



Annual Report 2016-17

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2016 -17

Contents

• Executive Summary	3
• About MMC	5
Vision	5
Mission	5
History	5
Our Approach	5
• Our Children	8
Children Reached	8
Migration	9
Length of Stay	9
Linguistic Diversity	9
• Education	10
Enrolment of Children in Schools	10
Strengthening and Enhancing Our Education Programme	13
• Health & Nutrition	18
Health	18
Nutrition	22
• Community Outreach	27
Interactions with the Community	27
Facilitation of the Resources for the Community	29
Interactions with Youth	30
• Training	31
Bal Palika Training	31
Bal Vikas Sahyog Training	33
Puppet Workshops	33
• Our Partners	34
Government	34
Non-profit Organisations	34
Hospitals	35
Builders & Contractors	35

• Organisational Development	36
Institutional Strengthening Initiatives	36
Building Capacities of Staff	37
• Travel	38
National	38
International	39
• Governance	40
Our Board	40
Details of Board Meetings	40
• Financials	41
Income & Expenditure Account	41
Abridged Balance Sheet	42
Receipts & Payments	43
Auditors, Legal Advisor & Bankers	44
Registrations	44
Salaries & Benefits	45
• Volunteers	46
Friends of MMC	46
Social Media	46
• Supporters	47
Donations: Individuals	49
Donations & Earmarked Grants: Organisations, Trusts & Foundations	49
Donations & Earmarked Grants: Corporates	50
Donations in Kind	50
• Centres Operated	51

Photographs: Front Cover - Mumbai Mobile Creches & Back Cover - Ms. Shweta Agarwal, Mr. Navin Umaid Chaudhary and Ms. Cornelia Rummel

Executive Summary

Dear Friends,

With the close of the financial year 2016-17, Mumbai Mobile Creches has completed 44 years of successfully providing comprehensive care for the children of migrant workers who live on construction sites in Mumbai and its surrounding areas. This year we ran twenty Day Care Centres, four Care on Wheels – Mobile Bus Centres, eleven Child Care Centres, and five special projects. We reached a total of 4,132 children with an average of 1347 children every month. Among our greatest triumphs, this year is the expansion of our builder-partnered Child Care Centre model, having eleven centres, since the launch of this initiative three years ago. This extension is part of our effort to make construction companies more aware and responsible towards their workers. We also piloted a Community Outreach Programme model on three construction sites.

This year has brought some new and exciting additions to our programmes. While our health, nutrition and education initiatives continued to facilitate the optimal growth of our children, we hosted our first ever annual health week designed to intensify outreach on health, hygiene and nutrition; to maximise community participation in public and personal health issues affecting them. We also organised our first health exhibition, 'Behind the Walls: The Hidden Life of Children on Construction Sites,' exposing the challenges our children face to wider audiences. In our nutrition programme, we increased fruit servings to our children to five times a week and continued to provide eggs six times a week. Our teachers used newly developed lokdoot scripts to intensify the outreach

to parents and the community, benefitting over 9000 people on a wide range of socio-economic issues. We further strengthened the quality of our Bal Palika Training programme by creating visual media for instruction. Additionally, we conducted four workshops on early childhood development, library programme, puppetry, and the thematic approach that benefited fifteen other organisations.

Last year, twenty states of India were represented at our centres. Our education programme celebrated this cultural diversity of migrant communities and our annual book week this year was themed 'Lok Kathayen', or 'Folk Tales'. We organised our second annual puppet exhibition on the theme of 'Ghar Humara Sabse Pyaara' (Our Beloved Home). It was attended by over 900 people. Our expertise of making puppets out of waste material was much lauded during the puppet shows we put up during the exhibition. We are happy to inform you that our children won an award for their art exhibit at the Kala Ghoda Art Festival.

In order to ensure early identification and intervention of developmental delays, we screened children aged six years and younger and provided special attention to those in need. Through the 'Swasth Bachpan' initiative, our teachers congratulated parents on their children's health improvements, ensuring parents would be involved more than ever in their children's well-being. We trained a batch of twenty-four women to become child caregivers and continued to provide refresher training for government and private preschool teachers reaching 98 participants this year.

Our teachers manifest amazing vigour in their work and we recognise the importance of keeping them regularly updated with information and skills that meet professional standards. We continued our investments in training our teachers to build their instructional capacities and to equip them to meet the needs of our children more effectively. First aid and fire safety certifications are desirable for day-care teachers. So, even though getting our teachers certified was expensive, we made sure this was done because the safety and welfare of our children is our top priority. We enhanced the capacity of our teachers for the efficient use of technology through computer training and English language instruction.

We presented our initiatives and impact at several national and international forums in an effort to continue increasing the visibility of the migrant construction workers' community. Furthermore, we organised a consultative discussion, 'Childcare for the Vulnerable Young', which was attended by various non-profits.

We are extremely fortunate to have supporters who believe in our cause. I would like to thank: Asha For Education, Chevron Phillips Chemicals India Pvt. Ltd, Child Vikaas International, Coface India Credit Management Services Pvt. Ltd., Concern India Foundation, Genesis Charitable Trust, GiveIndia, Global Giving Foundation, H.T. Parekh Foundation, Impact Foundation (India), KPMG Foundation, Medusind Solutions India Pvt. Ltd., Navajbai Ratan Tata Trust, Owens Corning (India) Pvt. Ltd., Premdhara Strom der Liebe e.V., PNB Housing Finance Ltd., Reliance Foundation, Schindler India Pvt. Ltd., Tata Capital Housing Finance Ltd., Tata Education and Development Trust, The Breadsticks Foundation, The Central Social Welfare Board, United World College of South East Asia, and Verein Mobile Krippen

Freiburg, Germany, for their generous support. None of this could have been possible without our team of teachers, other staff members and volunteers, who have worked tirelessly towards successful implementation of our programmes. I am grateful to the Board, for their incredible insights and constant support of our initiatives.

As another year comes to a close, we reflect on the great strides that we have made as an organisation and look forward to the coming years of hard work and innovation on behalf of migrant communities throughout Mumbai, so that one day every child will have the benefit of quality education and a safe, happy childhood.

Sincerely,

Vrishali Pispati
Chief Executive

About MMC

Vision

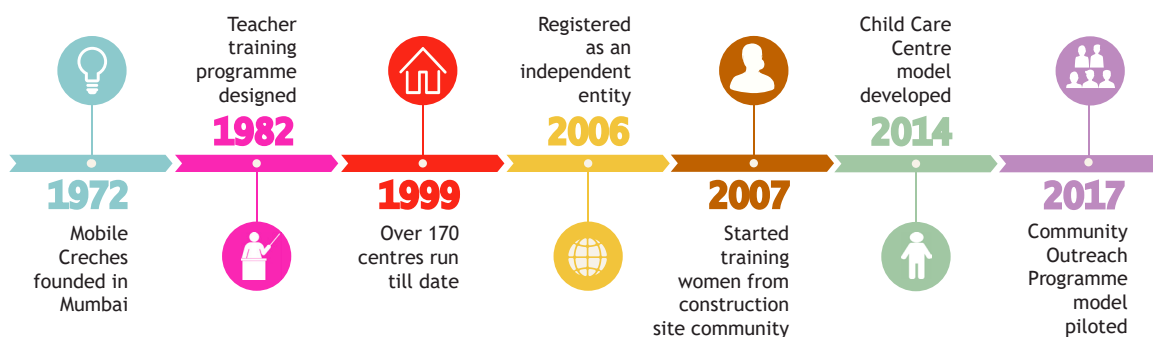
A nurturing and happy childhood for all children.

Mission

To promote 'child-friendly construction sites', where every child living on a construction site is safe, healthy, educated, and able to enjoy their childhood.

History

In 1969, Meera Mahadevan picked up and soothed a wailing infant on a Delhi construction site. From that spontaneous act, Mobile Creches was born. The organisation branched out to Mumbai in 1972 and in the last 44 years has reached over 100,000 children in and around the city. Since 2006, Mumbai Mobile Creches has been registered as an independent entity.



Our Approach

We are the only organisation in Mumbai, which has consistently worked with construction workers' children as its primary focus and one of the very few organisations working with children under three years. Our core work is to:

- Support the intellectual, emotional and physical development of the very young child, and build a strong foundation for her/his school entry and achievement.
- Free older children from the burden of childcare and help them enrol and do well in school.
- Empower mothers to enter and/or stay in the workforce while their children are in our care.
- Provide guidance and support to parents on children's rights, health and care and educate them on the importance of child-friendly construction sites.

We have developed early childcare programmes which can be replicated anywhere.

Day Care Centres

Every centre under the Day Care Centre (DCC) model has a crèche for children under three, a pre-primary section for three to five year olds, and an after-school support section for children ages six to fourteen. The programme operates for six days a week and includes education, health care, and four nutritious meals and snacks a day. We help older children enrol and remain in local schools by offering supplemental academic support and providing scholarships.

25 centres operated
2797 children reached
971 children attended on average every month

Care on Wheels – Mobile Bus

For construction sites with space constraints and fewer children, we operate Care on Wheels – Mobile Bus model. The children we reach through this model are three to 14 years old. We run our programmes out of a bus that is stocked with educational and health materials. This past year, the bus reached four sites with education interventions and twenty-six sites with health interventions.

4 sites for education
26 sites for health interventions
111 children reached
37 children attended on average every month

Child Care Centres

Child Care Centres (CCCs) are fully funded and managed by builders themselves. We act as a knowledge partner and provide trained personnel while the builders fund this personnel along with the centres' other operational costs. This model gives builders the flexibility to launch a programme tailored to the site's conditions and community needs, utilising components of our traditional programme as required.

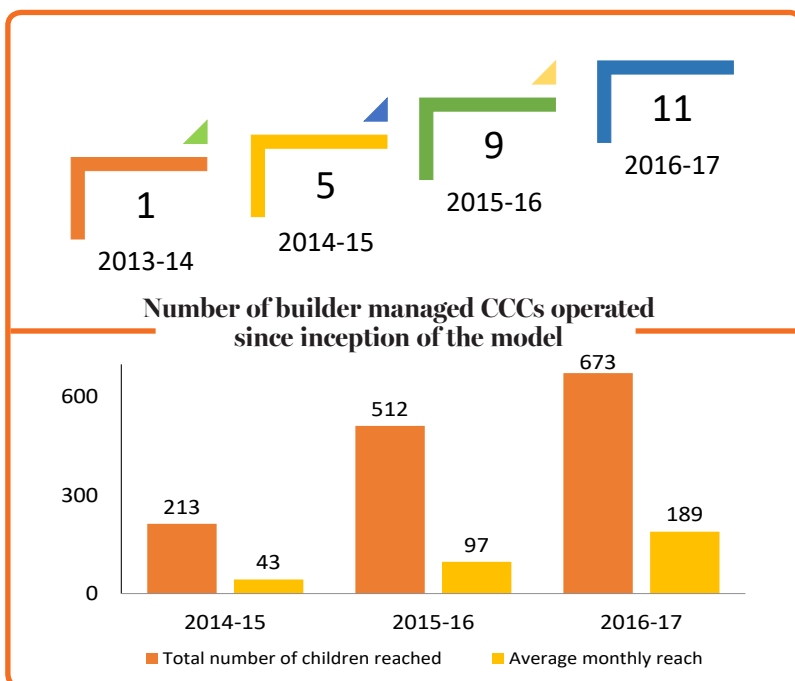


Figure 1: Growth of CCC model since inception

Special Projects

MMC reached vulnerable children beyond construction sites by providing day-care facilities for children in slum settlements and brick kilns. The slum centres are run for half a day, with one centre catering to children in age group of three to six years and the other reaching children of ages birth to six years. The brick kiln centres operate in summer and winter months, reaching children of ages three to 14 years.

Community Outreach Programme

In January 2017, we piloted a model of Community Outreach Programme (CORP). This model takes select elements from the DCC model directly into the communities of construction workers to reach their children on sites where we are unable to setup day care due to lack of adequate safe space or other reasons. The sites are identified through a detailed area assessment and situation analysis followed by site mapping and community surveying. Through the CORP model, we help enrol children in school, conduct health check-ups and provide academic support. We also conduct lokdoots and chai pani meetings for the community.

5 centres operated
460 total children reached
241 children reached in 2 slums
219 children reached at 3 brick kilns
105 children attended on average every month

3 sites reached
91 children served
70 children attended on average every month since January 2017

Having children on construction site is risky, especially when both the parents are working and the child is left unattended. We always wanted to have a Child Care Centre on our construction site, and with MMC's support, we were able to set up one. The programme is not only about the childcare, but also providing support to families. Apart from educating children, a lot of topics which deal with general awareness are discussed in parent-teacher association at the centres. Running this childcare centre on our site gives us immense pleasure of participating in the development of the future generation.

- Veena Shetye, Ashar Group

Our Children

Children Reached

This year, MMC reached a total of 4132 children through 20 Day Care Centres, 11 builder-managed Child Care Centres, four Care-on-Wheels Mobile Bus centres, and five special projects in slums and on brick kiln sites. These core models of MMC served on an average 1277 children every month. In addition, the pilot Community Outreach Programme model served on an average 70 children for the months of January to March 2017

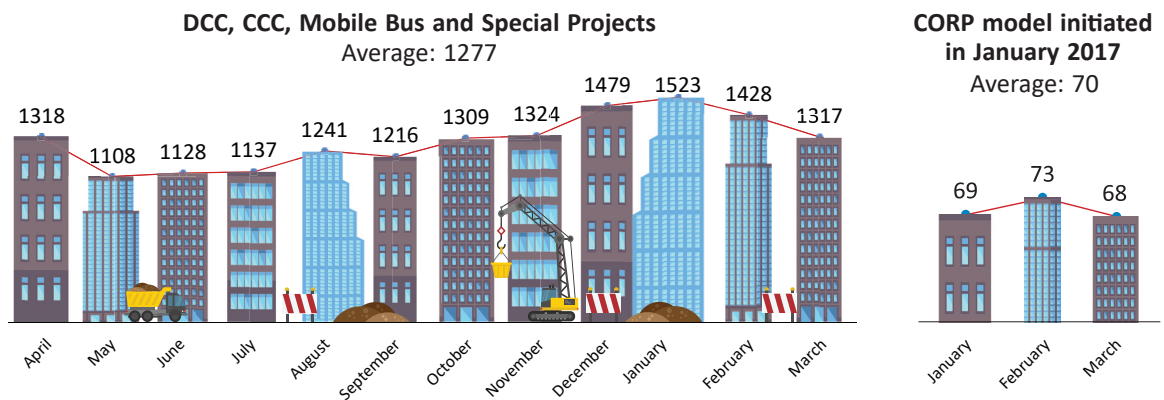


Figure 2: Average number of children served per month by MMC

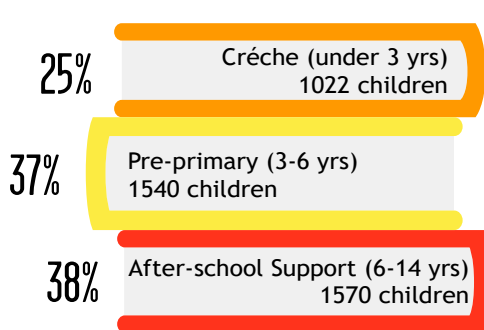


Figure 3: Age distribution of children reached

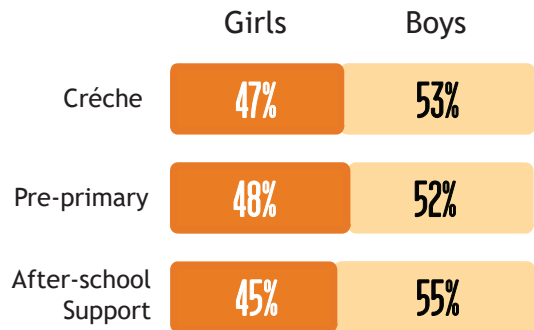


Figure 4: Gender distribution of children reached

This past year, over 60 per cent of our children were below the age of six years. On construction sites where we work, they cannot yet attend school, and they are usually left in the care of older siblings. Our Day Care Centres provide a safe space for these children and free older siblings from the burden of childcare. Our comprehensive programmes lay a strong foundation for the healthy development of children.

Migration

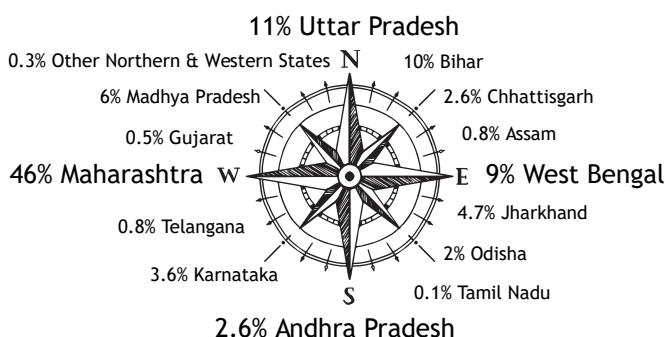


Figure 5: Migration by states of India

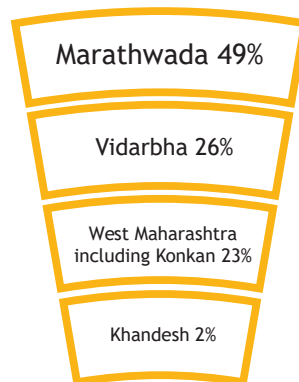


Figure 6: Migration within Maharashtra

In the year 2016-2017, 20 states were represented at our centres. Marginal landholding and severe drought push poorest of the poor from rural interior parts of India to migrate in search of a livelihood; many migrants work at construction sites as unskilled labourers. Close to half of our children were from rural areas of Maharashtra. Like in previous years, the two rain deficient regions of Marathwada and Vidarbha of Maharashtra made up the origins of 75 percent of the children we served from within the state. Among other states, Uttar Pradesh was second highest, followed by Bihar and West Bengal with the highest representations.

Length of Stay

Since construction workers are constantly moving from site to site, 78 per cent of our children attended our centres for less than six months at a time. This figure signifies the major challenge as well as uniqueness of MMC's programmes, which are specially designed to cater to the migrant population. Through our programmes, which also involve outreach with the construction workers' community at large, we ensure that the impact of our work stretches beyond the time the children spend at the centres.

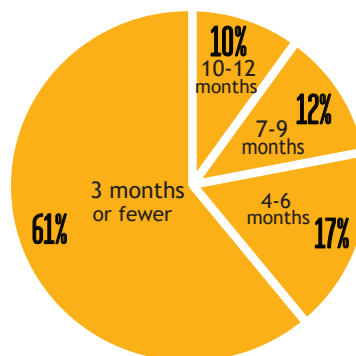


Figure 7: Length of stay for children at MMC centres

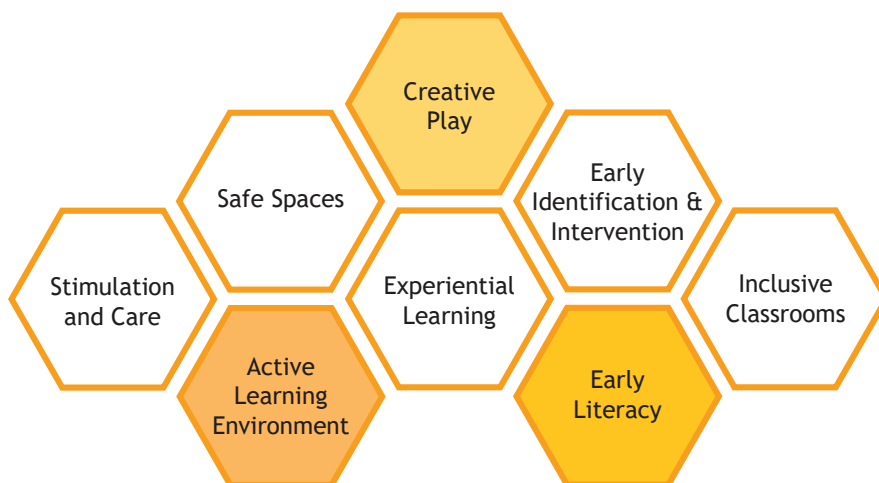
Linguistic Diversity

Across our centres this year, we served children speaking over 15 different mother tongues. Widely known languages like Bengali, Kannada, Marathi, and Odia are spoken alongside languages less heard of like Banjari, Kurukh, Mundari, Sadri, Santali and others. MMC works to create an inclusive classroom for all the children attending the day-care programmes.



Education

MMC's education programme works to encourage healthy cognitive, linguistic, physical, and socio-emotional development of children aged birth to 14 years. It lays a linguistic and educational foundation so that children are well prepared when they enter school. Since over 60 percent of the children we serve are below the age of six, Early Childhood Care and Education (ECCE) is a significant component of MMC's education programme. Some of the significant features of our ECCE programme are highlighted below:




This past year, we documented thematic approach followed in our ECCE programme. The document detailed monthly themes relevant to the lives of the children around which our ECCE curriculum is woven and delivered at the centres.

Enrolment of Children in Schools

Our teachers in the after-school support section continued their efforts to enrol older children into schools. We continued to provide educational scholarships to both current MMC children and MMC alumni so that they could continue their education. Over ₹ 75,000 in educational scholarships was disbursed among 64 children living on construction sites.

1063
children
attended
schools



283
new
enrolments
in schools

Scholastic Performance of MMC Children

Our analysis is based on 334 school report cards of the children who took the end-of-the-year examination in April 2016. Of these 253 children attended primary school and 81 attended secondary school. We only took into account the scores of the children who attended both semesters I & II of the 2015-2016 academic year. Only the subjects for which at least 30 students took the examinations are included in this analysis.

Primary School Children (Class 1-4)

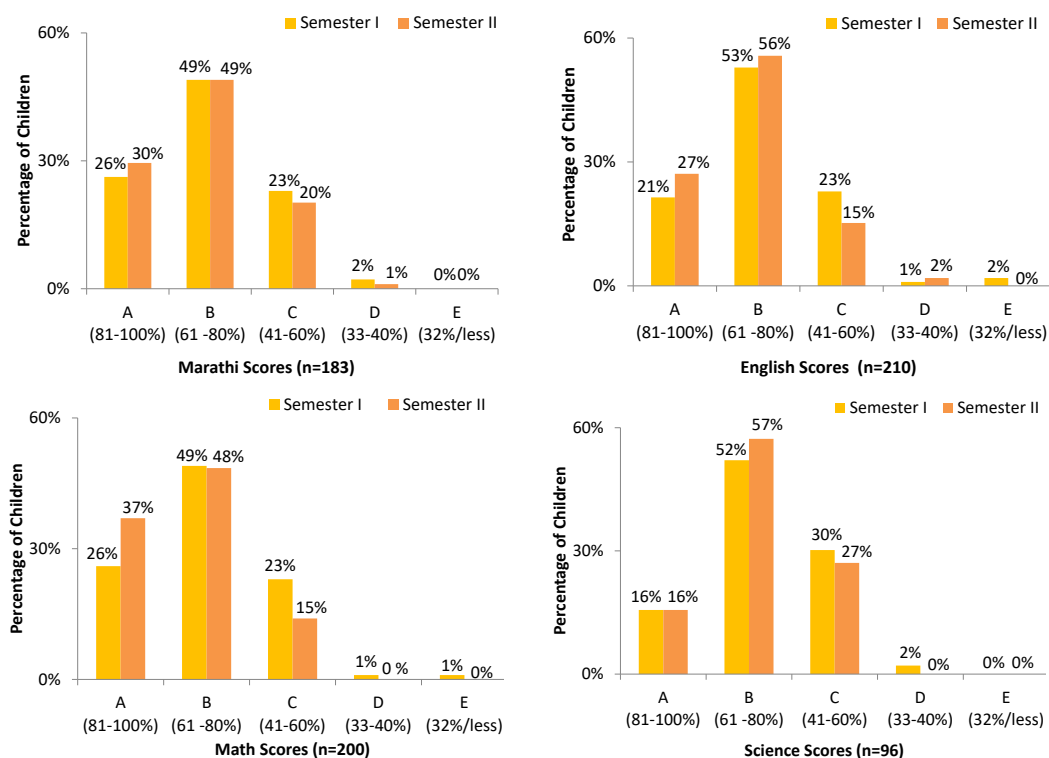


Figure 8: Subject scores of primary school children by semester

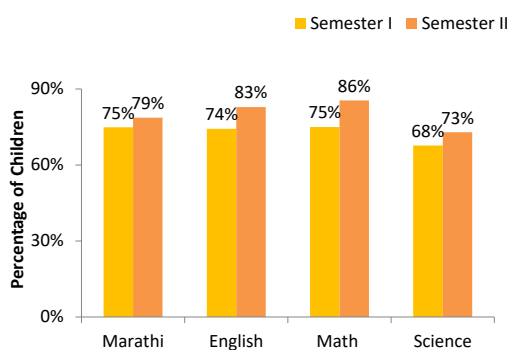
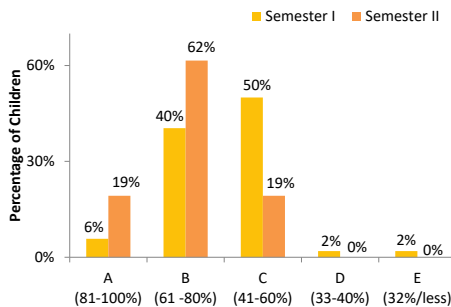


Figure 9: Children scoring first class or distinction by semester

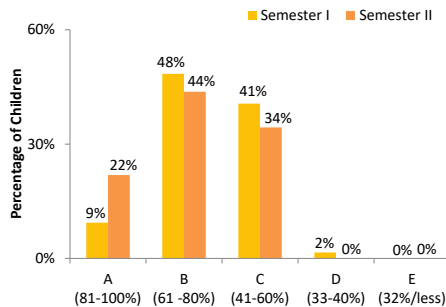
The analysis shows an overall positive trend.

- More than 75% children scored first class or distinction in year-end examination across subjects.
- An average increase of 7 percentage points observed in the subject scores from semester I to II.
- Maximum gains in scores from semester I to II were observed for the subjects Math and English

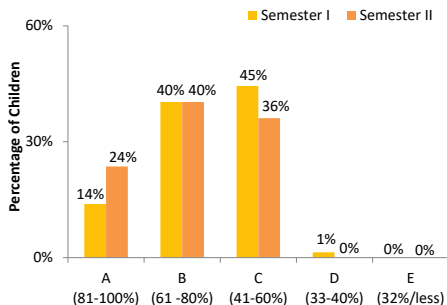
Secondary School Children (Class 5-9)



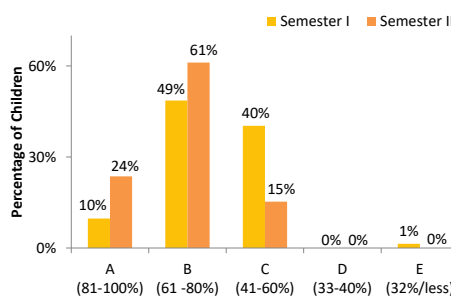
Marathi Scores (n=52)



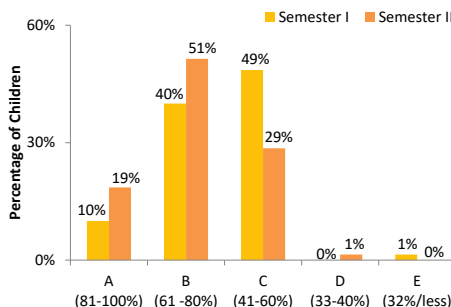
Hindi Scores (n=64)



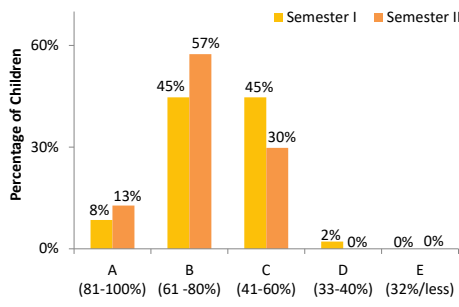
English Scores (n=72)



Math Scores (n=72)



Science Scores (n=70)



Social Sciences (n=47)

Figure 10: Subject scores of secondary school children by semester

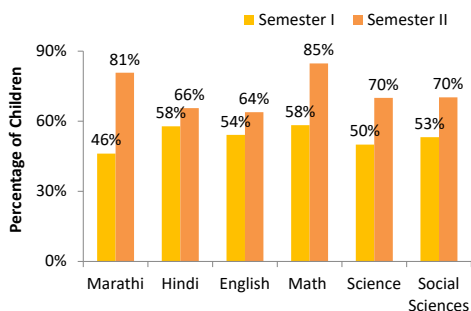
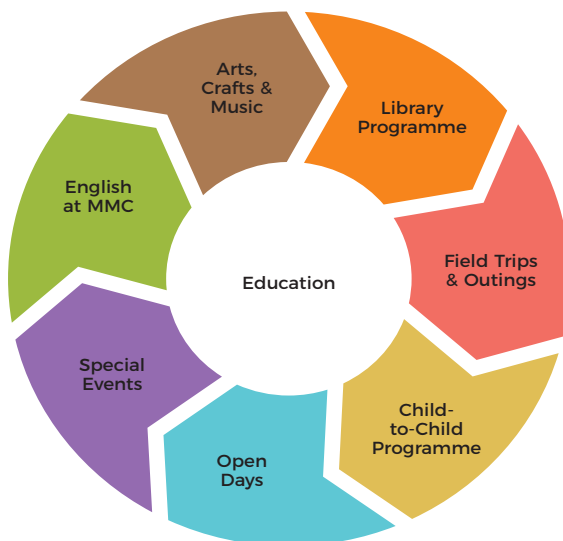


Figure 11: Children scoring first class or distinction by semester

The analysis depicts an overall positive trend.

- More than 60% children scored first class or distinction in the year-end examination across subjects.
- An average increase of 19 percentage points was observed in the subject scores from semester I to II.
- Maximum gains in scores from semester I to II were observed for the subjects Marathi, Math and Science

Strengthening and Enhancing Our Education Programme



Arts, Crafts and Music

Particularly for children speaking different languages in a classroom, musical activities and crafts are a stimulating way to overcome linguistic barriers. Music and art are central to MMC's education programme. Their benefits include:

- Connecting and communicating with young children
- Promoting creativity among children
- Facilitating self-expression among children
- Encouraging group participation
- Providing safe and enjoyable indoor experiences
- Stimulating physical-motor development of children
- Unifying diverse groups of children

A few of the special arts and music activities that our children participated included:

- Music sessions and end-of-term concerts organised by the organisation, Songbound.
- The Kala Ghoda Arts Festival, 2017, where our children received the third prize in the category of art installations of children's section.

We continued our programme of bi-monthly art sessions with children at the Children's Home run by the Children's Aid Society in Umerkhadi, Mumbai. We facilitated 26 sessions this year, which were attended by a total of 800 children.

English at MMC

Like previous years, 4 MMC centres benefitted from a weekly English language programme conducted by dedicated volunteers from Mumbai Connexions. Children enjoyed learning English through interactive sessions.

Library Programme

Drop Everything & Read

Time is allotted everyday for reading activities, during which the children are encouraged to read any book of their choice.

Read Aloud

The teacher at the MMC centre reads out a story to the children everyday.

Read to Me

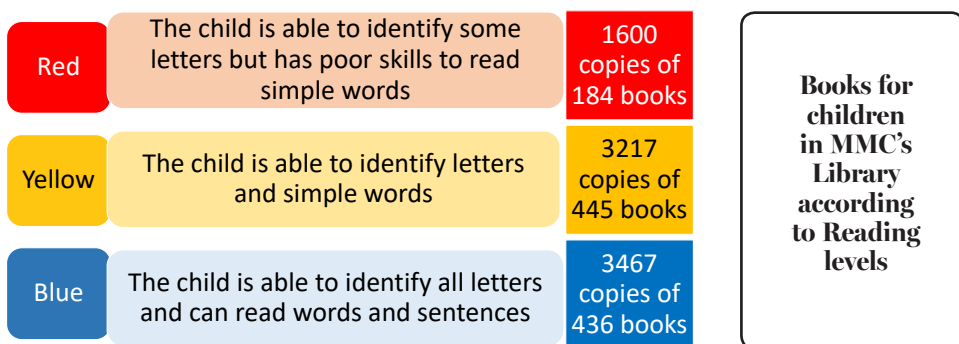
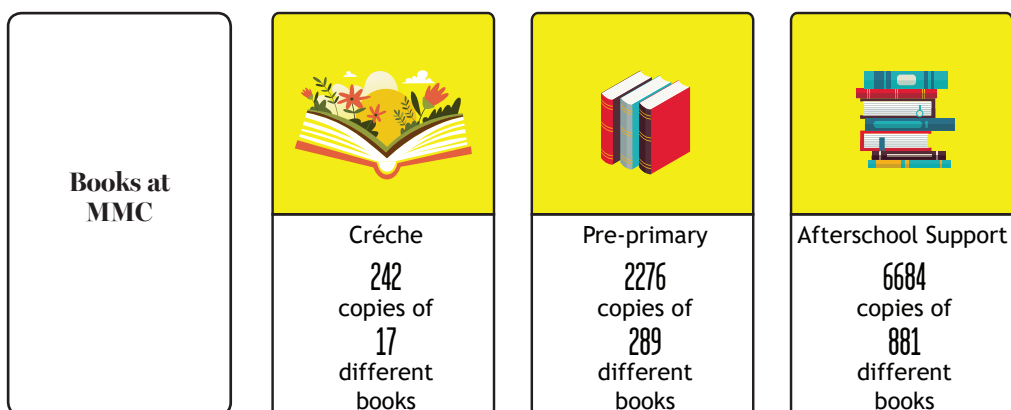
Parents of crèche children are encouraged to read stories to their children when they come to drop off or pick up their children.

Newspaper Reading

Everyday, children in afterschool section read out newspaper headlines to the other children.

Phirti Library

Every Tuesday and Thursday, children in afterschool support section get to choose a book from the library to read at home.



This past year, 186 books were circulated among children to take home through the Phirti Library programme each month. This intervention attempts to equip children with an interest for reading.

Field-trips and Outings

APRIL 2016

~ Field Trip to the Zoo ~

35 children and 3 teachers visited Byculla Zoo through sponsorship from KPMG in India

MAY 2016

~ Movie Day ~

107 children attended a movie screening of the Jungle Book organised by KPMG in India



JULY 2016

~ Decorating Cupcakes ~

24 children decorated cupcakes and enjoyed music and dancing at the Hotel Renaissance in Powai



SEPTEMBER 2016

~ Museum Field Trip ~

31 children visited the Dr. Bhau Daji Lad Museum along with teachers and volunteers from KPMG in India



NOVEMBER 2016

~ Movie Day ~

90 children watched a screening of Motu Patlu which was organised by KPMG in India

DECEMBER 2016

~ Circus Field Trip ~

36 children enjoyed watching motorcycle thrills at the Great Golden Circus

JANUARY 2017

~ Introduction to Media ~

106 children visited Indian Express printing press in an outing part sponsored by Premdhara Strom der Liebe e.V.

FEBRUARY 2017

~ Bird Watching ~

53 children visited the Karnala bird sanctuary through partnership with KPMG in India



Child-to-Child Programme

Through this programme, our children visit some of the best schools in the city and children from those schools visit our centres. This programme promotes not only mutual exchange of skills and information but also understanding and friendship.

Schools we partnered with:

- American School of Bombay
- Nahar International School
- Fazlani L'Académie Globale

Open Days

At the MMC centres, teachers host open days to keep parents informed about their children's progress. Parents have the opportunity to see and hear about their children's academic and artistic achievements, while teachers make time to re-emphasise the positive and transformative impact education has on the lives of children. We reached over 250 parents on average every month through open days.

Special Events

Shramadaan

May, 2016

Shramadaan is organised every year to cultivate a sense of civic responsibility in children, with this year's theme being 'Save Water'. Children participated in discussions on the importance and ways of conserving water. They shared their learnings with the community through fun activities. They prepared dustbins for wet and dry garbage using scrap materials. They also decorated paper bags and made bird feeders.



Khel Mahotsav

May, 2016

Khel Mahotsav is a two-week long 'Festival of Play' where children enjoy the summer vacation through many fun activities and games designed to build leadership skills and encourage children to work together and think strategically.



Annual Book Week

November, 2016

Our 7th Annual Book Week was themed 'Lok Kathayen' (Folk Tales). The week celebrated the cultural diversity of our centres and sought to create understanding and appreciation for different cultures and backgrounds.

Teachers introduced several books on folk tales and organised various activities that enabled children to learn about different traditions.



Annual Puppet Week

January, 2017

The 2nd Annual Puppet Week and Exhibition was based on the theme 'Ghar Humara Sabse Pyaara' (Our Beloved Home). At centres, children staged puppet shows for their peers and community members. The exhibition held at Rajhans Vidyalaya, Mumbai, was attended by teachers and children from various organisations across the city.



City as Lab

January, 2017

Our children submitted six original research projects at the annual, city-based research event for children, City as Lab. They got the opportunity to present their research findings on the topic – 'Mumbai me bandhkaam majduron ka sthanantar aur unke zindagi main paion ka aadan pradaan' (Migration of construction workers in Mumbai, and the money-transfer process used in their day-to-day lives.)



Health & Nutrition

Health

Living in some of the most hazardous environments in the city, our children are a particularly vulnerable section of the society. We therefore maintain a robust health and nutrition programme to provide preventive and curative care to our children. We also extend our health services to the community at large, to address the difficulties that migrant workers face in accessing health care. Figure 12 displays the common illnesses among our children.

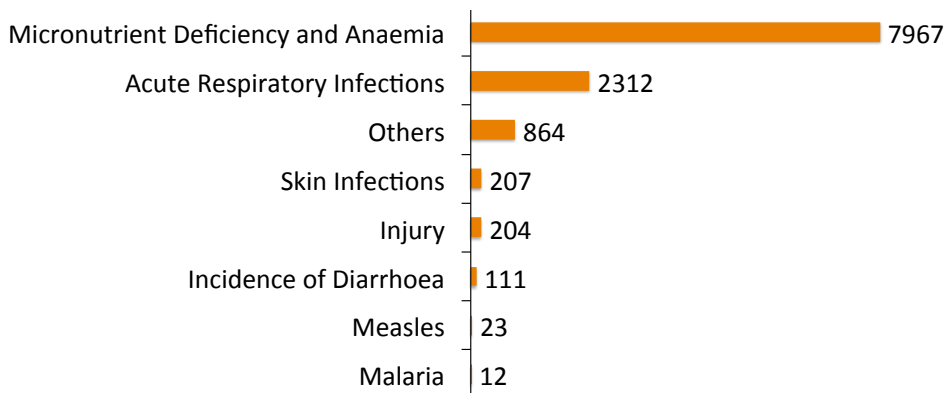


Figure 12: Incidences of illness among children

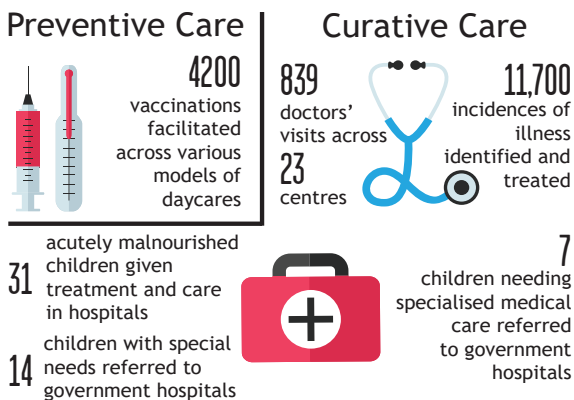


Figure 13: Types of health care services facilitated

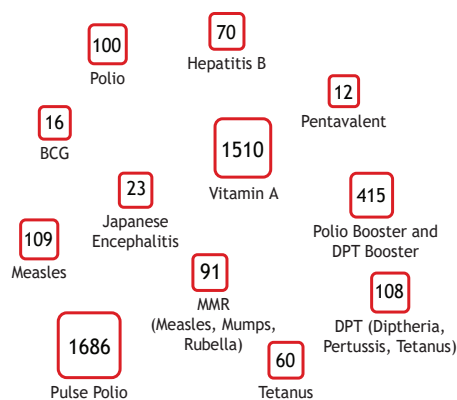


Figure 14: Vaccinations facilitated

Health Camps

- We organised 33 eye check-up camps and screened 949 children in the age group of three to 14 years. 36 children with refractive errors received spectacles. 55 children required referral of which 24 children were referred to nearest government hospitals for further treatment.
- We held 38 ear check-up camps and screened 1101 children in the age group of six months to 14 years. Screening identified 146 children requiring further treatment for ear infections and 22 were referred to nearest government hospitals for further treatment.
- 6 dental check-up camps conducted this past year screened 190 children.



33 eye camps



36 pairs of spectacles



38 ear camps



146 children given referrals for ear-related issues



6 dental camps



Health Week

In February, MMC organised Health Week, a special community event designed to encourage the community to work together and develop sustainable ways to maintain sanitation, nutrition, and hygiene on the construction sites. The week-long event involved various information sessions and creative activities that engaged both adults and children in discussions about individual and community health.

We also organised our first health exhibition, 'Behind the Walls: The Hidden Life of Children on Construction Sites', exposing the challenges our children face to wider audiences. The event had puppet shows, a display of photographs taken by children, and many other art exhibits relevant to the theme. The puppet show, "Beti Bachao Beti Padhao" was based on the importance of educating girls.

Developmental Assessment of Children

Early childhood is the most crucial time for developing motor, language, cognitive, and socio-emotional skills. Failure to meet developmental milestones during early years can affect the development and cognition for the rest of a person's life. Early identification and intervention of developmental delays can improve long-term developmental outcomes.

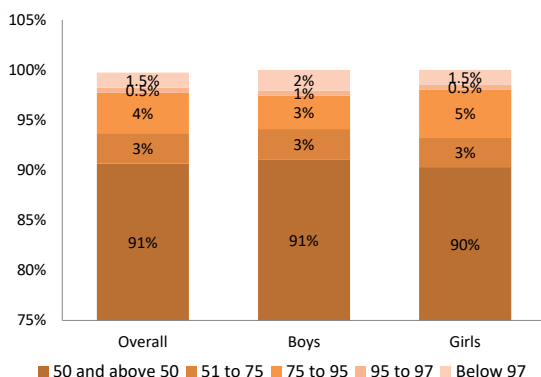


Figure 15: Developmental status of children (n=792)

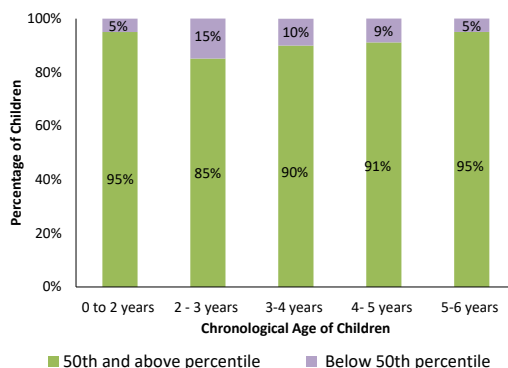


Figure 16: Developmental status of children by chronological age (n=792)

This year, in order to identify developmental delay and make sure each child is receiving the proper care to facilitate optimal growth, we screened 792 children ages six and younger using the ICMR Psychosocial Developmental Screening Test developed by Indian Council of Medical Research in 20 of our centres.

Figure 15 shows that overall, 91 percent of the children were in the 50th percentile or above, which indicated that they met their developmental milestones in time. The remaining 9 percent of the children were reported to most likely have developmental delays. The 2 percent of the children who fell between the 95th and 99th percentile were reported to be ‘at risk’ needing immediate intervention in order to prevent developmental delays.

Figure 16 indicates that the children of ages two to five years were more susceptible to developmental delays. It is extremely important that young children are examined in order to identify vulnerability and intervene before the delay worsens.

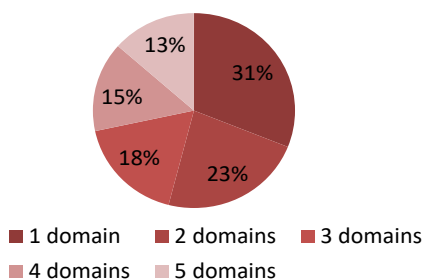


Figure 17: Distribution of children by number of delayed developmental domains (n = 74)

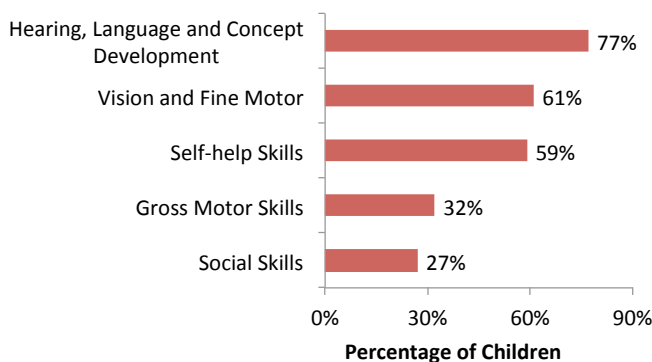


Figure 18: Distribution of children by areas in which delays were identified (n = 74)

Figure 17 and 18 represent the 9 percent children who were at the risk of developmental delays (those who fell in between the 51st and 99th percentile). Figure 17 indicates that 46 percent of them were likely to have a global developmental delay (delay in three or more domains). Figure 18 indicates that a large majority of children (77 percent) were likely to have a delay in the domain of hearing, language and concept development.

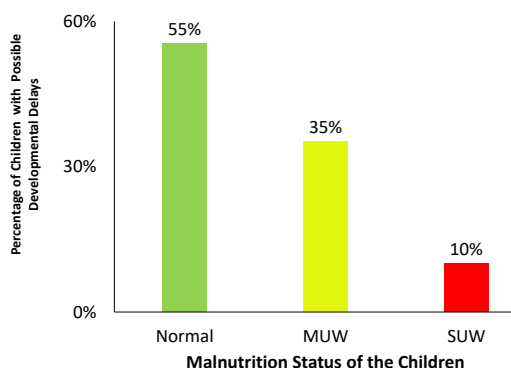


Figure 19: Distribution of children identified with the possibility of delays by nutritional status (n = 74)

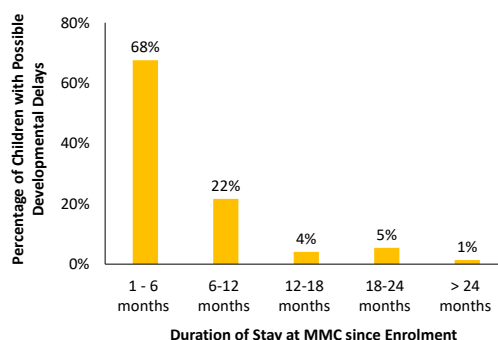


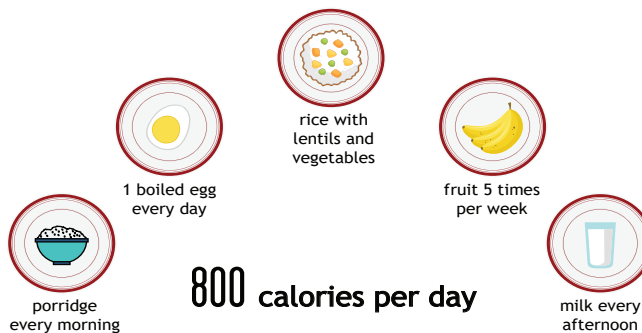
Figure 20: Distribution of children identified with possibility of delays by duration of stay (n = 74)

Figure 19 indicates that 45 percent of the children identified with the possibility of delays were malnourished, 35 percent were moderately underweight and 10 percent were severely underweight. The link between malnourishment and developmental delays needs to be further explored.

Figure 20 shows that 68 percent of the children identified with the possible delays had attended MMC's day-care programme for less than six months since the date of enrolment. The percentage of children with likelihood of developmental delays seemed to drastically decline with increased exposure to MMC programme. Plausible reasons for this declining trend could be stimulating care children received in the MMC's comprehensive ECCE programme that caters to health, nutrition and education needs of the children as well as their natural growth. Within 3 months of the assessment, 67 children identified with the possibility of developmental delays had migrated from the MMC centres. Of the remaining 7 children, three were referred to a developmental paediatrician and two were referred to Ali Yavar Jung National Institute of Speech and Hearing Disabilities for specialised assessment. All the seven children were provided special attention at MMC centres wherein specific activities were planned and executed to stimulate domain specific development amongst the children.

Nutrition

This past year, the nutrition programme provided at least 800 calories and 35 grams of protein a day to each child attending our centres. Fruits are now served five times a week, instead of four. To counteract the summer's overwhelming heat, we provided fresh lime water to each of our centres in order to prevent infection and dehydration.



Promoting Breastfeeding

In partnership with the Breastfeeding Promotion Network of India (BPNI), MMC held information sessions to raise awareness about the importance of breastfeeding, nutritional food groups, and complementary feeding. In 2016, BPNI conducted nine sessions of two-hours each reaching 173 women at MMC's Day Care Centres. Such initiatives are part of MMC's effort to create long term change in the lives of the children despite having a short term presence on construction sites.

Swasth Bachpan: An Incentive to Reinforce Healthy Habits

We implemented Swasthya Bachpan initiative to promote healthy habits and improve diet at home and expand the impact and sustainability of our health programme. 252 children and their parents were commended for their children's healthy behaviours like showing significant improvement in their nutritional status, maintaining healthy weight all year, neatness and cleanliness, for getting immunisations and also for regular attendance at the centres.

Laying a Foundation for Healthy Development

Four year old Vikas* lived with his family on a construction site in Powai, where he attended MMC's comprehensive day-care programme focussed on the holistic development of children. Like many other children from the migrant community, Vikas suffered from acute malnourishment.

At the centre, MMC's teachers put Vikas on nutritional supplementation along with his regular meals as prescribed by the doctor visiting the centre. In less than six months' time, with regular growth monitoring, micronutrient supplementation and nutritious meals at the centre, Vikas became a healthy child.

*name changed to safeguard child's privacy

Nutritional Status of Children (Birth to 5 years) based on WHO Standards

We regularly track height and weight of the children we serve to identify and address underweight, wasting and stunting prevalence among them as per the norms specified by WHO. We compared data from the first and the last height and weight measurement acquired this past year for 1267 children below five years of age (of the total 1,922 children served). The children's first available measurement was treated as the baseline and their last available measurement as end-line data. We used secondary data from the National Family Health Survey – 4 and compared underweight, wasting, and stunting status of our children with the status of children in Maharashtra and India.

Figure 21, 22 and 23 indicate significant improvements in the nutritional status of young children on all the three parameters of malnutrition – wasting, underweight and stunting – during their stay at MMC. At the end-line, the percentage of healthy children increased on all the three parameters.

Figure 21 indicates that the percentage of children determined to be healthy under the wasting parameter rose to 91 percent at the end-line compared to 84 percent at the baseline, showing an improvement of seven percentage points. The rate of moderate acute malnutrition and severe acute malnutrition (16%) at the outset among our children was lower compared to malnutrition rates in Maharashtra (26%) and India (21%) and further declined with MMC intervention (9%).

Figure 22 shows that percentage of healthy children on the underweight parameter increased by 12 percentage points from 61 percent to 73 percent. At the outset, our children fared poorly on the underweight parameter with a 39 percent underweight children as compared with 36 percent in Maharashtra and 35.70 percent in India. However, after exposure to MMC's programme, the percentage of underweight children dropped to 27 percent.

Lastly, there was a considerable reduction in the percentage of stunted children after MMC's intervention (Figure 23). Despite the reduction of 8 percentage points among children determined to be stunted at the outset, the rate of moderate and severe stunting among MMC children (40%) was higher compared to the rate of stunting in Maharashtra (34%) and India (38%).

Figures 24, 25 and 26 plot the change in the nutritional status of our children in relation to the number of months that they received MMC's intervention. The intervention period is the number of months between a child's baseline measurement and end-line measurement. Figures depict an overall positive trend, wherein as children spent more time at the centres the overall percentage of children showing health improvements increased across the three parameters of wasting, underweight and stunting.

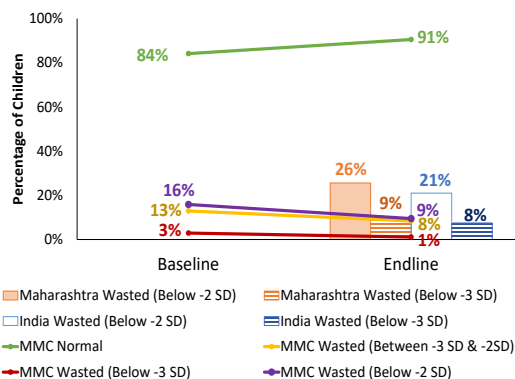


Figure 21: Reduction in wasting at MMC compared to wasting rates in Maharashtra and India

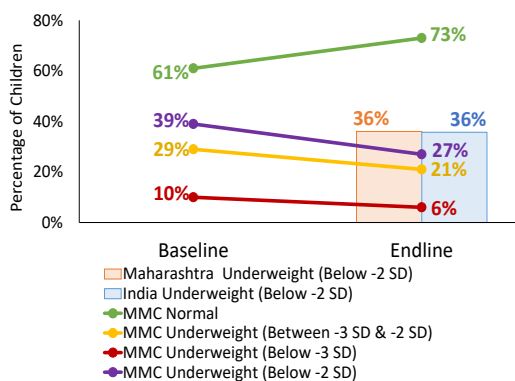


Figure 22: Reduction in underweight at MMC compared to underweight rates in Maharashtra and India

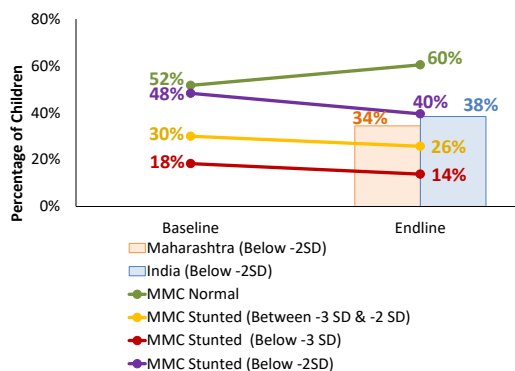


Figure 23: Reduction in stunting at MMC compared to stunting rates in Maharashtra and India

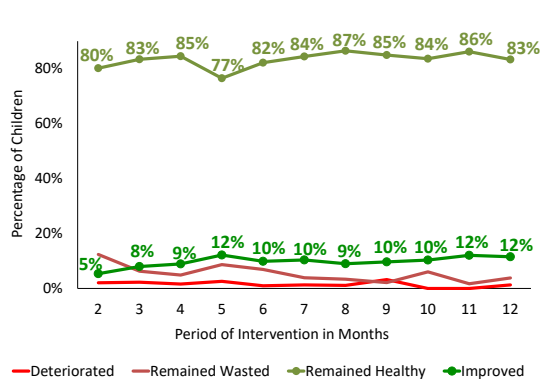


Figure 24: Change in wasting status of children at MMC by period of intervention

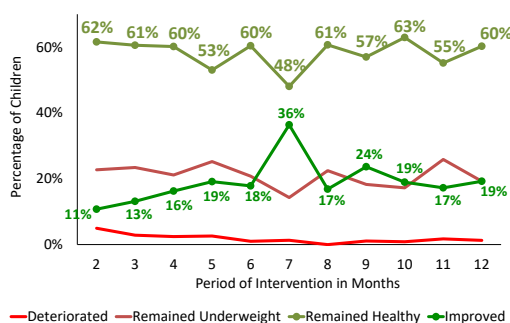


Figure 25: Change in underweight status of children at MMC by period of intervention

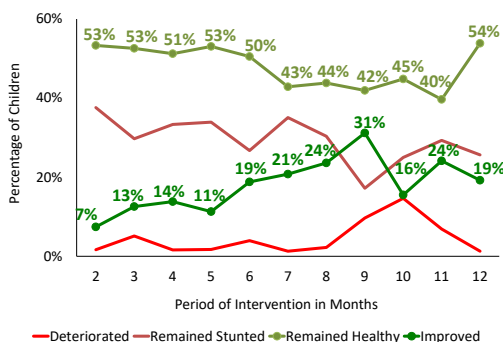


Figure 26: Change in stunting status of children at MMC by period of intervention

Wasted = Low weight-for-height, Underweight = Low weight-for-age, Stunted = Low height-for-age

Nutritional Status of Children (5-14 years) based on Body Mass Index

This past year we recorded height and weight of our older children (5 years and above) every month and were able to acquire at the least two measurements for 924 children of the total 1,463 children served. The first height and weight measurement acquired for each of the child was treated as baseline and their last available measurement as end-line data for calculating each child’s Body Mass Index (BMI) to depict their health status as per the norms specified by WHO.

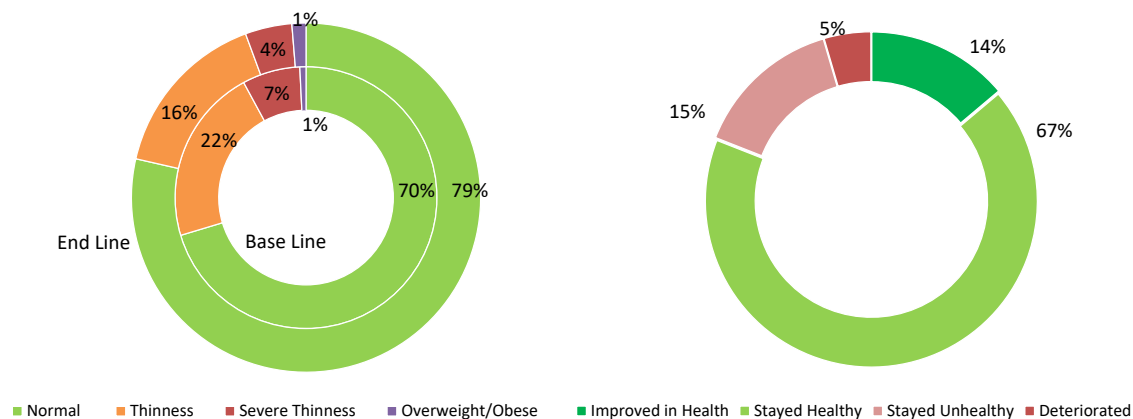


Figure 27: Improvements in BMI

Figure 28: Change in health status of children

Figure 27 indicates that 70 percent of the children we served had a normal BMI upon their first evaluation and the percentage increased to 79 percent on the final evaluation this past year. The percentage of thin children reduced from 22 percent to 16 percent and the percentage of severely thin children reduced from 7 percent to 4 percent from the base-line to end-line evaluation.

Figure 28 shows that during their stay at MMC, 67 percent children remained healthy while 14 percent children improved in their health status. Of these 14 percent who improved, 83 percent had progressed to a normal BMI range and 17 percent had progressed from severe thinness to thinness.

Detailed analysis of the 20 percent children who either maintained a low-range BMI or deteriorated (Figure 28) revealed that girls were more likely to have poorer health compared to boys with 55 percent girls and 45 percent boys in this sub-group (Figure 29). More than half of these children were younger than 9 years (Figure 30). A multitude of factors seems to have hindered health progress among these children (Figure 31 & 32).

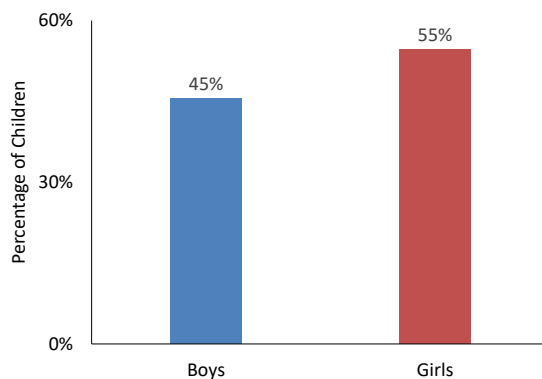


Figure 29: Gender profile of the malnourished children

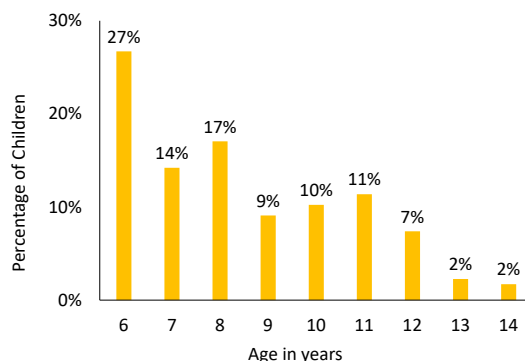


Figure 30: Age profile of the malnourished children

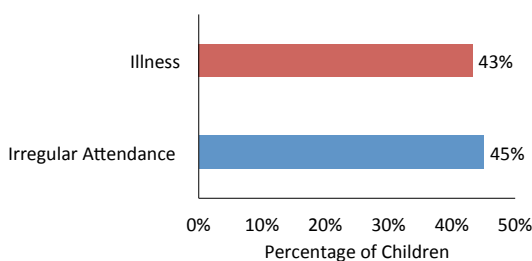


Figure 31: Hindrances in health progress among children

*n=164, only children who were identified as malnourished were included in the analysis presented in figures 30, 31 and 32

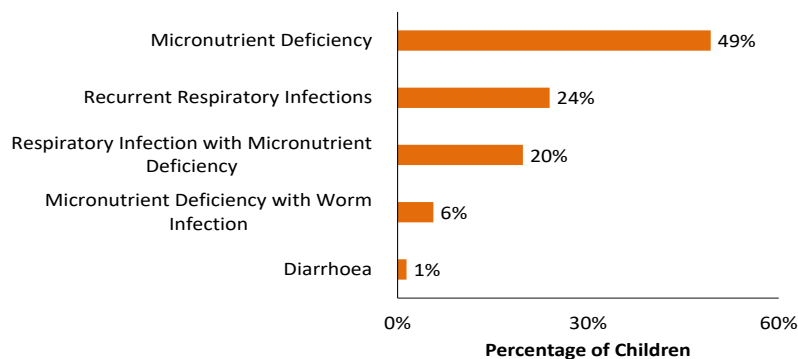


Figure 32: Specific illnesses among malnourished children

*n=71, only malnourished children who were also identified as ill were included in this analysis

Community Outreach

Community outreach is one of MMC's primary means of disseminating information, building community relationships, and delivering services to the migrant families living on construction sites. The programme aims to enhance community awareness on the issues of health, hygiene and childcare and the ways to access their entitlements. The empowerment of communities on issues of relevance to their lives can enhance the quality of life for their future generations.

Interactions with the Community

Chai Pani Meetings

Every month, our teachers engage community members in monthly planned exposure to issues of critical relevance to their lives. These meetings, which are held over chai (tea), use audio-visual media to engage parents and other community members in an open and informal space for discussion.

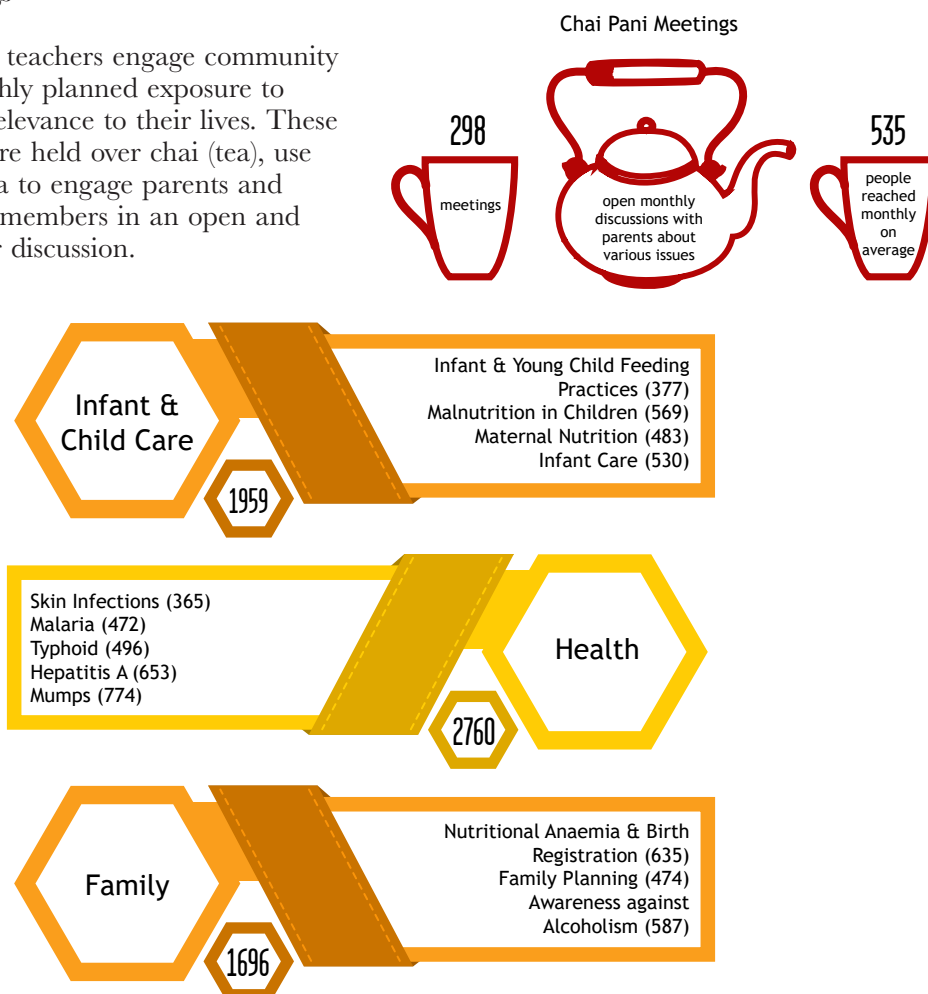


Figure 33: Number of parents reached through chai pani meetings

Lokdoots

Lokdoots are street performances that impart important messages in an engaging and thought provoking way. They are one of MMC’s primary means of communicating with migrant communities living on construction sites.

This past year, MMC developed nine new scripts for lokdoots to impart accurate information to the community on varied issues.

Street performances that raise awareness and address pertinent issues

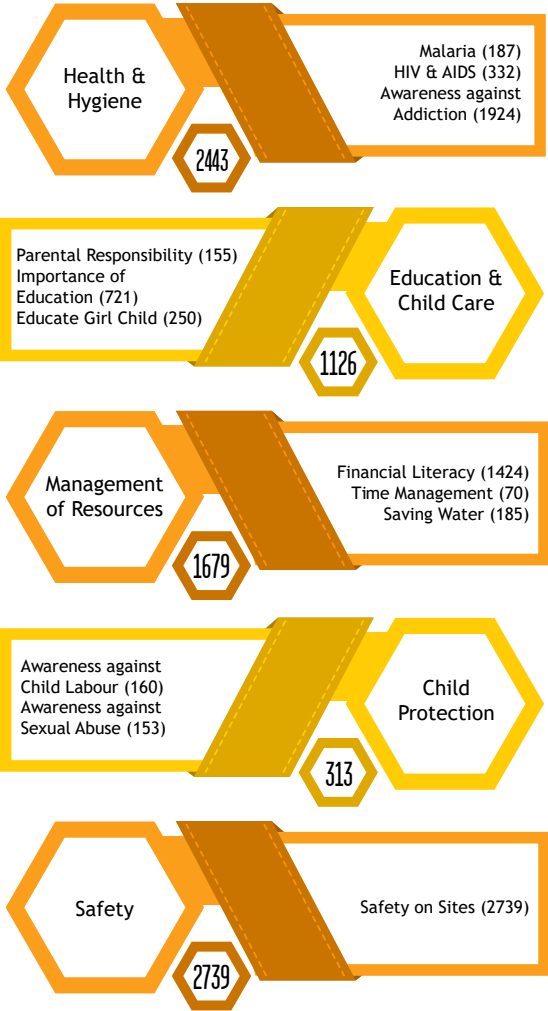
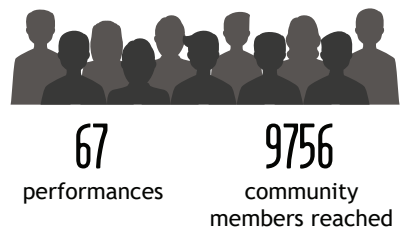


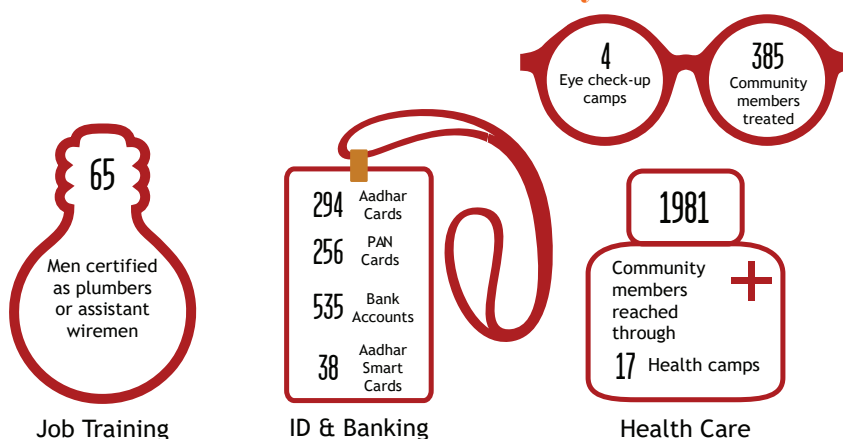
Figure 34: Number of parents reached through lokdoots

Migration Resource Centres (MRCs)

MRCs are a common space for the community of construction workers to come together for regular information dissemination and recreation. MRCs connect the construction community with opportunities and resources outside the construction industry. This year we had 436 people come to our 3 MRCs.

The MRCs provided guidance and information about government schemes and facilities, PAN cards, Aadhar cards, and bank accounts. At one of our MRCs, 14 young people between 14 – 22 years participated in a session on career guidance.

Facilitation of the Resources for the Community



Vocational Training

Poor educational attainments and lack of viable livelihood opportunities push migrant workers to take up unskilled work at construction sites. Their jobs are low paying and unstable. MMC encourages construction workers to acquire higher-level technical skills to enable them to qualify for better livelihood alternatives and improve income generation. We connect workers to training programmes so they can become certified in technical skills. MMC partnered with Jan Shikshan Sansthan to enable 25 workers be certified in plumbing work. 40 men were trained to become certified assistant wiremen through Institute for Design of Electrical Measuring Instruments (IDEMI).

Overcoming Fears: Opening the Door to New Possibilities

Poverty, the lack of opportunities and the absence of role models are just a few of the factors which discourage young adults who grow up on construction sites from pursuing a higher education. Ravi*, 20, hails from the Buldhana district of the drought-prone Vidarbha region of Maharashtra. He lives on a construction site in Mumbai where MMC has a Day Care Centre. He recalls that, “At young age, I didn’t have any interest in studying further, and instead I spent my time with my friends.” He attended school until the 10th grade, after which he did not have the motivation to continue his studies.

The community organiser at MMC helped Ravi enrol in a two-month electrician training course conducted by IDEMI. He proudly shared, “I learned a lot of practical skills during this course. I thank MMC for organising the training for us; now I feel more capable. This training has given me confidence, which is very important while working.”

Now Ravi is working as an assistant to an electrician and showing remarkable progress. MMC’s community outreach programme aims to help unskilled labourers develop the skills necessary to find better jobs.

*name changed to safeguard privacy

Financial Inclusion

Lack of documentation and valid identity proof prevents migrants from accessing welfare programmes. MMC equips workers with the pertinent information and helps them to open bank accounts and manage their savings. This past year, MMC helped 294 people to obtain Aadhar cards, 256 people to receive PAN cards, 535 people to open bank and post office accounts, and 38 people to obtain Aadhaar Smart Cards.

Health care

In addition to the health camps and checkups conducted for children at our centres, MMC facilitates blood testing camps, eye check-up camps and general health camps for the larger construction community. This year, a total of 1981 community members attended the 17 health camps and a total of 385 people were treated at 4 eye check-up camps.

Securing Futures

There was no employment in my village. For the last four years, I have been working on a construction site in Vikhroli. Earlier I was working as a helper, and now I am leading a team of four.

The MMC Day Care Centre on the site provides a wide variety of knowledge to the community, including guidance on how to apply for an Aadhar card or a PAN card and how to open a bank account. One day, a teacher was discussing children's bank accounts. The thought of starting a savings account for my children stayed in my mind because we had not put aside money for our children's future. I returned to ask for the teacher's help to open the account for my daughter. The teacher accompanied me to the post office. I opened an account for my daughter under the Sukanya Samriddhi Yojana, in which I deposit Rs. 1,000 every month. I am so happy that I have been able to invest some money for my daughter. I thank the teacher who helped me in this journey.

- Sanat* is from the state of Assam, in north-eastern India. His children attend a Day Care Centre run by MMC in the eastern suburbs of Mumbai.

*name changed to safeguard privacy

Interactions with Youth

Youth Camps

In 2016-17, MMC organised three camps for young alumni in the age group of 14-18 years that explored the educational and professional opportunities available to migrant youth. The schedule of the camps included sessions on further education and career guidance and was attended by 180 of our young alumni.

Alumni Meet

MMC hosted its 4th Alumni Meet in October 2016. 91 former attendees of MMC's Day Care Centres participated in the get-together.

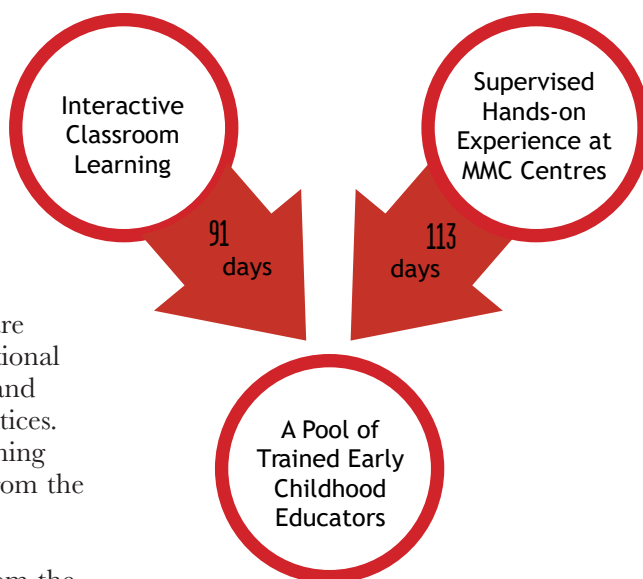
Training

MMC's teacher training programme empowers trainees with theoretical knowledge of ECCE and practical skills of childcare, alongside opening the doors of financial independence and professionalism.

Bal Palika Training

Our rigorous year-long early childhood care and education training programme operational since 1982 gives women both theoretical and practical instruction in best childcare practices. 24 trainees completed the Bal Palika Training (BPT) in August 2016, 9 of whom were from the construction workers' community.

18 trainees graduated with a certificate from the SNDT Women's University in Mumbai and 6 trainees received certificate from MMC. This past year, we further enhanced quality of our BPT instruction keeping up with the changing times.



Enhancing Quality of Bal Palika Training Programme during 2016-17

- 7 educational videos were developed for use during the training
- 4 days intensive training on 'Emergent Literacy' helped our trainers enhance their capacity
- 2 visits to other organisations were undertaken by trainers for enhance their knowledge of ECCE programmes in vulnerable settings

In addition to the standard Bal Palika Training curriculum, the trainees also received additional training.

- 50 hours English language course
- 47 hours of basic computer training
- 25 trainees trained in First Aid
- 5 exposure visits undertaken by trainees to preschools, other organisations, and places of interests



BPT Teaching Aids Exhibition

The trainees prepared a teaching aids exhibition around the theme ‘Pakshiyon Ka Mela’ (A Carnival of Birds).

Over 200 people from 38 organisations visited the one day exhibition.

BPT Alumni Meet

In December, our alumni gathered together for the third BPT alumni meeting. The group of 46 alumni learnt techniques to enhance concentration among children.

Building an Identity in the City of Dreams

Kalpna* grew up attending the local school in Ranjolkheni, a village in the Bidar district of Karnataka. Her father, a mason, migrated to Osmanabad and then to Mumbai, with the entire family in search of a better livelihood.

Mumbai, the “City of Dreams”, was a vibrant yet chaotic place for Kalpna. It was difficult for her to navigate and adjust to the culture of this cosmopolitan city. Her plans to complete her higher education slowly fell apart and she found herself trapped in her home on the construction site. Then, one day Kalpna saw a bright yellow bus parked at their construction site. She discovered about MMC and learned about our Care on Wheels – Mobile Bus project for children living on smaller construction sites. Through interactions with the MMC teacher, she came to know of MMC’s teacher training programme. Encouraged by the MMC staff, Kalpna enrolled in the Bal Palika Training (BPT) course and successfully completed it.

Now employed, Kalpna reflects on her experience, “Joining the BPT programme was one of my best decisions. The training course made me a confident person. My happiness was boundless when I received a job in a preschool run by an NGO. Today, I am able to contribute towards my household expenses and my father is so proud that I am a teacher.”

*name changed to safeguard privacy

Bal Vikas Sahyog Training

Community based Approach

We provided a refresher training course on the developmental milestones among children from birth to 6 years to the 18 women from Govandi who benefitted from MMC's community based training the previous year.

Need based Approach

Our workshops include information on teaching methodologies, puppetry and arts, and ways of encouraging children to read.

Training conducted for:

58 Anganwadi workers and health workers from Amalner and Nagpur of Maharashtra

28 supervisors of Integrated Child Development Services (ICDS)

12 preschool teachers from a school in Mankhurd



Fascinating World of Puppets - use of puppetry as a medium of learning among children



Raising Little Readers - encouraging reading among children and strengthening a library



Curtain Raiser to Thematic Approach - basic principles of thematic approach of engaging children



Enhance Your Knowledge on Child Development - basic concepts of ECCE

MMC conducted four ECCE workshops for other organisations working with young children. Participants from more than 15 NGOs in Mumbai attended these workshops

The Joy of Parenting Workshop

MMC trainers collaborated with the Association for Early Childhood Education and Development to facilitate a workshop entitled 'The Joy of Parenting', attended by 43 professionals. Topics discussed included ways to address special health and nutritional needs of children, children's self-esteem, children with special needs, and children with behaviour problems.

Puppet Workshops

MMC conducted 17 puppet workshops for teachers and children from various organisations and educational institutions reaching 448 participants.



Our Partners

Government

In accordance with the Rajiv Gandhi National Crèche Scheme for the Children of Working Mothers, MMC works with the Central Social Welfare Board of the Ministry of Women and Child Development to implement crèche programmes.

Other governmental organisations we partner with include:

- Integrated Child Development Services - 28 of our centres were connected with nearby Anganwadi centres
- Health departments of Municipal Corporations of Mumbai, Navi Mumbai and Thane and districts of Raigad and Palghar in the state of Maharashtra - 41 of our centres were connected to local Primary Health Care Centres

Non-profit Organisations

This year we partnered with several organisations including:

- Aadhar Bahuddeshiya Sanstha, Jalgaon
- Aditya Jyot Foundation
- Aural Education for Children with Hearing Impairment
- AURED Charitable Trust
- Breastfeeding Promotion Network of India
- Children's Aid Society
- Indian Institute of Youth Welfare, Nagpur
- Kripa Foundation, Virar
- Laxmi Charitable Trust
- National Institute of Women Child and Youth Development, Nagpur
- Photography Promotion Trust
- Society for Human and Environmental Development, Boisar
- Sahyadri Foundation, Nagpur
- Shravani Institute for Speech and Hearing Impaired

This past year, MMC organised a consultation, 'Childcare for the Vulnerable Young'. More than 50 people from various childcare and children's rights organisations attended the event. The discussion focused on the challenges and methods of accessing quality childcare and working with government services to make sure each child receives a strong primary education in accordance with the Early Childhood Care and Education Scheme (ECCE).

Issues Discussed:

- Access to quality childcare
- Challenges of working with government services for implementing ECCE
- Networking
- Potential roadblocks and how to work around them

Hospitals

This past year, we partnered with the following hospitals through our health care programme:

- Brahma Kumaris' Global Hospital & Research Centre
- Dr. D. Y. Patil Dental College & Hospital
- Khan Bahadur Haji Bachooali Charitable Ophthalmic and ENT Hospital
- King Edward Memorial Hospital
- Topiwala National Medical College & B.Y.L. Nair Hospital, Mumbai

Builders & Contractors

Being able to open and operate our centres depends on the cooperation of construction companies and contractors. We are thankful to the builders and contractors who are supportive of our goal to provide quality child care and education for the children of migrant construction workers living on their sites. Our sincere thanks to:

- Ajmera Realty & Infra India Ltd.
- Aviation Hotels Pvt. Ltd
- B. G. Shirke Construction Technology Pvt. Ltd.
- CIDCO
- Dudhwala Real Estate and Investment
- Genext Hardware & Parks Pvt. Ltd.
- Gigaplex Estate Pvt. Ltd.
- Indian Institute of Technology, Bombay
- Lake View Developers
- Nahar Builders
- New Found Properties and Leasing Pvt. Ltd.
- Powai Developers
- Roma Builders Pvt. Ltd.
- Talib and Shamsi Construction Pvt. Ltd.



A special thanks to our partner builders running Child Care Centres on their sites:

- Arkade Group
- Ashar Group
- Bhoomi & Arkade Associates
- Darvesh Properties Pvt. Ltd.
- Mahindra Life Spaces
- Marathon Nexzone
- Multistoreys Projects Pvt. Ltd.
- Sidus Buildcon India Pvt. Ltd.
- Sufalam Infra Projects Ltd., Nagpur
- Wheelabrator Alloy Castings Ltd.

Our special thanks to owners of brick kilns, Mr. Mahendra Gharat, Mr. Ismail Sheikh and Mr. Prakash Nighukar for enabling us to operate Day Care Centres on their sites in Navi Mumbai.

Organisational Development

Institutional Strengthening Initiatives

Reaching Out

We have presented our initiatives and impact at several national and international forums in an effort to continue increasing the visibility of the migrant construction workers' community.

At Education for Sustainable Development – for Transforming Education for Children and Youth 2016, an international conference hosted by the Centre for Environment Education in Ahmedabad, MMC presented two papers:

- Art as an Equaliser in an Early Childhood Care Programme for Migrant Children at Mumbai Mobile Creches
- Laying Strong Foundations for Future: Capacity Building Initiatives for ECCE Professionals by Mumbai Mobile Creches

Last March MMC also presented a paper 'Futures under Construction: Workforce development and retention for educating children of the migrant construction workers in India' at the national seminar, 'Managing Organisational Change for Overall Efficiency' organised by the Department of Psychology at Sardar Patel University, Anand, Gujarat.

Strengthening Systems

This past year we documented diverse activities and roles and responsibilities of varying MMC personnel for the efficient delivery of our comprehensive childcare programme. The guidelines will help new team members to understand our programme and to spearhead change at the grassroots. We also conceptualised a plan to pilot a Community Outreach Programme model.

Going Digital

We further enhanced our digitisation process this past year as we incorporated our community outreach initiatives in a customised software. This will help us in analysing community outreach initiatives taken up by MMC alongside children's data collected. A donor management software we invested in will help us manage our fundraising endeavours.

Building Capacities of Staff

Trainings

Our teachers benefit from regular refresher training sessions and workshops in order to stay up to date with new initiatives and curriculum developments. Here is a snapshot of our trainings:

Childcare Protection and Safety

Induction and Refresher Trainings

- 127 staff members received training in the Protection of Children from Sexual Offences Act (POCSO)
- 124 staff members received fire safety training
- 35 employees were certified in first aid and 82 employees held valid certificates
- 23 staff members were equipped to help adolescents with behavioural challenges
- 22 employees were trained in food safety and hygiene, 21 learned about infant and young child feeding practices and 18 staff members discussed with a medical practitioner ways to enhance menstrual hygiene in settings with sanitation constraints



127 staff members received training in POCSO

Curriculum and Teaching

Skill Building

- 47 staff members attended courses in science, two were trained in history and two in civics.
- 30 teachers enhanced their skills to perform lokdoots, two teachers went through music sessions, and one took an arts and crafts workshop
- 23 staff members received education sponsorship from MMC to continue further education
- 4 staff members attended a seminar on early childhood language and communication
- 2 staff members participated in the 'Library Educators' Course'
- 2 staff members trained in the use of personal safety education kit

Continuing Education

Broadening Horizons

- 55 staff members were trained in team building and communications
- 10 staff members were trained to use advanced MS Excel
- 5 staff members were trained in legal compliance, human resource management, governance and fundraising
- 4 staff members learnt advanced use of an accounting software
- 4 staff members received basic training to operate computers
- MMC attended the conferences:
 - 'Room Full of Stories- International Narrative Therapy'
 - 'Re-defining the Early Childhood Development Profession in India'
 - 'Sustaining Excellence in Early Childhood Education'
 - MMC also attended the workshop 'Constructivism and Inquiry-Based Learning in Early Years'

Travel

National

Name & Designation	Purpose	Destination	Expenditure
Vrushali Naik, Programme Coordinator (PC) Vatsla Prasad, Programme Associate Nayna Belose, Assistant Programme Coordinator (APC)	To visit Child Care Centres	Nagpur	₹ 12,193.00 supported by The Breadsticks Foundation ₹ 7,733.00 incurred by MMC
Ritu Choube, Teacher, Mansi Agre, Teacher	To attend the Library Educator's Course	Sirohi (Rajasthan)	₹ 5,000.00 supported by The Breadsticks Foundation ₹ 34,244.58 incurred by MMC
Ritu Choube, Teacher, Mansi Agre, Teacher	To attend the Library Educator's Course	Sirohi (Rajasthan)	₹ 29,316.53 supported by The Breadsticks Foundation
Vrshali Pispati, Chief Executive (CE), Asmita Naik Africawala, Research & Documentation Coordinator	To present papers and attend the International Conference on Education for Sustainable Development for Transforming Education for Children and Youth	Ahmedabad	₹ 27,143.00 supported by The Breadsticks Foundation
Pradeep Shinde, PC Mangla Wavikar, APC Manisha Patil, Teacher	To visit Child Care Centres	Nagpur	₹ 17,378.04 supported by The Breadsticks Foundation
Vrshali Pispati, CE Shakuntala Bhoir, PC Sharda Rahate, APC Samar Singh, APC Punam Mane, Assistant Trainer (AT) Manjula Pawar, AT Ritu Choube, Teacher Manisha Patil, Teacher Pooja Sanghavi, Training Coordinator (TC)	Exchange visit to NGOs - Muskaan and Eklavya	Bhopal and Dewas	₹ 8,694.82 supported by The Breadsticks Foundation ₹ 56,614.12 supported by Navajbai Ratan Tata Trust

Vrishali Pispati, CE	To attend the 4th National Conference of AECED	Bengaluru	₹ 13,248.00 supported by The Breadsticks Foundation
Ritu Choube, Teacher Mansi Agre, Teacher	To attend the Library Educator's Course	Sirohi (Rajasthan)	₹ 9,494.53 supported by The Breadsticks Foundation
Pradeep Shinde, PC Pooja Sanghavi, TC Punam Mane, AT Manjula Pawar, AT	To network with NGOs and conduct ECCE trainings	Nagpur and Jalgaon	₹ 46,103.62 supported by The Breadsticks Foundation
Pradeep Shinde, PC Punam Mane, AT Manjula Pawar, AT	To visit Child Care Centres	Nagpur	₹ 22,957.00 supported by The Breadsticks Foundation
Frahinsa Pinto, HR & Admin Manager	To present paper and attend a national seminar on 'Managing Organisational Change for Overall Efficiency' at Sardar Patel University	Anand, Vadodrada	₹ 2,663.00 incurred by MMC
Bal Palika Trainees, Sharda Rahate, APC Shahin Khan, AT	To visit an NGO working with children	Alibaug	₹ 15,875.00 supported by Navajbai Ratan Tata Trust
Bal Palika Trainees, Sharda Rahate, APC Shahin Khan, AT Shilpa Jambulkar, AT	To visit an NGO working with children	Wada	₹ 25,356.00 supported by Navajbai Ratan Tata Trust

International

No international travel was undertaken during the financial year 2016-17 by any staff or the Board of Directors.

Governance

Our Board

Name	Age	Position	Occupation	Board Meetings Attendance
Mrs. Mrinalini Kochar	84	President	Social Service	5/6
Mrs. Nalini Chhugani	79	Secretary	Social Service	5/6
Mrs. Eva Runganadhan	69	Treasurer	Social Service	6/6
Mr. Ashok Mahadevan	68	Director	Social Service	4/6
Mr. Raghavan Shastri	64	Director	Corporate Legal Advisor	4/6
Mrs. Vaishali Deodhar	60	Director	Social Service	3/6
Mrs. Saroj Satija	80	Director	Social Service	4/6
Ms. Devika Mahadevan	39	Director	Social Service	5/6

Of the eight Directors mentioned above, two are related: Mr. Ashok Mahadevan is the father of Ms. Devika Mahadevan. The Board Rotation Policy exists and is practiced.

No remuneration or sitting fee or reimbursements in any form have been made to any director during 2016-17.

Details of Board Meetings

Date	Attendance
14th May 2016	5/8
30th July 2016	7/8
24th September 2016	5/8
10th December 2016	7/8
15th February 2017	6/8
18th March 2017	6/8

Disclosures as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

MMC has zero tolerance for sexual harassment at the workplace and has adopted a Policy on prevention, prohibition and redressal of sexual harassment at the workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for prevention and redressal of complaints. MMC has not received any complaint of sexual harassment during the financial year 2016-17.

Financials

Income and Expenditure Account

Year Ended 31st March, 2017

Particulars	31.03.2017 ₹	31.03.2016 ₹
INCOME		
Grant and Donations	51,732,817	49,896,199
Other Income	5,220,914	4,864,827
Total Income	56,953,731	54,761,026
EXPENSES		
Employee Benefits Expense	35,024,655	30,503,354
Depreciation and Amortisation Expense	706,380	932,613
Other Expenses	17,297,324	20,545,862
Total Expenses	53,028,359	51,981,830
Excess of Income over Expenditure before Exceptional Item, Prior Period Expenses and Tax Expenses	3,925,372	2,779,196
Exceptional Item		
Fixed Assets Written off	2,106	-
Excess of Income over Expenditure	3,923,266	2,779,196

Abridged Balance Sheet

As of 31st March, 2017

Particulars	31.03.2017 ₹	31.03.2016 ₹
FUNDS AND LIABILITIES		
Corpus and Other Funds	63,713,234	66,855,678
Reserves and Surplus	28,332,273	17,406,839
Non-Current Liabilities		
Long-Term Provision	3,938,528	2,121,783
Current Liabilities		
Short-Term Provision	1,660,958	392,291
Current Liabilities	17,346,366	11,194,832
Total	114,991,359	97,971,423
ASSETS		
Non-Current Assets		
Fixed Assets		
Tangible Assets	14,077,857	6,416,336
Intangible Assets	472,241	86,916
Long Term Loans and Advances	1,089,917	1,437,188
Current Assets		
Cash and Bank Balances	97,932,275	87,041,217
Other Current Assets	1,419,069	2,989,766
Total	114,991,359	97,971,423

Receipts and Payments 2016-17

Receipts	₹	Payments	₹
Opening Balance		Fixed Assets	9,540,048
- Bank	18,991,236	Investments	113,573,691
- Cash	13,330	Current Liabilities	24,377,083
Corpus Fund	4,224,791	Administration Expenses	1,160,648
Investments	106,395,342	Grant & DSP Admin Expenses	1,156,863
Special Purpose Fund	811,400	Grant & DSP Field Expenses	19,456,976
Current Liabilities	1,166,836	Field Programme	2,247,393
Current Assets	653,760	Foreign Interest Utilised	132,199
Approved Project Grants		Fund Raising	44,042
- Grant (Foreign)	29,175,647	Other Current Assets	654,300
- Grant (Indian)	15,586,945	Special Projects	502,523
Donation Received	12,050,049	NRTT Interest Utilised	13,090
Interest Earned	4,496,147	Donation Organisation Utilised	212,506
Other Current Assets	2,351,068	Book Printing and Stationary	180,000
Other Income	18,085	Charges	
Fund Raising	51,600	Scholarship Fund	17,600
		Closing Balance	
		- Bank	22,703,025
		- Cash	14,249
TOTAL	195,986,236	TOTAL	195,986,236

Auditors, Legal Advisor & Bankers

Legal Advisor

Bharat G. Goyal
Advocate
602 Gasper Enclave,
A Wing, 6th Floor,
Dr. Ambedkar Road,
Pali Naka, above Rupee Bank,
Bandra West,
Mumbai - 400 050

Statutory Auditor

M/s. M. A. Parikh & Co.
Yusuf Building,
43, M. G. Road, Fort,
Mumbai - 400 001
Registration Number:
107556W

Internal Auditor

Kalyaniwalla & Mistry,
Chartered Accountants
Kalpataru Heritage,
127 Mahatma Gandhi Road,
Mumbai - 400 001

Practicing Company Secretaries

M/s. Robert Pavrey and
Associates,
Company Secretaries,
4/8, Santacruz Mansions,
2nd Floor,
Santacruz East,
Mumbai - 400 055

Bankers

UCO Bank,
Madame Cama Road,
Mumbai - 400 039

IDBI Bank, IDBI Tower,
Ground Floor,
Cuffe Parade,
Mumbai - 400 005

Kotak Mahindra Bank,
Ground and Mezzanine
Floor,
Botawala Chambers 2,
Sir Pherozshah Mehta Road,
Fort, Mumbai - 400 001

State Bank of India,
Gateway of India Branch,
Ramnini, 8 Mandlik Road,
Colaba, Mumbai - 400 001

Standard Chartered Bank,
90, M.G. Road,
Mumbai - 400 001

Bank of Baroda,
Esperanca Building,
Shahid Bhagat Singh Road,
Colaba, Mumbai - 400 039

Registrations

Mumbai Mobile Creches is registered under:

1. Section 25 of the Companies Act, 1956; CIN: U80101MH2006NPL164821.
2. Income Tax Department under Section 12A; Registration number 40472 with effect from 22.09.2006.
3. Income Tax Department under Section 80-G of the Income Tax Act, 1961, valid till perpetuity; Registration number 80G/2251/2007/2008-09 dated 28.02.2008.
4. FCRA Registration; Registration number 083781225 dated 01.11.2016.
5. National CSR Hub at the TISS, Mumbai; Hub code: A/1/17/03/943
6. Certificate of Accreditation on desirable norms by Credibility Alliance for the period of 15.07.2016 to 14.07.2021; Certificate number CA/21/2016.

Salaries & Benefits

Annual Salaries and Benefits

Name	Designation	₹
Vrishali Pispati	Chief Executive	12,20,731
Three Highest Paid Full Time Staff		
Simin Shirazi	Finance Manager	7,10,453
Frahinsa Pinto	HR & Admin Manager	6,57,600
Pradeep Shinde	Programme Coordinator	6,39,073
Lowest Paid Full Time Staff		
Meera Late	Teacher	1,27,539
Highest Paid Part Time Staff		
Vrushali Naik	Programme Coordinator	3,65,640
Lowest Paid Part Time Staff		
Samina Pirjade	Balwadi Teacher	78,076

Monthly Salaries and Benefits

₹	Men	Women	Total
Less than 5,000	0	0	0
5,000-10,000	0	5*	5
10,000-25,000	9	94	103
Above 25,000	1	13	14

* The five employees in the salary range from ₹ 5,000 to ₹ 10,000 were part-time employees of Mumbai Mobile Creches.

I Volunteers

Friends of MMC

We deeply appreciate all the individuals, corporate companies, and organisations that have supported us in the past year. We are fortunate to have a diverse array of partners contributing to MMC's cause. We greatly value and appreciate the dedication of volunteers of all ages and backgrounds who enriched our work with their commitment and passion. Our volunteers spent their time and energy with us at the centres, participated in fun activities with the children, spent time assisting teachers and supported various teams at the administrative office. Thank you all for being a part of MMC's undertaking to give marginalised children a safe, healthy, educated and most importantly, a happy childhood. Your generosity and support have been so valuable.

Jane's Experience at MMC

"Volunteering with MMC was incredible - I do not think I could have worked with more wonderful people in a more wonderful atmosphere. MMC puts their full heart into all they do, working hard to make sure their actions are effective and impactful, and I could not imagine a better advocate or change-maker for the families of Mumbai's construction sites.

At MMC, I had the opportunity to better understand the joys and challenges of communications and research in a non-profit. Working with everything from the annual report to analysing data from MMC centres, I not only gained valuable experience but also an extraordinary appreciation for all that the organisation does. The smile on the faces of the children whom they support is ample evidence of the change MMC is making in Mumbai, and I am proud to have been a part of it."

Jane Ellen Haseman, Columbia University Intern

Social Media

Want to know more about our children and the community? Follow us on Twitter and like us on Facebook, and subscribe to our YouTube channel:



[Facebook.com/MumbaiMobileCreches](https://www.facebook.com/MumbaiMobileCreches)



[Twitter.com/MMC_NGO](https://twitter.com/MMC_NGO)



[Youtube.com/user/mumbaimobilecreches](https://www.youtube.com/user/mumbaimobilecreches)

Supporters

Thank you, supporters!

Thank you to all our supporters for your compassion, generosity and dedication to our mission of promoting child friendly construction sites where every child living on construction site is safe, healthy, educated and able to enjoy their childhood. The successes of our interventions were made possible by you!

- We thank members of our Advisory Panel – Dr. Asha Chakraborty, Mr. Ashish Fafadia, Mr. Tushar Gandhi, Mr. Pirojsha Godrej, Mr. Bharat Goyal, Mrs. Ramola Mahajani, Dr. Nilima Mehta, Mr. Michael Pinto, Mrs. Mala Ramkrishnan, and Ms. Purnima Singh who have been a huge support to MMC's mission. We thank them for their invaluable guidance in times of need.
- Many thanks to Mr. Anantharaman for being a consistent supporter of the core programmes of MMC over the years through GiveIndia.
- Our heartfelt thanks to our intern from Columbia Experience Overseas, Ms. Jane Hasemen, for supporting us in developing several fundraising and documentation materials.
- Mrs. Alka Deshpande, Ms. Pragna Maniar and Mrs. Rekha Menon have been a huge support for our education programme. We thank them for their dedication towards enriching our programme.
- A special thank you to Ms. Sangeeta Bhansali, Ms. Deepa Balsavar and Ms. Deepa Hari for their support to MMC in manifold ways.
- Many thanks to Ms. Arti Vakil and Wishing Well for their consistent support for MMC's cause.
- Our special thanks to Western Consolidated Pvt. Ltd. and Dhingra Foundation for their timely donation towards provision of fresh lime water for our children.
- We thank Ms. Eva Linz and Premdhara Strom der Liebe e.V. for their longstanding support of our programme. We are pleased to welcome her at our centres on her visits to India; her insightful feedback about our programme is much appreciated.
- We are grateful to Ms. Sei Chong and Ms. Heena Kapadia for being wonderful friends of MMC.
- Our health care programme relies on the generosity and goodwill of the doctors who commit their time to visit our centres. We are truly thankful for their support.
- We wish to express our gratitude to Dr. Aditi Joglekar, Dental Departments of King Edward Memorial Hospital and Nair Hospital for conducting a free dental check-up camps and The AURED Charitable Trust for conducting free ear check-up camps for our children.
- We are grateful to Dr. Neerja Takkar for conducting pro-bono health and medical care sessions for the Bal Palika trainees, parents and teachers as well as for conducting free regular health check-ups for our children on construction sites.
- We thank Ms Susaana Cherian from Goonj for conducting training for our teachers on menstrual hygiene.
- A special thank you to Mrs. Nita Ahluwalia for being a dedicated support of our cause.
- We appreciate Ms. Luna Kulkarni for her consistent support in designing MMC's periodic communication materials.

- Our special thanks to architect, Ms. Shona Jain, for her wonderful support in refurbishing work.
- We appreciate Ms. Tannaz Daver and her son, Zahaan, for continuing to support and spread awareness of MMC's cause.
- Our sincere thanks to The Breadsticks Foundation for their support towards our programmes and institution building.
- We are grateful to Dr. Pareshnath Paul for his consistent support year on year to MMC.
- Many thanks to Ms. Padmini Khare Kaicker for being a wonderful supporter of MMC.
- Our sincere thanks to Centre for Advancement of Philanthropy and American School of Bombay for organising valuable capacity building sessions for our staff.
- Our special thanks to the teams from KPMG in India, Owens Corning (India) Pvt. Ltd., Hersheys India Pvt. Ltd and Schindler India Pvt. Ltd. for running at the Standard Chartered Mumbai Marathon 2017 in support of MMC.
- We appreciate Songbound for conducting music sessions and organising events for our children.
- Our special thanks to the employees of KPMG in India for organising several fun activities and outings for our children.
- Many thanks to Tata Consultancy Services for their technical support in inventory management.
- Our sincere thanks to United World College of South East Asia, Singapore for their longstanding support to MMC's cause.
- Our heartfelt appreciation to Mr. Vikas Dimri for his outstanding efforts in raising funds for providing fruits to our children and Ms. Leena Barick for her support in this endeavour.
- We thank Mumbai Connexions for voluntarily conducting regular English lessons and arranging joyful celebrations of different festivals for our children.
- We sincerely thank all donors who donated to MMC through platforms like GiveIndia, Give Foundation and Global Giving.
- Our special thanks to MCHI-CREDAI for organising a day full of excitement and fun every year for our children during the MCHI Premier League (MPL) II cricket matches.
- We are thankful to the Central Social Welfare Board for their support towards MMC's programmes for many years.
- We sincerely thank Robert Pavrey & Associates, Company Secretaries, and Chaitanya Dalal & Co., Chartered Accountants for their advice and assistance with financial and regulatory work.
- We thank Verein Mobile Krippen, Freiburg, and Mr. & Mrs. Pankoke for their decades of support to MMC's cause.
- We would like to thank Mr. Noman Sheikh and M/s. K. A. Pandit, Consultants & Actuaries, for their pro-bono support in our financial work.
- We deeply thank Eternus Solutions Pvt. Ltd. for their pro-bono support in implementation of the digitisation process of MMC's records.
- Our thanks to Freepik for graphic support from their website.
- We are sincerely grateful to all the individuals who have run the Mumbai Marathon 2017 in support of MMC's cause.

Donations

MMC is extremely grateful to Indian Hotels Company Limited for gratuitously providing the premises for its administrative office.

Donations: Individuals

Aanaya Puri	Meera Mahendra	Silloo T. Marker
Adriana	Mitali Bandekar	Sameer Naik
Anshul Vikas Jhunjunwala	Satyendranath N. Bhat	Sandeep Prajapati
Ankur Bhatnagar	Mukul Madhubhai Patel	Sanjay Rao
Arindita Ghosal	Maria Elliana Testolin	Sanjay Sahni
Ashish Chhugani	Chhaya Mukul Patel	Sarah Philip
Ashok Samuel	Mrinalini Kochar	Shanta Narhari
Ashwin Gulab Assomull	Manoj Kumar Vijai	Shirley Drego
Chandramouli S Batibrolu	N. Vaidheeswaran Iyer	Shruti Dondhi
Dipak I. Hazari	Nalini Chhugani	Savita Shetty
Debika Chatterjee	Nandita Jhaveri	Simonil Bamji
Devika Mahadevan	Nikhil Marwaha	Sundar Rawtani
Dr. Neerja Takkar	Nikita Jatani	Simone Assomull
Dr. Pareshnath Paul	Norreen	Simin Shirazi
Eva Runganadhan	Padmini Khare Kaicker	Sukrut Paranjape
Gayatri Patel	Pradnya Pendse	Sushrut Paranjape
Gunther Pankoke	Priti Mahajan	Susan
Harneem	Priti Ruparel	Tanisha Sheikh
Homiyar Dara Vasania	Rajeev D. Ohol	Tushar Patil
Hema Siddhartha Chand	Rahul Gupta	Usamah Patni
Heung Lai Wan	Rahul Ghai	Usha Raghu Raman
Jessica Mahadevan	Rajesh Krishnrao Ranpise	Vijaykumar J. Shingrani
Jayant J. Shrikhande	Rashmi S Patil	Vijay Runganadhan
Jatinder Kane Azad	Reha Rawtani	Vrunda Prashant Patel
Laxman Badlani	Rekha Bisht	Vithal Jethé
Malvika Gupta	Ritu Chaube	V. Krishnamoorthy
Mansi Chetty	Ruksana Rabadi	

Donations & Earmarked Grants: Organisations, Trusts & Foundations

Asha for Education	Global Giving Foundation UK
Blue Star Foundation	Happy Minds International
Child Vikaas International	H.T. Parekh Foundation
Consulate General of the Federal Republic of Germany	Impact Foundation (India)
Concern India Foundation	Innerwheel Club of Bombay,
Dhingra Foundation	Shivaji Park
Executor of Estate of Late Dr. Kamal Rajdhyaksha	Kala Ghoda Association
Genesis Charitable Trust	KPMG Foundation
Give Foundation	Leaders' Quest Foundation
Global Giving Foundation	MCHI Trust

Navnirmitti Eduquality Foundation
Navajbai Ratan Tata Trust
Mumbai Autonomous Board for Early
Childhood Education
Mumbai Connexions
Our X'mas Fund
Prayas Rehabilitation Foundation

Premdhara Strom der Liebe e.V.
The Breadsticks Foundation
The Public Charitable Trust
United Way of Mumbai
United World College of South East Asia
Women's India Trust

Donations & Earmarked Grants: Corporates

Ajmera Realty & Infra India Ltd.
Aviation Hotels Pvt. Ltd
B. G. Shirke Construction Technology Pvt. Ltd.
Bhoomi & Arcade Associates
Chevron Phillips Chemicals India Pvt. Ltd.
CIDCO
Coface India Credit Management Services Pvt. Ltd.
Dudhwala Real Estate and Investment
Epsilon Real Estate Pvt. Ltd.
Gigaplex Estate Pvt. Ltd.
Genext Hardware & Parks Pvt. Ltd.
Hersheys India Pvt. Ltd.
Lake View Developers
Medusind Solutions India Pvt. Ltd.

Nahar Builders
New Found Properties and Leasing Pvt.
Ltd.
Owens Corning (India) Pvt. Ltd
Powai Developers
PNB Housing Finance Ltd.
Roma Builders Pvt. Ltd.
Schindler India Pvt. Ltd.
Talib and Shamsi Construction Pvt. Ltd.
Tata Capital Housing Finance Ltd.
thyssenkrupp Elevator (India) Pvt. Ltd.
Western Consolidated Pvt. Ltd.
Wheelabrator Alloy Castings Ltd.

Donations in Kind

We thank all our supporters – individuals, companies and organisations – who have reached out to our centres with an array of in kind donations. Your help is essential to our mission and is greatly appreciated!



Centres Operated

Names & Addresses of Centres Run April 2016 to March 2017

MMC Day Care Centres on Construction Sites

1. H.C.C., Hiranandani Garden, Next to Hakone Amusement Park, near Powai Plaza, Central Avenue, Powai, Mumbai – 400076.
2. Chandivali, Raheja Vihar, Opp. Chandivali Studio, Farm Road, Next to Bombay Scottish School, Chandivali, Mumbai – 400072.
3. Patlipada I, Hiranandani Estate, off Ghodbunder Road, Patlipada, Thane (West), – 400607.
4. Nahar, Amrit Shakti, Next to Callalily Building, Chandivali, Andheri (East), Mumbai – 400072.
5. IIT Powai, Market Gate/Y-Gate, Behind Estate Office, Opp. Main Building, Powai, Mumbai - 400076.
6. Taloja CIDCO / B. G. Shirke Constructions, Kharghar Sector-36, Near Central Jail, Navi Mumbai – 410208.
7. Virar I, B. G. Shirke Constructions, Near Sahyog Hospital, Behind MGM School, Near Yashwant Nagar, Virar (West), Thane – 401 303.
8. Bhakti Park, Ajmera Realty & Infra India Ltd., Labour Camp, Opp. MHADA Colony, Near Imax Theatre, Wadala, Mumbai – 400 037.
9. Patlipada-II, Hiranandani Estate, Opp. Roda's Building, Khaadi Site Labour Camp, Patlipada, Off. Ghodbunder Road, Thane (West) – 400607.
10. Dudhwala, Dudhwala Group of Companies, Opp. Orchid City Centre Mall, Near Anjuman High School, Belasis Road, Mumbai Central, Mumbai – 400008.
11. Airoli-Patni, Gigaplex Estate Pvt. Ltd., Plot No. IT-C Industrial Area, Airoli Knowledge Park, MIDC, Navi Mumbai – 400708.
12. Vikhroli, B. G. Shirke Constructions, Sankraman Shibir (Transit Camp), Building No. 5A, Ground Floor, Near Jai Ganesh Mitra Mandal, Kannamwar Nagar – 2, Vikhroli (East), Mumbai – 400 083.
13. Juinagar, K. Raheja Corp., Project TTC, Near Herdillia Chemicals Ltd., Juinagar (East), Navi Mumbai – 400706.
14. Worli, B. G. Shirke Constructions, MHADA Century Mill Project, Near Century Bazar, Babasaheb Worlikar Chowk, Worli, Mumbai – 400 025.
15. Agripada, K. Raheja Corp., Hindustan Weaving & Spinning Mill, Jacob Circle, Mahalaxmi (East), Mumbai – 400011.
16. Jasai, CIDCO / B. G. Shirke Nirmitee Kendra, Uran-Panvel Road, Navi Mumbai – 410208.
17. Sangharsh Nagar, B. G. Shirke Constructions, Behind Building No. 12, Near Pawar Public School, Chandivali, Mumbai – 400072.
18. Talib & Shamsi Constructions Pvt. Ltd., CS 1/434, Gowalia Chawl Lane, Prakash Cotton Mill, Hanuman Galli, Lower Parel West, Mumbai 400013.

19. Lower Parel, B. G. Shirke Constructions, MHADA Prakash Cotton Mills, City Survey No - 1C/434, Shankar Rao Naram Marg, near Hanuman Galli, Lower Parel (West), Mumbai - 400013.
20. Virar II, B. G. Shirke Constructions, Near Sahyog Hospital, Behind MGM School, Near Yashwant Nagar, Virar (West), Thane – 401303.

Care on Wheels - Mobile Bus Sites

Educational Sites

1. Gavanpada, P. M. G. P. Colony, Near Gavanpada Fire Station, V. S. Rd, Mulund (East), Mumbai - 400081.
2. Mehta, N. M. Joshi Complex CHS, Opp. Holy Angel High School, Samul Marg, Gavanpada, Mulund (East), Mumbai - 400081.
3. RITE, Vidyalaya Marg, Near Donde High School, Mulund (East), Mumbai - 400081.
4. Mahatama Phule, Vidyalaya Marg, Near Donde High School, Mulund (East), Mumbai - 400081.

Health Programme Sites

1. Zenith, P. K. Road, Near Kalidas Auditorium, Opp. Keshav Pada Municipal School, Mulund (West), Mumbai - 400 080.
2. Nirmal Mall, Behind Nirmal Mall Multiplex Building, L.B.S. Marg, Mulund (West), Mumbai - 400080.
3. Shree Swami Samarth Builders and Developers, Near Shivdarshan Tembipada, Bhandup (West), Mumbai - 400078.
4. Mahavir Universe, Bhandup Industrial Area, Dina Bama Estate, Bhandup (West), Mumbai -400078.
5. Neelam, Senroof Mulund-Goregoan Link Road, Nanepada Road, Mulund (East), Mumbai - 400081.
6. US Open, Cement Company Road, Opp. Everest Complex, Near City of Joy, Mulund (West), Mumbai - 400080.
7. Runwal Forest, Near Gundecha Heights, L. B. S. Marg, Bhandup (West), Mumbai - 400078.
8. Katleswari Developers, Near Mulund Octroi Check Naka, L. B. S. Marg, Mulund (West), Mumbai -400080.
9. Runwal Green, Mulund-Goregaon Link Road, Near Fortis Institute, Mulund (West), Mumbai - 400080.
10. Shardha Developers, Nardas Nagar, T. P. Road, Bhandup (West), Mumbai - 400078.
11. David Niwas, Nardas Nagar, T. P. Road, Bhandup (West), Mumbai - 400078.
12. Sai Vihar, Near Shivsena Shakha, Tembipada, Bhandup (West), Mumbai - 400078.
13. Raj Altezza Ambika Nagar, J. N. Road, Mulund (West), Mumbai - 400080.
14. Skyline, Viha Kirol Road, Next to Skyline Epitome, Vidyavihar Station Skywalk, Vidyavihar (West), Mumbai - 400086.
15. Krishna Madhav, Near Hanuman Chowk, Opp. Mahatme Hospital, Mulund (East), Mumbai - 400081.
16. Su Sharda, Opp. Dream Mall, R. R. Paints, L. B. S. Marg, Bhandup (West), Mumbai- 400078
17. MHADA Nahar, Nahar Labour Camp, Near D-Mart, Opp. Nahar Medical Centre, Chandivali, Mumbai - 400072.
18. Matoshree Nisarg Project, Opp. Kelkar College, Mulund (East), Mumbai - 400081.
19. Eco Winds, Lake Road, Near TATA Power, Bhandup (West), Mumbai - 400078.

20. Kapil Kiran, Near Andhra Bank, Mulund (East), Mumbai - 400081.
21. Mahavir Galaxy, near Apana Bazar, Mulund (West), Mumbai - 400080.
22. Alek Bela, Opp. Mulund Bus Depot, Mulund (West), Mumbai - 400080.
23. Vishnu Bhavan, Near Kokan Nagar Health post, Kokan Nagar, Bhandup (West), Mumbai - 400078.
24. Jeevan Anand Society, opp. Kokan Nagar Health Post, Bhandup (West), Mumbai - 400078.
25. Sahakar Society, Besides Kokan Nagar Health Post, Bhandup (West), Mumbai - 400078.
26. Chandra Nagar Society, Opp. RR Paint, Opp. Dream Mall, LBS Marg, Bhandup (West), Mumbai - 400078.

Community Outreach Programme (CORP) Sites

1. Nahar MHADA, Nahar Labour Camp, Near DMart, MHADA Colony, Opp. Nahar Medical Centre, Chandivali, Mumbai - 400072.
2. B. G. Shirke Constructions, Behind Building No. 12, Near Pawar Public School, Sangharsh Nagar, Chandivali, Mumbai - 400072.
3. One Hiranandani Park, Ghodbunder Service Rd, Bramhand, Thane West, Thane – 400607.

Builder Managed Child Care Centres

1. Arkade Arts, Vinay Nagar, Near RNA Viva Site, Mira Road (East), Mira Bhyander - 401107.
2. Acropolis, Bhoomi and Arkade Associates, Chikhali Dongari Road, Near Agrawal Site, Virar (West), Virar - Palghar - 401303.
3. Marathon Nexzone, Palaspe Phata, JNPT Road, Panvel, Raigad - 410206.
4. Happy Nest (Mahindra Life Spaces), Near Eklavya High School, Kambalgaon, Betegaon Off Road, Boisar (East), Palghar - 401501.
5. Vrundavan City, Near Mihan, Jamtha, Wardha Road, Nagpur - 441108.
6. Mahindra Life Spaces, Mahindra Bebanco Developers Ltd., Bloomdale Project Mihan SEZ, Besides D.Y. Patil School, Near W Shape Building, Khapri, Nagpur - 441108.
7. Skyline Viha Kirol Road, Next To Skyline Epitome, Vidyavihar Station Skywalk, Vidyavihar (West), Mumbai - 400086.
8. Runwal Forest, Near Gundecha Heights, L.B.S Marg, Bhandup (West), Mumbai - 400078.
9. Darvesh Horizon, Penkarpada Rd, Pandurang Wadi, Western Express Highway, Opposite Nike Showroom, Near Dahisar Check Naka, Mira Road (East), Mira-Bhayander, Thane - 400068.
10. Ashar 16, Road No. 16, Wagle Industrial Estate, Thane - 400604.
11. Kharghar Plot No. 35, Sector 15, Opposite Vastu Vihar Kharghar, Panvel, Raigad - 410210.

Special Projects – Day Care Centres

1. Mulund, Room No. 481, Darga Road, Khindipada, Bhandup Complex, Mulund (West), Mumbai – 400080.
2. Wadala, Room No. 49, Korba Mithaghar, Ramamata Wadi, Opp. Wadala Police Chowki, Wadala (East), Mumbai – 400 037.
3. Veetbhatti 1, Mahendra Gharat Veetbhatti, Sector-36, Kharghar, Navi Mumbai – 410210.
4. Veetbhatti 3, Ismail Sheikh, Talaja Gaon, Navi Mumbai – 410208.
5. Veetbhatti 4, Prakash Nighukar, Pendhar, Kalyan - Panvel Road, Navi Mumbai - 410208.



A crèche child engrossed in an activity



Lunch time at an MMC Day Care Centre



Health checkup at an MMC Day Care Centre



MUMBAI MOBILE CRECHES

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