G. Road,  
Mumbai – 400 001
- IDBI Bank, IDBI Tower,  
Ground Floor, Cuffe Parade,  
Mumbai – 400 005

## Registrations

Mumbai Mobile Creches is registered under:

1. **Section 25** of the Companies Act, 1956; CIN: U80101MH2006NPL164821.
2. **Income Tax Department** under **Section 12A**; Registration Number 40472 with effect from 22.09.2006.
3. **Income Tax Department** under **Section 80-G** of the Income Tax Act, 1961, valid till perpetuity; Registration number 80G/2251/2007/2008-09 dated 28.02.2008.
4. **FCRA registration**; Registration number 083781225 dated 25.10.2010.
5. **National CSR Hub** at the TISS, Mumbai; Hub Code: A/1/12/08/108
6. **Certificate of Accreditation** on desirable norms by **Credibility Alliance** for the period of 26.04.2011 to 25.04.2016; Certificate number CA/53/2011

# Salaries & Benefits

## Annual Salaries & Benefits

Name	Designation	₹
Vrishali Pispati	Chief Executive Officer	5,49,000
<b>Three Highest Paid Full Time Staff</b>		
Frahinsa Pinto	HR and Admin Manager	4,14,210
Pradeep Shinde	Project Coordinator	4,04,312
Prabhakar Pandit	Project Officer	3,41,685
<b>Lowest Paid Full Time Staff</b>		
Sunita Sonkamble	Crèche Teacher	74,270
<b>Highest Paid Part Time Staff</b>		
Vrushali Naik	Programme Coordinator	2,49,321
<b>Lowest Paid Part Time Staff</b>		
Archana Singh	Balwadi Teacher	39,427

## Monthly Salaries & Benefits

₹	Men	Women	Total
Less than 5,000	0	3*	3
5,000 - 10,000	1	72	73
10,000 - 25,000	7	47	54
Above 25,000	2	3	5

\*Note: All the three women are part time staff.

# 15. Volunteers

## Friends of MMC

MMC is grateful to all the individuals, organisations and corporations which have enthusiastically supported us. We are so grateful for their dedication to MMC's mission to provide a happy, healthy, and educated childhood for the children living on construction sites. Over the past year, we have been keeping in touch with supporters on Twitter at [twitter.com/MMC\\_NGO](https://twitter.com/MMC_NGO) and on Facebook page at [www.facebook.com/MumbaiMobileCreches](https://www.facebook.com/MumbaiMobileCreches), so if any of our friends have yet to "like" us on Facebook or follow us on Twitter, please do so soon!

## Thanks!

We would like to heartily thank our wonderful volunteers at MMC, who have spent countless hours in our office and in our day care centres to support our daily operations. They have used their energy and enthusiasm to contribute to MMC's efforts to expand services to the migrant workers' communities in Mumbai, and for that, we are very grateful.

Everyone at MMC is deeply thankful for the commitment demonstrated by our volunteers and generous sponsors. You have made this year a successful one for us, and all of us at MMC are confident that with your continued support, the next year will be even better.



## Chiara Shares Her Experience at MMC!

"I feel extremely lucky to have been able to volunteer at MMC for 10 months. I was welcomed with open arms by everyone at the organisation despite not being able to speak Hindi or Marathi. I learned so much during my time at MMC; from the state of education in India and the nutritional needs of young children to the legal obstacles that migrant workers face. MMC is a phenomenal non-profit working tirelessly to provide education, healthcare, and nutrition to children of migrant workers living on construction sites. The staff is extremely dedicated and have a deep understanding of the lives and struggles of migrant labourers in Mumbai. I am forever grateful for the opportunity I had to work with MMC, it was an amazing experience of both personal and professional growth."

-Chiara Bercu, American Jewish World Service Fellow, 2013

# 16. Supporters

## Thanks!

- We thank Ms. Aarti Vakil and Wishing Well for their consistent support for MMC's cause.
- Our Advisory Panel members – Dr. Asha Chakraborty, Ms. Chandra Iyengar, Mr. Michael Pinto, Dr. Nilima Mehta, Mr. Pirojsha Godrej, and Mr. Tushar Gandhi have been a huge support to MMC's mission. We thank them for their invaluable guidance.
- We thank Mr. Anantharaman and Mr. Vineet Dhingra for their continued support to MMC through GiveIndia.
- Alka Deshpande, Pragna Maniar and Rekha Menon have consistently supported and guided our education programme, and we thank them for this.
- Allison Kammert and Benjamin Harris, our Columbia Experience Overseas interns, helped develop some of MMC's important communication materials, and their contributions are much appreciated.
- Ms. Eva Linz shows an incredible interest in MMC's programmes and continues to visit our centre during her visits to India. We really appreciate her valuable feedback about our programme.
- We thank Ms. Jenny Roberts, Ms. Kim Murch, and Ms. Sei Chong for volunteering at our office and helping us to develop our communication materials. Jenny Roberts also taught English at our centres as a Mumbai Connexions volunteer, and Kim Murch has also helped us to raise funds.
- We are humbly grateful for Jill Beckingham's dedicated work at the Agripada centre which has greatly enhanced our programme. As in the previous year, she organised a fundraiser, Footsteps4Good, which not only raised funds for MMC but also spread awareness about our work.
- Mr. Joe Walters and Mr. Shreyans Iyer from Songbound trained MMC's children and teachers in music and helped to form a children's choir group. Thanks to both of them, the children are greatly enjoying this new activity.
- Ms. Luna Kulkarni has been a huge help in designing MMC's periodic communication materials, and we are grateful for her efforts in spreading MMC's news.
- We express our deep gratitude towards Mr. and Mrs. Mariwala for continually supporting our work, advocating on our behalf and contributing to MMC's programme.
- A special thank you goes to Dr. Neerja Takkar for her dedicated support of MMC's health and nutrition programme for children on construction sites. Dr. Takkar has conducted free regular health check-ups of our children, parents, and staff members and prescribed them the medication they needed. Additionally, she has conducted pro - bono health and hygiene awareness sessions with our teachers.
- We want to recognise Mr. Nish Bhutani, a consistent supporter who has made outstanding efforts to raise funds for MMC during the Mumbai Marathon.
- We thank Mrs. Nita Ahluwalia for her unwavering support of work and her advocacy on MMC's behalf, as well as her contributions to our programme.

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# Thanks!

- We thank Verein Mobile Krippen Freiburg, Premdhara der Strom Liebe e. V. and Mr. & Mrs. Pankoke for their long time support of MMC's mission.
- Dr. Pareshnath Paul has earned our gratitude for his dedicated support towards MMC's work.
- We want to thank Mr. Rajat Gupta for his funding of MMC and his efforts with Mr. Anurag Chaddha to provide invaluable guidance as MMC rethinks its strategies to adapt to the changes in the Mumbai construction industry.
- Prof. Sangeeta Bagga-Gupta, MMC's long-time friend, provided her guidance and support to MMC's new research team, and her continued engagement with the research team is a great resource for MMC.
- We are very thankful to Ms. Padmini Khare Kaicker and Mr. Shirish Rahalkar of B.K. Khare and Company for helping us in our accounting work.
- A special thanks goes to Ms. Tannaz Daver for setting up a fundraiser on GlobalGiving, and to her son, Zahaan, and his friends, who raised funds for MMC at the Kid's Dash in the Singapore Marathon.
- Our new funder, The Breadsticks Foundation, demonstrated its encouraging faith in MMC's work by supporting MMC generously last year. We look forward to their continuous support in the coming year.
- All of our corporate partners - DHFL, KPMG in India, Qualcomm India Pvt. Ltd., and Wacker Chemie - who ran in the Standard Chartered Mumbai Marathon in support of MMC's cause deserve our high praise.
- GiveIndia and Give Foundation continued to effectively facilitate funding for MMC by linking us with interested donors.
- We thank GlobalGiving for providing a new and effective platform for donors to support MMC's programmes. We thank all the donors who donated to MMC via the GlobalGiving platform.
- IL&FS Investment Managers Ltd. generously contributed to MMC's programme and sponsored a number of exciting outings for our children. They also partly sponsored MMC's annual camp for children and the staff picnic – two of the most awaited events in MMC.
- We would like to thank iProbono and Platinum Partners for their invaluable guidance and support in legal matters.
- We are grateful to the Jamsetji Tata Trust for funding MMC's advocacy programme.
- KPMG in India shows an immense faith in MMC's work, and continues to support our programme. In continuation to the past three years, their employees continued to participate in a number of volunteering events and fun outings for the children.

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# Thanks!

- Mumbai Connexions arranged fabulous volunteering sessions on a regular basis for five of MMC's centres, and we thank them for their efforts to teach English to our children.
- We thank Navajbai Ratan Tata Trust (NRTT) and Sir Ratan Tata Trust under the Parag Initiative for the great boost to our Library programme. NRTT supported review of our longstanding BPT course, and such initiatives help us further enrich our programmes.
- Reliance Foundation supported MMC's education programme through its 'Education For All' initiative and once again gave our children a fantastic opportunity to watch a live IPL cricket match in the stadium. Reliance Foundation also invited four of MMC's children to meet the players of Mumbai Indians cricket team during the IPL season. We cannot thank them enough.
- We are grateful for all the help and advice given by Mr. Robert Pavrey & Associates for their assistance with accounts and regulatory work.
- We thank Tata Consultancy Services for providing technical support to us.
- A special thanks goes to The British Asian Trust for supporting MMC. The Prince of Wales and the Duchess of Cornwall visited MMC's centre and met our children during their visit to India in November 2013.
- We thank United World College of South East Asia, Singapore, for their gracious support towards MMC's work.
- The Central Social Welfare Board continued to support our work, and our sincere thanks goes to them.
- A special thank you to Ms. Vijaya Balaji - Toolbox India, Ms. Neha Maheshwari and Ms. Shruti Vishwanath for their support in creating the Operations Manual for MMC.



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## Donations

MMC is very thankful to Mr. Rasheid Taleyarkhan for kindly providing us with the space to arrange the annual camp at the J. J. Nursing Association's campus again this year.

We are extremely grateful to the management of The Indian Hotels Company Ltd. for graciously providing us with the office space free of cost and continuing their long standing support.

## Individuals & Others

A. Ghosal	Falguni Vora	Pooja Phadnis	Tulsi Bansal
A. Advilkar	Girish Menon Mudavkkat	Prakash Bobde	Ursula Bhattacharjee
Abhay Tewari	Hema Papat	Pramila Patkey	Usha Saxena
Aditi Limaye	Hitesh Pathak	Priyank Govila	V.R. Subramanian Iyer
Adrain	Jamshyd Godrej	Prof. D. Ramakrishnan	Vandana Gupta
Anchal Maria	Jay Shah	R. Manikantan	Vijaykumar Shingrani
Aniruddha Singh	Jaya Pillai	Rajeev	Vineet Dhingra
Anusha Ravi	Jenny	Rajesh Sundaran Nair	Vrinda Bansal
Arjun Vora	Jill	Rashmi Sundaram	Yash Mohan Prasad
Ashish Gondal	Karthik G.	Ratnakar Patil	Yashoda Bhat
Atsue Parisi	Kiran Wadhvani	Rekha Menon	Yogesh Pathak
Avni Govila	Kunal Thakare	Rekha Sirola	Yoshiaki
Beena	Linette	Rishad Premji	
Biju Pillai	Lucky	Rishik Sanket Chitre	
Bina Sippy	Madhu Mistry	Rohan	
Capt. R.H.Deshmukh	Mahesh Rohra	Roli Gupta	
Chandra Ramchandani	Masaka	Rupendra Singh	
Chandramouli Batibrolu	Mehroo Vasania	Sameer Goel	
Chandramouli Kailasam	Minaxi Haksar	Sameer Naik	
Christian	Mr. Corey	Sandeep Kumar	
Dada Srichand Ailani	Mr. Gunther Pankoke	Sanjay Sohani	
David	Mrs. Gurumurthy	Sarju Simaria	
Debasis Das	N. Vaidheeswaran Iyer	Satyendranath Bhat	
Debbie	Nagnath Jadhav	Sharad Goel	
Deepak Mittal	Nalini Chhugani	Shilpa Adarkar	
Dhiren Kapadia	Naresh Chandiramani	Shirin	
Diane Chatterjee	Nimesh Marfatia	Shishir Roplekar	
Dr. Agashe	Nitesh	Suneeta Datta	
Dr. Neerja Takkar	Papiya Banerjee	Tannaz Daver	
Dr. Pareshnath Paul	Papri Pandey	Tanuja Kamat	
Elizabeth	Paridhi Somani	Toni Parisi	

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## Donations & Earmarked Grants: Organisations, Trusts and Foundations

American School of Bombay  
Amrit Vasudeva Trust  
Bhaichand Mehta Foundation  
Concern India Foundation  
Dasra USA  
Ecole Mondiale World School  
Essar Group Foundation  
Evening Glory Co-operative Hsg. So. Ltd.  
First Presbyterian Church  
GiveIndia  
Global Giving Foundation  
Impact Foundation  
Indian Institute of Technology, Bombay  
Jamsetji Tata Trust  
Jewish Religious Union  
Kalpataru Trust  
Kashinath Charitable Trust  
Money Gram Foundation  
Navajbai Ratan Tata Trust  
Premdhara Strom der Liebe e.V.

R. Jhunjunwala Foundation  
Ramal Charities  
Ramlila Charities  
Reliance Foundation  
Sadguru Kamubaba Foundation  
Shri Hiralal & Smt. Hirabai Mehta  
Family Charitable Trust  
The British Asian Trust  
The Breadsticks Foundation  
The Central Social Welfare Board  
The Global Fund for Children  
The Public Charitable Trust  
United Way Mumbai  
Verein Mobile Krippen Freiburg, Germany  
Walsingham House School  
Women's Association of Liliium Lantana  
Yorkshire Indian Society



## Donations & Earmarked Grants: Corporates

AAP Realtors Ltd.  
Brannigan Relocations Pvt. Ltd.  
Crown Worldwide Movers Pvt. Ltd.  
Experian Ltd.  
Firestar International Pvt.Ltd.  
Godrej Properties Ltd.  
Goodagile India Pvt. Ltd.

IDBI Bank Ltd.  
IL&FS Investment Managers Ltd.  
KPMG in India  
PAS Exports Pvt. Ltd.  
S.M. Construction  
TATA Communications Ltd.  
Wings Eco Homes Pvt. Ltd.

## Donations in Kind: Individuals

A. Ghosal	Anuradha Joshi	Dr. (Mrs.) V. Agarwal	Jeanette Anand
A. Jhangiani	Aparajita Deshpande	Dr. J. Gupta	Jeenal Ganatra
A. Mull	Aparna Piramal	Dr. Leena Bhangale	Jharna Matta
A. Rastogi	Apoorva R	Dr. Madhuri Shah	Jigna Joshi
A. Rekhi	Arti Saran	Dr. Megnha Mehta	Jill
A. Ubaveja	Aria Kutty	Dr. Neerja Takkar	Jisha Vora
Aafieen Shaikh	Arjun Anand	Dr. Shailaja Shukla	Jimmy Chinoy
Aaron Gupta	Arya	Dr. Shilpa Adarkar	Jyoti Soni
Aarti Sonawal	Asha Shroff	Ekta Talwar	K. & P. Singh
Aarti Thakur	Asha Singh	Els	K. Ramasubramaniam
Aarti Vakil	Ashish Gondal	Evanna Mansukhani	K. Venkatesh
Aayan Matta	Ashok Kucheria	Farida Poonawala	Kalindi Vyas
Abhay Singh	Ashok Jadhav	Fauzia	Kalpna Rawtani
Abhishek Jalan	Avinash Sonaware	Firoz Faruqui	Kalpna Srivasatava
Aditya Jhunjhunwala	Avinash Mittal	G. Birani	Karla
Agastya Bansal	Avinash Saraswat	G. Kapoor	Kapil Saraf
Ahana Chakraborty	B Jayraj	G. Kaur	Karen
Ajit Choudhary	Beena Tamse Kakande	Garima Tripathi	Karishma
Akhilesh	Benee Kulshrestha	Gaurav	Karthik Mahalingham
Akshay Wadhwa	Bharati Marathe Gupta	Gaurav Gupta	Kaushalya S
Albento	Bhavik Dideja	Gaurav Kumar	Kavita Dewan
Alison	Bhavin	Gaurav Sachdev	Kavita Kadam
Alka Pisal	Bhavya	Gauri Bhardawaj	Kedar Gulvady
Aman Talwar	Brijesh Patel	Gauri Kapoor	Keisha Virani
Amar Grover	Capt Digvijay Singh	Gautam Jhunjhunwala	Keshav Bhatt
Ami Parikh	Charmaine	Geeta Yagnik	Ketna Shetty
Amit Mathew	Chhaya Amrute	Geeta Gambhir	Kim
Amit Oberoi	Chhaya Kunder	Geeta Nakan	Kiran Wadhawani
Amitabh Sinha	Chitra Duggal	Geetika Bhatt	Kirti Arora
Amitava Datta	Chitranjan Sharma	Gurdeep Singh	Kishore Wadhwa
Anant Kasera	D. Shimpi	Heather	Kiyaara More
Anay Chawla	D. Srivastava	Hiro Jaghani	Komal Kakar
Andrea	Deepa Raizada	Hitesh Devnani	Krish Balaji
Angana Gupta	Deepak Gambhir	Indira Ramchandram	Kriti Arora
Aniket Save	Devasheesh Mishra	Isha Rawat	Kylie
Anil Verma	Devika Mahadevan	Ivan	Lachhmandas Matta
Anita Bhag	Dhiren	J. Bhatia	Lakshmi Sridhar
Anita Gambir	Diane Chhatterjee	Janessa	Lata Verma
Anita Jain	Dinaz Jehaan	Jay Bajaj	Loveleen Kathuria
Anju	Dinesh Gawala	Jayashri Shimpi	M. Sinha Verma
Anubhuti	Divya Rana	Jazz	M. VijayKumar

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## Donations in Kind: Individuals Continued

Mahesh Kutty	Neha Gupta	Priti Sethi	S. Kulkarni
Majlam	Neha Jain	Priya & Medha	Sadhana Gupta
Malani Kumar	Nimesh Marfatia	Priyanka Bhalla	Sagar Deore
Malvika Khare	Nirav Shah	Prof. S. Bagga-Gupta	Sagwani
Maninee Ramvakhiani	Nirbhay Singh	Puja Jagani	Sahil Aggarwal
Manisha Lodha	Nirmal Kumar	Puja Shetty	Sahil Chaturvedi
Manisha Weling	Nirvan	Pushpa Medinatta	Saksham
Manjula Gurusurthy	Nita Makhija	R. Gaurav Nitin Anand	Samir Deshpande
Manjula Kaul	Nitin & Vidhi	R. Madireddy	Samira
Manoj Jhangiani	P. & S. Wadhwa	R. Manikantan	Samriti
Meenakshi Goyal	P. Sharma	Rachana Sachdev	Sangeeta Sharma
Meera Dhanmeher	P. Vishvanathan	Radhika	Sanjay Bhatia
Meghna R Thakkar	P. Gurusurthy	Rahul & Dhruv Verma	Sanjay Bohra
Mia Kval	Pahal Singh	Rajan Arora	Sanjay Kaushik
Mohan Chawala	Pallavi Navin	Rajat Verma	Santosh Khandelwal
Mohan Madan	Pallavi Suri	Rajendra Waghmare	Sara
Monika Sunil Jain	Papri Pandey	Rajiv Kaushik	Saroj Deora
Mr. & Mrs. Shukla	Paritosh	Rajiv Menon	Sarojinidevi Halkara
Mrinmayee Kulkarni	Parul Aggarwal	Rakesh Menrah	Saurabh More
Mrs. Mukta, Pushi, & Vedant	Phiroze Havaladar	Ram Kasera	Seema Ranjan
Mrudul Bapat	Pillai	Rameshwar Ashirwad	Sejal Dhorajia
Mukesh Gupta	Pleasa Serin	Ramya Krishnan	Shaila Kirpekar
Mukta	Pooja Balani	Rasib Dey	Shanti Agarwal
Mukta Krishna	Poonam Mehta	Ravee Datta	Shashi Bangia
Mukund Jagtap	Poonam Singhal	Ravi	Shashwat
Nalini Chhugani	Poonam Sudesh	Rebecca	Shazia
Namit Gagneja	Pragna Maniar	Rekha Menon	Sheela Kaushik
Namrata Patil	Pradyush Mahapatra	Rekha Suresh	Shireen Vandrevala
Naresh Chandiramani	Pramila Bhatia	Renu Tibrewal	Shobha Sadhwani
Nargis Sheikh	Pranita Gupta	Reshma Lalwani	Shonit
Navin Agrawal	Prarthana Bachhen	Reshma Wadhwa	Shraddha Pandya
Navin Matta	Prasun Gajri	Reshmi Chatterjee	Shree Ganesh
Navneet	Pratik Ghosal	Rimpy	Shri Krishna Dalvi
Nawaz Daruwala	Pratul Joshi	Rishita Chandra	Shukla
Neelam Abbi	Pravin Gupta	Ritu Jha	Shweta Inamdar
Neelam Amrute	Preksha & Disha	Romanus Fernandis	Shweta Verma
Neelam Sachdwa	Prem Kumari	Roshni Hanavle	Shyam Kishore
Neenu Jain	Premila Bhatia	Ruchi Shah	Shylaja Umrigar
Neeraj Kulshreshtra	Perna Nair	S. Abbi	Siddarth Hariram
Neha	Prithwish Ray	S. Gondal	Siddarth Kotwal
	Priti Sawant	S. Khare	Siddharth

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## Donations in Kind: Individuals Continued

Siyana  
Smriti  
Smriti Rhandawar  
Smt. Bhagwati Ahuja  
Sneha  
Sonia  
Srinidhi Satish  
Subhankar Dey  
Sumit Seth  
Sumita Datta  
Sunita Bahl  
Sunita Joshi  
Sunita Manjari  
Sunita Mann  
Sunu, Simran & Ananya  
Suresh Chandra Gupta  
Surichi Ghambhir  
Sumit Sonawale

Susan  
Sushama Thorat  
Swati Goenka  
Talwars  
Tambidkar  
Tanya  
Triveni Thakker  
Umakant Khaire  
Usha Saxena  
V. Bhathija  
V. Bharathi  
V. Vaid  
Vandana Talwar  
Vidhya & Rekha  
Vihan Punwani  
Vijay Jhadav  
Vijaylakshmi  
Vikas

Vikas Gupta  
Vimmi Gagneja  
Viransh Shah  
Vishal Suri  
Vivek Govilkar  
Yogesh Chavan



## Donations in Kind: Corporates and Others

ACC Ltd.  
American School of Bombay  
BG Exploration & Production India Ltd.  
Bombay Chamber of Commerce and Industry  
British Scottish School  
Croma  
DDI India Pvt Ltd  
Evening Glory Cooperative Housing Society  
Eternal Building  
FDC (Imperia) Pvt Ltd  
Phillips Academy  
Fun Castle  
Hiranandani Foundation School  
Junior Citizen  
KPMG in India  
Mind Space Airoli

Powai Connections  
Reliance Foundation  
Rotary Club of Hiranandani  
Rotary Club Navi- Mumbai  
Rotary Lakers  
Sakhi Mahila Samiti  
SBI Capital Market  
Shanti Foundation  
Shapoorji Pallonji Group  
Singapore International School  
Suatem Plus Pvt Ltd  
Syntel  
Twilight Building  
Wishing Well  
Whistling Woods International Film School

# 17. Centres Operated

## Names & Addresses of Centres Run

### April 2013 to March 2014

- Room No. 481, Darga Rd., Khindipada, Bhandup Complex, Mulund (West), Mumbai - 400 080.
- H.C.C., Hiranandani Gardens, next to Hakone Amusement Park, near Powai Plaza (opp. Pizza Hut), Central Avenue, Hiranandani Gardens, Powai, Mumbai - 400 076.
- Room No. 49, Korba Mithagar, Ramamata Wadi, opp. Wadala Police Chowki, Wadala (East), Mumbai - 400 037.
- Raheja Vihar, opp. Chandivali Studio, Farm Road, next to Bombay Scottish School, Chandivali, Mumbai - 400 072.
- Hiranandani Estate, Patlipada, Ghodbunder Road, Thane (West) - 400 607.
- BPCL, Mahul, near Servants' Quarters, Mahul, Chembur, Mumbai - 400 074.
- Lodha Paradise, on Eastern Express Highway, next to Majiwade Flyover, Thane (West) 400 604.
- K. Raheja Corp., Hindoostan Weaving & Spinning Mill, Jacob Circle, Agripada, Mahalaxmi (East), Mumbai - 400 011.
- B. G. Shirke Construction, Pratiksha Nagar, near Pratiksha Nagar Bus Depot, Sion (West), Mumbai - 400 022.
- Nahar Amrit Shakti, next to Callalily Building, Chandivali, Andheri (East), Mumbai - 400 072.
- Rustomjee Evershine Global City, Narangi Bypass Road, Labour Camp, Virar (West) - 401 303.
- K. Raheja Corp., Mindspace, opp. Airoli Station (East), Navi Mumbai - 400 708.
- K. Raheja Corp., Airport Road, Sahar, Andheri (East), Mumbai - 400 099.
- Lodha Casa Bella, Kalyan Sheel Road, Dombivali (East), Thane - 421204.
- B. G. Shirke Constructions, MHADA Tunga Powai Project, opp. Powai Lake, Powai, Mumbai - 400076.
- Talib & Shamsi, Lemon Tree Project, Lokhandwala Township, Kandivali (East), Mumbai - 401 303.
- Neptune Swarajya, Ambivali (West), Kalyan, Thane - 402102.
- Kasturba Mahila Vasatigruha, Beggar's Home Compound, R. C. Marg, Chembur, Mumbai - 400 071.
- Talib & Shamsi Constructions, Global City, Narangi Bypass Rd, near VIVA College, Virar (West) - 401 303 .
- IIT Powai, Lakeside Community Hall, Powai, Mumbai - 400076.
- Hubtown Ltd. (formerly Ackruti City Ltd.), Rehab - 8 Building, 2nd Floor, 206-207, opp. Sai Datta CHS, near Vadarwada, Saiwadi, N. S. Phadke Road, Andheri (East), Mumbai - 400069.
- B. G. Shirke Constructions, Gorai Yard, behind Gorai Bus Depot, Borivali (West), Mumbai - 400 091.
- CIDCO / B. G. Shirke Constructions, Kharghar Sector 36, near Central Jail, Taloja, Navi Mumbai - 410208.
- R 5 C-2, 2nd Floor, Shivalik Constructions, near Indira Market, behind BMC Transit Camp, Santacruz (East), Mumbai - 400 055.

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# Names & Addresses of Centres Run

April 2013 to March 2014

- B. G. Shirke Constructions, near Sahayog Hospital, behind MGM School, near Yashwant Nagar, Virar (West) 401 303.
- Bhakti Park, Anik Development Corporation, Mount Everest Building, 1st Floor, B-wing, near Imax Theatre, Wadala, Mumbai - 400 037.
- Patlipada - II, Hiranandani Estate, opp. Roda's Building, Khaadi site Labour Camp, Patlipada, off Ghod Bunder Road, Thane (West) - 400 607.
- Dosti Imperia, opp. R Mall, Manpada, Ghod Bunder Road, Thane (West) - 400 607.
- CIDCO / B. G. Shirke Constructions, Kharghar Sector 15, near Vaastu Vihar Complex, Navi Mumbai - 410210.
- Dudhwala Group of Companies, opp. Orchid City Centre Mall, near Anjuman High School, Belasis Road, Mumbai Central, Mumbai - 400 008.



## Mumbai Mobile Creches

1st Floor, Abbas Building, Mereweather Road,  
Colaba, Mumbai 400 001.

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[www.mumbaimobilecreches.org](http://www.mumbaimobilecreches.org)

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