



# ANNUAL REPORT 2015-16

# Annual Report

## 2015-16

# Table of Contents

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|    |   |    |
|----|---|----|
| 1. | Executive Summary                                     | 3  |
| 2. | About MMC   | 5  |
|    | • Vision  | 5  |
|    | • Mission   | 5  |
|    | • History   | 5  |
|    | • Method  | 6  |
| 3. | Our Children  | 10 |
|    | • Children Reached                                    | 10 |
|    | • Length of Stay                                      | 11 |
|    | • Migration   | 13 |
| 4. | Education   | 14 |
|    | • Enrolment of children in Municipal Schools          | 14 |
|    | • Strengthening and Enhancing Our Education Programme | 15 |
| 5. | Health & Nutrition                                    | 21 |
|    | • Health  | 21 |
|    | • Nutrition   | 24 |
| 6. | Community Outreach                                    | 30 |
|    | • Interactions with the Community                     | 30 |
|    | • Facilitation of the Resources for the Community     | 31 |
|    | • Interactions with Youth                             | 33 |
| 7. | Advocacy  | 34 |
|    | • Access to Safe & Quality Childcare                  | 34 |
|    | • Access to Child Welfare Programme                   | 34 |
|    | • Access to Public Healthcare Services                | 35 |
|    | • Access to Public Education System                   | 35 |
|    | • Networking for Advocacy                             | 35 |
| 8. | Training  | 36 |
|    | • Bal Palika Training                                 | 36 |
|    | • Bal Vikas Sahyog Training                           | 37 |
|    | • Puppet Workshops                                    | 38 |
| 9. | Our Partners  | 39 |
|    | • Government  | 39 |
|    | • Civil Society                                       | 39 |
|    | • Builders & Contractors                              | 40 |

# Table of Contents

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|   |    |
|---|----|
| <b>10. Organisational Development</b>                               | 41 |
| • Institutional Strengthening Initiatives                           | 41 |
| • Building Capacities of Staff                                      | 42 |
| <b>11. Travel</b>   | 45 |
| • National  | 45 |
| • International   | 47 |
| <b>12. Governance</b>   | 48 |
| • Our Board   | 48 |
| • Details of Board Meetings   | 48 |
| <b>13. Financials</b>   | 49 |
| • Income & Expenditure Account                                      | 49 |
| • Abridged Balance Sheet  | 50 |
| • Receipts & Payments   | 51 |
| • Auditors, Legal Advisor & Bankers                                 | 52 |
| • Registrations   | 52 |
| • Salaries & Benefits   | 53 |
| <b>14. Volunteers</b>   | 54 |
| • Friends of MMC  | 54 |
| • Social Media  | 54 |
| <b>15. Supporters</b>   | 55 |
| • Donations: Individuals & Others                                   | 58 |
| • Donations & Earmarked Grants: Organisations, Trusts & Foundations | 59 |
| • Donations & Earmarked Grants: Corporates                          | 59 |
| • Donations in Kind   | 59 |
| <b>16. Centres Operated</b>   | 60 |

Photographs: Front Cover – Mumbai Mobile Creches & Back Cover – Mr. Rajas Deshpande.

# 1. Executive Summary

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Dear Friends,

Mumbai's migrant construction community is a highly mobile one, and the children we care for are uprooted from the sites about every three months on average. Our centres and programmes, tailored to provide consistent support in an inherently dynamic environment, have to evolve constantly. Yet at their core, our initiatives serve the same mission: to promote child-friendly sites; where all children living on a construction site are safe, healthy and educated, and able to enjoy their childhood.

In order to keep up with the pace of the children and communities we serve, we operated 25 Day Care Centres, six Care on Wheels-Mobile Bus Centres, and six special projects this past year. Most importantly, however, we inaugurated four new builder-managed Child Care Centres, increasing the number of centres run under this model from five to nine this year. These centres, managed and funded by the builders themselves, do much more than increase our sustainability—they encourage builders and contractors to accept the responsibility for the care and safety of their workers' children.

We have been able to give more than ever to children at all our centres in terms of education, nutrition, and health initiatives, increasing the rate of school enrolment to 79 percent and improving the children's health through an even more robust nutrition menu. Since the past year, we have increased egg servings from three days a week to six days a week. We provided fresh lime and water to keep the children hydrated during the soaring temperatures of summer months. We have increased the daily calorie intake through meals provided at our centres from a minimum of 700 kcal to 800 kcal and the protein intake from an average of 30 gm to 35 gm. Thanks to our new Swasth Bachpan initiative with teachers making a point of congratulating and commending parents on their children's health progress, parents are involved more than ever in their children's well-being.

Our sixth annual Book Week was held in November, on the theme of "Adbhut Dosti Ke Anokhe Rang (The Different Colours of Novel Friendship)". This year, our Puppet Week had an additional element of a Puppet Exhibition, where our teachers and children exhibited an amazing display of puppets, made out of waste materials. There has always been immense emphasis on art, craft and puppetry at MMC, and we continue to take the tradition forward while exploring newer arenas.

This year, 25 women graduated from our one-year Bal Palika teacher training programme, that trains women to become child caregivers. Additionally, through our Bal Vikas Sahyog trainings, we trained 32 community women on crèche and daycare management in a slum and a construction site community. Other initiatives included customised Early Childhood Care and Education (ECCE) refresher courses conducted for over 140 ICDS employees and 62 pre-school teachers and helpers.

Our revamped chai pani meetings furthered the outreach to parents and the community. Our teachers now use audio and visual material for the monthly discussion groups to enhance their impact. We conducted vocational training sessions for youth to improve their skills and increase the opportunities available to them. Our Lokdoots helped us reach a wider audience of over 9,500 community members on a range of socio-economic issues. The outreach team provided doorstep services to the community members on financial inclusion, like bank accounts, and government entitlements, like PAN, Aadhaar and ration cards.

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A significant milestone reached this year was through our advocacy efforts with the government. The Maharashtra Chamber of Housing Industry, Ministry of Women and Child Development and MMC signed a tripartite Memorandum of Understanding, in which builders and the government formally acknowledged the need of childcare centres on construction sites in Mumbai. In addition, we conducted two ECCE networking and awareness meetings with participation from over 50 non-profits from Mumbai and Nagpur.

The population with which we work is hard-to-reach and one of the least researched, making it difficult to define their problems and needs to the public. In an effort to address this, we made presentations at four international forums and published a paper bringing the needs of migrant workers to the attention of the public.

Keeping pace with fast changing digital world, we introduced technology in our programmes. Our staff underwent several capacity building programmes, with special focus on computer literacy. We hope that this will contribute significantly to our data digitisation initiatives, and enable stronger management information systems in the coming years.

I would like to thank: Asha For Education, Child Vikaas International, Chevron Phillips Chemicals India Pvt. Ltd., Coface India Credit Management Services Pvt. Ltd., Concern India Foundation, Genesis Charitable Trust, GiveIndia, GlobalGiving Foundation, IL&FS Investment Managers Ltd., Impact Foundation (India), KPMG Foundation, Medusind Solutions India Pvt. Ltd., Navajbai Ratan Tata Trust, Owens Corning (India) Pvt. Ltd., Plan International (India Chapter), Premdhara Strom der Liebe e.V., Reliance Foundation, Schindler India Pvt. Ltd., The Breadsticks Foundation, The Central Social Welfare Board, United World College of South East Asia, and Verein Mobile Krippen, Freiburg, Germany for their generous support.

None of this would have been possible without all those who have invested greatly in our organisation. I would like to extend my deepest gratitude to all who have given their time, skills and resources - in particular our teachers, administrative staff, volunteers and Board of Directors. With the passing of this fruitful year, I look forward to another successful and rewarding year, where we join hands once again for the children on construction sites and other vulnerable communities.

Sincerely,

**Vrishali Pispati**

**Chief Executive Officer**

# 2. About MMC

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**Vision** A nurturing and happy childhood for all children.

**Mission** To promote 'child-friendly construction sites', where every child living on a construction site is safe, healthy, educated, and able to enjoy their childhood.

**History** In 1969, Meera Mahadevan picked up and soothed a wailing infant on a Delhi construction site. From that spontaneous act, Mobile Creches was born. The organisation branched out to Mumbai in 1972 and in the last 43 years has reached over 100,000 children in and around the city. Since 2006, Mumbai Mobile Creches has been registered as an independent entity.

We are the only organisation in Mumbai, which has consistently worked with construction workers' children as its primary focus and one of the very few organisations working with children under three years. Our core work is to:

- Support the intellectual, emotional and physical development of the very young child, and build a strong foundation for his/her school entry and achievement.
- Free older children from the burden of child care and help them enrol and do well in school.
- Empower mothers to enter and/or stay in the workforce while their children are in our care.
- Provide guidance and support to parents on children's rights, health and care and educate them on the importance of child friendly construction sites.

We have developed early childcare programmes which can be replicated anywhere.

**BRICK BY BRICK**

|                                       |  |   |
|---------------------------------------|--|---|
| <b>MUMBAI<br/>MOBILE<br/>CRECHES:</b> | propels development<br>and promotes<br>achievement         | empowers mothers<br>economically as they<br>enter the workforce     |
|                                       | heightens parents'<br>awareness while<br>providing support | frees older children<br>from the burden of<br>child care and labour |

# Method

We work with a population of migrants, which is constantly on the move, hailing from many states, across India. Thus, although our core programme remains the same over the course of 43 years, we too have changed and improved according to the needs of those we serve. We have gradually refined our traditional Day Care Centre model to best cater to the needs of the diverse groups of children on construction sites. Given the rapid changes that the construction industry has recently undergone, we have also ventured to diversify and expand our traditional programme through additional implementation of new and innovative models. This past year, we delivered our services through three core models: Day Care Centres, Care on Wheels - Mobile Bus, and builder-managed Child Care Centres. To reach children in vulnerable settings beyond the construction site, we also operated six special projects.



**3291** children reached  
by MMC staff at construction sites

- Daycare & after-school support for ages birth to 14
- Medical care & check ups
- Nutritious meals provided

**DAY CARE CENTRES**

**140** children reached  
by MMC staff through the Mobile Bus

- Provides half-day child care
- Facilitates health interventions
- Helps enrol children in school
- Fully mobile

**CARE ON WHEELS**

**512** children reached  
by MMC-guided, builder-managed centres

- Fully funded by builder
- Builder-chosen features
- Site-tailored programmes
- MMC provides staff & support

**CHILD CARE CENTRES**

**442** children reached  
by MMC staff beyond construction sites

- Includes work at:
  - 2 slums of Mumbai
  - 3 brick kilns in Navi Mumbai
  - 1 public sector premises

**SPECIAL PROJECTS**



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## Day Care Centres

Our traditional Day Care Centre model operated by MMC staff, incorporates a holistic programme including education, health, and nutrition.

- Each centre has a crèche for children under three years of age, a pre-school for children ages three to five years, and an after-school support section for children ages six to fourteen years.
- Nutritious lunch and snacks are served daily, and doctors visit the centres regularly to monitor children's health and to attend to those who are sick.
- We help older children enrol and remain in local schools by offering supplemental academic support and providing scholarships.

This past year, we operated 25 Day Care Centres at various construction sites and reached 3291 children with an average of 1094 children attending our Day Care Centres every month.



## Care on Wheels - Mobile Bus Centres

Recently, there has been a rise in smaller construction sites scattered across Mumbai, with fewer children on each site. Space constraints and lack of cost-effectiveness makes it difficult to launch fully comprehensive Day Care Centres on these sites—so in order to reach these smaller and geographically distanced pockets of children, we launched our Care on Wheels - Mobile Bus model in August 2013. In this model, MMC teachers use a bus equipped with educational and health materials to:

- Provide half-day care services and educational intervention for the children living at two construction sites, along with those at four neighbouring sites, for four days a week. All children are served nutritious dry snacks daily and children aged 3 to 6 years receive additional nutritional supplements under ICDS.
- Facilitate outreach health interventions for the children and communities on 25 other construction sites in the city for two days a week.
- Help enrol children in local schools and offers supplemental academic support.



This past year, the Care on Wheels model provided care and education to 140 children with an average of 49 children every month at six sites. At these sites, we facilitated immunisation for 208 children and three pregnant mothers. We also distributed 71 books among children during our annual book week.

At the sites where we provided outreach interventions, we facilitated immunisations for 163 children and eight mothers, enrolled 104 children in schools for the first time, and distributed books to 147 children during book week. Through a total of 73 community visits, we served on an average 84 children and 60 adults per month. We were also able to link 11 of these sites to nearest Anganwadi centres, ensuring access to ICDS supplementary nutrition for children.

## Child Care Centres

Last year MMC expanded its Child Care Centre Model, which is fully funded and managed by builders themselves. In this model, MMC provides trained personnel to operate centres while the builders fund these personnel along with the centres' other operational costs. This model gives builders the flexibility to launch a programme tailored to the site's conditions and community needs, utilising components of our traditional programme as required. They are able to choose the duration of the daily programme (full or half day), comprehensive or selective programming, and the age range of beneficiaries.

While operational challenges deter the majority of builders from accepting this model, we were able to increase the number of partnerships with builders from five to nine this past year. Two of these centres were based in Nagpur; for these, we sensitised builders towards the needs of migrant children and negotiated infrastructure provisions with them. We facilitated set up of two centres, trained the teachers to manage daily centre operations and provided supervisory support. Last year we more than doubled our reach through the Child Care Centres programme, serving an average of 97 children per month and reaching 512 children overall.

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Expanse of builder-managed Child Care Centres is significant in ensuring the sustainability of our work, as it encourages the builders themselves to acknowledge the presence and rights of children on construction sites. In the coming years, we plan to increase further the visibility of our organisation within the builder community as we continue to motivate builders to adopt the Child Care Centre model.

“Mumbai Mobile Creches is doing a great job. Since the time we started a child care centre at our construction site, our workers don’t have to worry what their children are up to when the parents are at work. They feel relieved knowing that their children are being taken care of by professional child caregivers, and are not running around on the construction site. This has also enhanced our workers’ productivity; because now they can focus on their job without worrying about their children. Every builder should have an MMC centre on their site.”

— Mr. D. B. Gujar  
Vice President, Engineering  
Eco Home Builders

## Special Projects

In an effort to reach children in vulnerable conditions beyond construction sites, we operated six special projects last year. Through these initiatives, we reached out to 442 children and served an average of 120 children per month.

- We continued to provide part-day care services in two slums of Mumbai, which reached 199 children.
- We continued to operate a Day Care Centre on the premises of residential quarters of a public sector undertaking for three months, reaching 24 children of their support staff.
- We continued to operate two Day Care Centres at the brick kilns in Navi Mumbai from April to May. In accordance with the seasonal pattern of work at the brick kilns, the centres closed during monsoon season, with one reopening in December and a new centre established in January 2016. In total, we reached 219 children at the brick kilns.

**BUILDING OUR REACH** : public sector premises ) city slums ) brick kilns

# 3. Our Children

## Children Reached

In the fiscal year 2015-2016 MMC reached 4385 children, serving an average of 1360 children each month. We operated 25 Day Care Centres on construction sites, nine builder-managed Child Care Centres, six Care on Wheels-Mobile Bus centres, and six special projects.

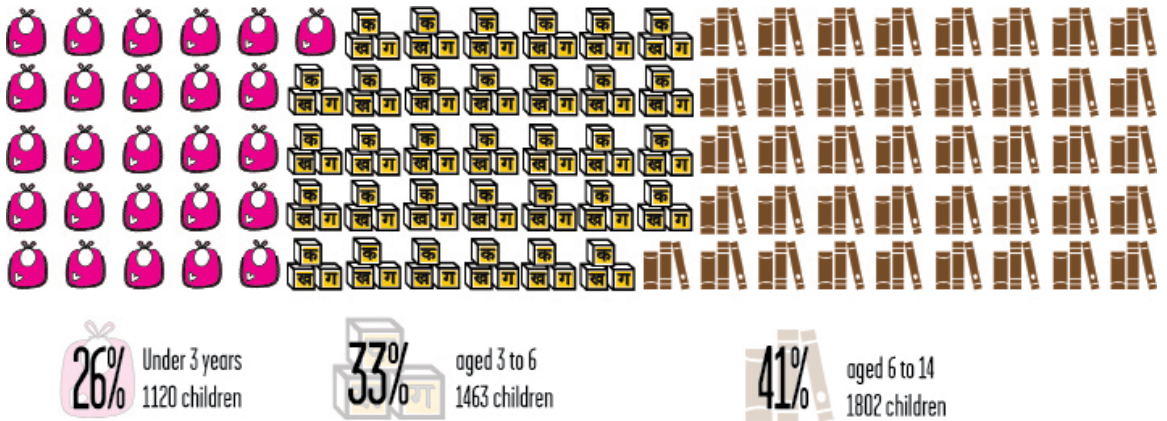


Figure 1: Age Distribution of Children Reached

As seen in Figure 1 above, 59 percent of the children we catered to were below the age of six. On the construction sites where we work, children of this age are especially vulnerable—their parents are at work, they cannot yet attend school, and they are usually left in the care of older siblings. MMC is one of the very few organisations, which focuses on the needs of the very young child, and the greater proportion of young children where we work is indicative of our value to the community. Our early intervention approach not only relieves older children of the burden of childcare, but also lays a strong foundation for healthy development.

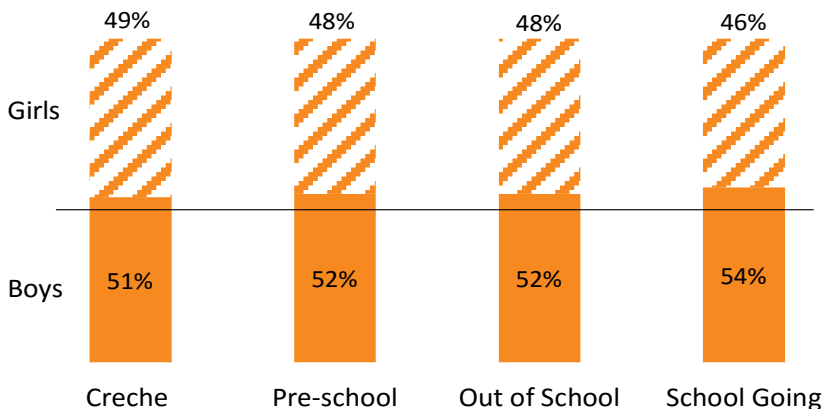


Figure 2: Gender Representation by Section

As we can see in Figure 2, boys slightly outnumbered girls across all sections at our centres this past year. The gender gap at the centres widens as the children grow older—possibly because families leave older girls in their villages with their extended families.

## Length of Stay

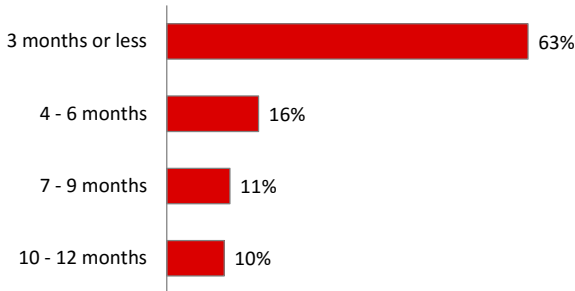


Figure 3: Length of Stay for Children at MMC Centres during 2015-16

Following the trend of past years, 79 percent of construction workers’ children stayed at our centres for less than six months (see Figure 3). So when a child is enrolled at MMC, no one, including the child’s family, knows how long the child will attend the day care centre making it very hard to measure impact of MMC’s programmes, using quantitative methodology. A meaningful way to capture how MMC touches lives of these children is through purely qualitative methods, like significant case studies.

This past year we completed a project *Agar MMC Nahi Hota Toh* (Hindi for “If there was no MMC”) which measured MMC’s impact in an unconventional way. Children were asked to imagine their lives if MMC had not existed. It wasn’t a very hard exercise for our children since most of them had already experienced a life without MMC while living at a construction site in a not-too-distant past. They were asked to transfer that imagery on paper using colours and other art materials. Then they narrated how their lives would have been *Agar MMC Nahi Hota Toh*. The paintings and the narratives of the children revealed how MMC provides them a sanctuary from harsh conditions and from imminent accidents, which are so common on construction sites, how it has provided them opportunity to study and go to school, and how it relieves them from burden of household chores. MMC’s greatest impact can be seen in how these children enjoy their childhood the way it is meant to be. On the next page is one such painting by Saheli (13 years) along with her narrative.

### *Saheli (13 years)*

Saheli’s\* parents migrated from the Sangli district in Maharashtra almost seven years earlier, but it was only in 2013 that Saheli came in contact with MMC’s day care centre. Thirteen-year-old Saheli made a painting of the time when there was no MMC centre at their construction site. The painting depicts, *Agar MMC Nahi Hota Toh* Saheli and her brother would have been standing helplessly whenever it rained. Saheli said: “As our parents would lock the house and go for work, we would spend our time loitering here and there. When it would rain, we would get drenched because there was nowhere to go. We would roam outside in the rain and in the scorching sun. MMC protects us all and teaches us good things and makes us literate.” Saheli’s teacher says that she is studious, has beautiful handwriting, and her favourite subject is English.

\* Name changed to safeguard child’s privacy



Figure 4 illustrates the average number of children we served every month. This past year we reached an average of 1360 children each month across all three of our core models, as well as our special projects.

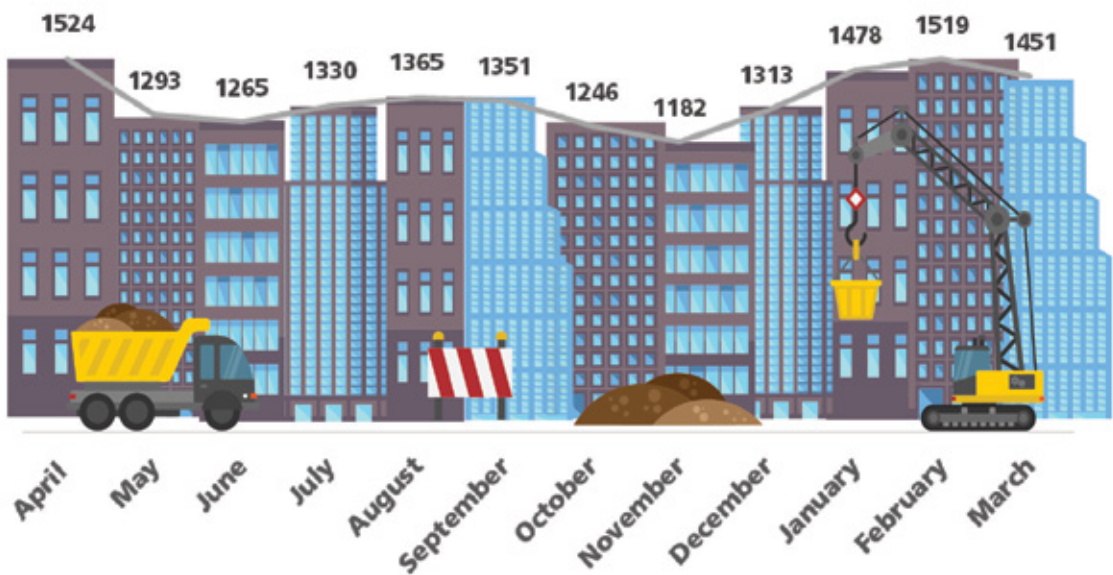


Figure 4: Average Number of Children Served per Month by MMC

# Migration

Marginal landholding and severe drought push poorest of the poor from rural interior parts of India to migrate in search of livelihood; many work at construction sites as unskilled labourers. In the year 2015-2016, over 20 states were represented at our centres. Almost half of the population we served came from Maharashtra itself. States of eastern and northern India such as West Bengal, Bihar, Jharkhand, Chhattisgarh, Odisha, Uttar Pradesh and Madhya Pradesh made up over half of the remaining migrants.

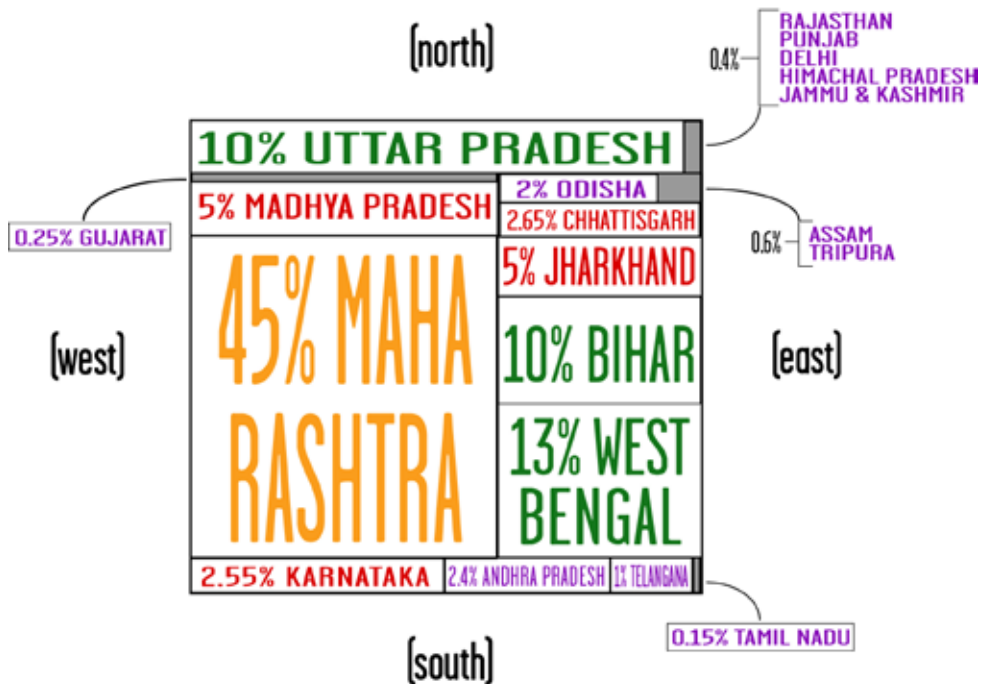


Figure 5: Migration by States of India

Digging deeper into migration within the state of Maharashtra, we find that two rain deficit regions- Vidarbha and Marathwada - made up the origins of 76 percent of those we served. The trend indicates distress migration in search of earning a livelihood. In contrast, representation of all of Western Maharashtra was only seven percent.



Figure 6: Migration within Maharashtra

# 4. Education

Education breaks down barriers—be it those of understanding, economics, or opportunity—and MMC has always used it as cornerstone of our programmes in order to do so. Our education programme encourages healthy cognitive, emotional, language, physical and social development of children aged birth to 14 years.

Nearly 60 percent of the children we serve are below the age of six; with the early years being a critical time for cognitive growth and holistic development, Early Childhood Care and Education (ECCE) is the most significant component of MMC's education programme. Crèche and pre-school teachers engage the children with toys, games, the arts, and other sensory activities, emphasizing creative play and social interaction. In the pre-school section, our programme stresses imaginative thinking and problem solving while strengthening children's pre-reading, pre-writing, and pre-mathematics skills. The after-school support section works to provide relevant aid to children six years and older.

## Enrolment of children in Municipal Schools

Our after-school support section aims to enrol children into municipal schools. In 2015-16, 1116 of our children attended municipal schools, of which 377 were new enrolments.

We closely analysed school enrolment rate amongst our children aged 6 years and above. In order to estimate the rate of school enrolment, we did not count the children who were with us only during the school vacation period of April to June and children who attended our programme for less than a month during the year. Among the rest of our children of 6 years and older, 79 percent were enrolled in schools.

We continued to provide scholarships to children and youth on sites to help them reach their full potential through education. Over ₹ 100,000 in educational scholarships was disbursed among 53 children in the 2015-16 fiscal year.

**over  
75%  
of children** earned A and B scores in all subject exams

Of the 292 children whose subject grades for April 2015 year-end school exam were available for analysis, an average of 77.5 percent in each subject scored an A or a B. Children who had attended MMC for six months or more scored on average six percent higher than children who had not. Across subjects, there was a five to 17 percent increase in children receiving A and B scores from first to second semester. Overall, our data depicts a positive trend of improvement among our children.



### Steps to Success: Deepa's\* story

Most migrants, even after spending months in the city, never think of the city or their temporary accommodation as home. Deepa's parents were one such example of this—the city was simply a place to work. Deepa's parents came to Mumbai from Latur district of Maharashtra. Knowing they would soon return to the village, they were reluctant to enrol their daughter in a new school only to leave it within a few months.

However, an MMC Mobile Bus programme was in action at the construction site where Deepa's parents worked. The teacher visiting the site was determined to enrol Deepa in a municipal school, meeting with her parents several times to discuss the benefits of formal education and persuade them to enrol their daughter. Thanks to the teacher's efforts and the help of MMC, Deepa and her sisters regularly attended the Municipal School at Sangharsh Nagar, Powai.

\* Name changed to safeguard child's privacy

## Strengthening and Enhancing Our Education Programme

MMC strives to create a holistic educational experience for our children, initiating various supplemental activities to spur development of our children. During this past year, MMC enriched its add-on programmes such as the library and arts programmes, as well as continued its events such as the 'Khel Mahotsav' (Festival of Play) and 'Shramadaan (Civic Awareness) Week.'

### Library Programme

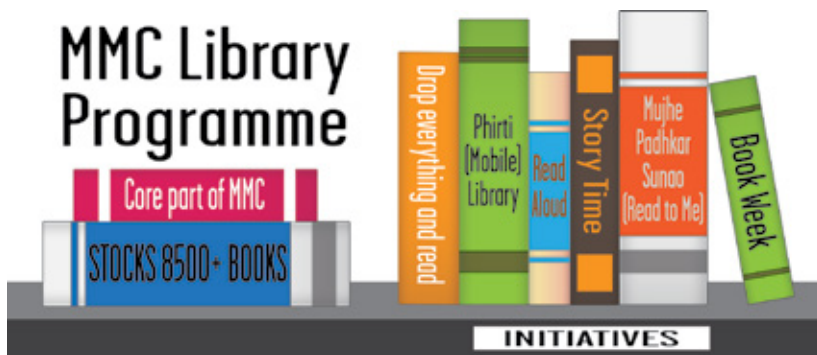
Books are a child's window to a world apart from that in which they live, opening doors to places they've never been and ideas they've never heard of. As many of the children we cater to are first-generation learners, they are limited in their access to quality reading materials. Our library programme allows children to discover these materials and, along with it, a joy of reading. Carefully selected, age-appropriate reading material, full of eye-catching illustrations and intriguing stories, help children overcome linguistic barriers and develop an affinity towards books. Teachers strive to make reading a fun experience for children through an array of regular initiatives including Drop Everything and Read, Mujhe Padhkar Sunao (Read to Me), Story Time, and the Phirti (Mobile) Library. Children not only read books at our centres but also can, and do, regularly take books home to read. This past year, our library made available 8,500+ copies of over 1,000 titles for children.

### Insights on Impact: Read Aloud sessions

Once a week, the teachers in the pre-school and after-school support section lead special Read Aloud sessions. The books and ensuing discussions not only help children in language development, but also teach them important life lessons. As Vishnu\*, 13, explained his takeaways from one story:

"...[We] need to be patient while learning, and [the story shows] that a person who tries things and has willingness to learn never fails."

\* Name changed to safeguard child's privacy



## Annual Book Week

We celebrated our sixth annual Book Week from November 16th to 21st, 2015 to kindle love of books among children, and enhance their interest in reading. The book week also emphasises importance of reading for children among parents and community. The theme for this year was based on friendship - 'Adbhut Dosti Ke Anokhe Rang' ('The Different Colours of Novel Friendship'). The event was inaugurated by authors, illustrators, and publishers of children's storybooks, site managers, and dedicated volunteers at the MMC centres. The week, which was planned by teachers well in advance, introduced new books for reading, included exciting hands on activities related to those books and distributed over 1000 books among children. The children participated in a 'child to child' reading exchange with students from municipal schools and attended book reading sessions. The teachers too benefitted from a special session organised for them wherein an invited author of children's books shared her experience as a writer and illustrator, and explained the process of making a book.

## English at MMC

Continuing to walk alongside parents in their aspirations for their children, we provided pre-school education in English (with support provided in Hindi and Marathi) to children attending one of our oldest slum-based centres. Parents had lobbied for such a pre-school in the hope that an English-language education would facilitate their children's higher education in the future. Teachers at this centre underwent intensive training to hone their skills in English language instruction, and an external ECCE expert visited the programme three days a week to provide them feedback in not only English instruction, but also in effective management of a pre-school programme. With an improved infrastructure, brightly coloured classroom walls, new toys, and new bookshelves, the centre welcomed children in June 2015.

The programme emphasises active participation and readiness through pre-reading and pre-mathematics activities, as well as uses rhymes and picture books, in English.

As in years past, dedicated volunteers from Mumbai Connexions continued to engage our children in their weekly English language programme at four of our centres in 2015-16. The interactive sessions and creative learning aids used by the volunteers added a fun element to learning, and our children began learning English speaking, reading, and writing skills through activities, games, songs and worksheets planned and created by the volunteers.



## Arts and Crafts

Arts and crafts have always been integral parts of the MMC's education programme as they are some of the most effective means of connecting and communicating with young children. Their importance at MMC is evident in the fact that almost 60 percent of the children we serve are below six years of age, and the activities are more crucial as many of our children experience linguistic barriers upon arriving in Mumbai. Arts and crafts thus play a unifying role among the diverse groups we serve, allowing children to connect and learn about their world primarily using their senses. MMC teachers utilise art media, and the sensory experiences, which can be provided through it, as one of their most effective communication tools.

One of these tools, and a longstanding aspect of MMC's education culture, is puppet making. Our teachers and children celebrated Puppet Week at the centres on the theme of 'Puppet Ke Sang, Pariyavaran Ke Rang' ('Our Puppets and the Colours of our Environment'). Children and teachers combined scrap material and vibrant colours to bring puppets to life, and adorned their centres with beautiful handmade artwork. Children also enthusiastically arranged puppet shows for peers, community members and MMC volunteers. During the Puppet Week, MMC also organised a Children's Annual Puppet Exhibition for external audiences for the first time on 12th and 13th of January, 2016. During the exhibition MMC's puppet team conducted puppetry trainings for children and teachers from various organisations and shared the skills of creating vibrant puppets using scrap materials.

In addition, we extended our Art programme at the Children's Home, run by the Children's Aid Society, Mumbai at Umerkhandi. Here, our art team held bi-weekly art sessions with children, giving them opportunities to experience joy of creation.

### ART: THE UNIVERSAL LANGUAGE

How MMC communicates in the classroom?



visual arts



crafts



music



puppets



---

## Music

At the construction sites with their heavy machinery and hazardous equipment, art materials, music and dance provide some of the safest indoor enjoyable experiences children can engage in. Listening to soothing music helps children relax and calm down whereas lively music fills them with energy. Music and movement activities promote group participation, help children to express emotions, improve their balance and bodily coordination, and boost motor development. Singing nursery rhymes and songs is a daily activity at the centres, and traditional musical instruments like the 'khanjari' (tambourine) and 'taal' (small cymbals) create a cheerful environment full of excitement for the children.

Apart from this, the organisation Songbound conducted weekly music sessions at two of our centres. Eighteen of our children also participated in end-of-term concerts organised by the Songbound.

## Khel Mahotsav and Shramadaan Week

We recognize value of play in the lives of children to boost their social skills as well as provide a great platform for the development of leadership skill and team spirit. In May 2015, we celebrated two initiatives: 'Khel Mahotsav,' a festival of play, and 'Shramadaan Week,' which emphasised civic responsibility among children. The two celebrations were held during two back-to-back weeks, keeping children continuously engaged in interesting activities.

The children kicked off Khel Mahotsav with inaugural song and dance performances, already having put up announcement posters they'd made across the community and displayed the mascots they'd created from recycled material. During the Mahotsav children enjoyed various indoor and outdoor, traditional and contemporary, individual and team games and competitions at the centres.

Shramadaan week brought children together in a different way—not to compete, but to change the world in their own ways. This past year, the environment was a major theme throughout the week. Children learned about civic responsibility, conservation, and waste segregation, and soon began efforts to spread the word to their community. They made posters explaining how to segregate waste and performed street plays encouraging positive habits, like use of cloth bags. Much action came with their words, and they reused old newspapers to make shopping bags for parents as well as turned recyclable boxes into dry waste bins for their community.

The children also learned more about nature by collecting seeds of various fruits and planting them in pots made from fruit and egg cartons, creating small compost pits in boxes and bottles, and making bird feeders and birdhouses from cardboard and cartons.



# BEYOND THE WALLS



## MMC field trips



cricket match



museum



corporate office



circus



bird sanctuary



science centre



upscale hotel



sports day



planetarium



cake factory



swimming pool



garden



biscuit factory



flower show

## Field Trips & Outings

Visits to museums, planetariums, wildlife sanctuaries, and factories enable our children to learn through experiences and interactions with the world beyond the limits of the construction site, which is often an unexplored arena for them. The field trips provide both experiential learning and a source of immense excitement and joy for these children.

30 children and four teachers, accompanied by volunteers from KPMG in India, explored the Bhau Daji Lad Museum in May 2015.

36 children and two teachers participated in a glass painting session at KPMG's corporate office in Lower Parel, Mumbai in July 2015.

49 children and five teachers, accompanied by volunteers from KPMG in India, took a rest from the city noise at Karnala Bird Sanctuary in September 2015.

48 children and three teachers discovered the workings of the universe at the Agastya Foundation's science centre in October 2015.

125 children along with four teachers and KPMG in India volunteers, were left spellbound at the Rambo Circus in November 2015.

15 children and one teacher got a taste of another way of life at a hotel visit organised by Renaissance Hotels in November 2015.

41 children and four teachers were thrilled by the mysteries of science at the Nehru Planetarium visit in December 2015.

205 children from nine centres ran their hearts out at Rajhans School's January 2016 Sports Day, making new friends along the way. They went home with gifts, prizes and smiling faces.

203 children from six centres got a sweet taste of Monginis Cake Factory (Delicia Foods), in November 2015 and January 2016.

70 children, sponsored by Premdhara Strom der Liebe e.V., smelled the roses at January 2016's Vaikunth Flower Show.

73 children enjoyed a visit to Parle G's biscuit factory in January 2016 as they discovered the story behind snacks.

36 children in our pre-school sections loved playing at the Tara Singh Garden and Mai Mangeshkar Udyan, sponsored by KPMG Foundation in February 2016.

50 children competed in a cricket tournament in February 2016, organised by MCHI – CREDAI. The winning team was awarded trophies, with gifts given to all teams.

30 children spent a day at the sparkling waters of the Breach Candy Club's swimming pool in March 2016, watching a magic show as they relaxed in the open.

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## Child-to-Child Programme

Our Child-to-Child Programme gives children an opportunity to visit some of the best schools in Mumbai; in turn, students from these schools are able to visit MMC centres on construction sites. This programme promotes not only mutual exchange of skills and information, but also understanding and friendship. This past year, we conducted nine Child-to-Child visits in partnership with the following three schools and a private day care centre:

- American School of Bombay
- D. Y. Patil International School
- Udayachal High School
- Happy Minds International



## Open Days

For many parents, a happy, healthy, and educated child is their dream—so when they are able to see how their children are growing and thriving at MMC, they are more likely to keep their children in day care and in school. To allow them this opportunity, MMC teachers host open days once a month—rotating through crèche, pre-primary and after-school support sections—to keep parents informed about their children’s progress. Parents have the opportunity to see and hear about the academic and artistic achievements of their children, while teachers make time to re-emphasise the positive and transformative impact education has on the lives of their children. Additionally, teachers discuss other topics related to the benefits of vaccination, how to prevent illnesses, and importance of nutrition. In 2015-16, we reached an average of over 250 parents per month through open days.

**OPEN DAYS** let parents see their children’s progress at the MMC centre  
**OPEN DAYS** let teachers re-emphasise the importance of education!

# 5. Health & Nutrition

## Health

The first few years of life are most crucial for brain development as brain develops most rapidly before birth and through the early childhood years of life. Any health or nutritional deficiencies up until this point thus may have lifelong consequences on overall growth and development. Without proper nourishment or healthcare, how can a child succeed in school? And if they lack proper education, how can a child take advantage of the opportunity which his health affords him? In response to these questions, MMC maintains a robust health and nutrition programme alongside its educational and other initiatives.

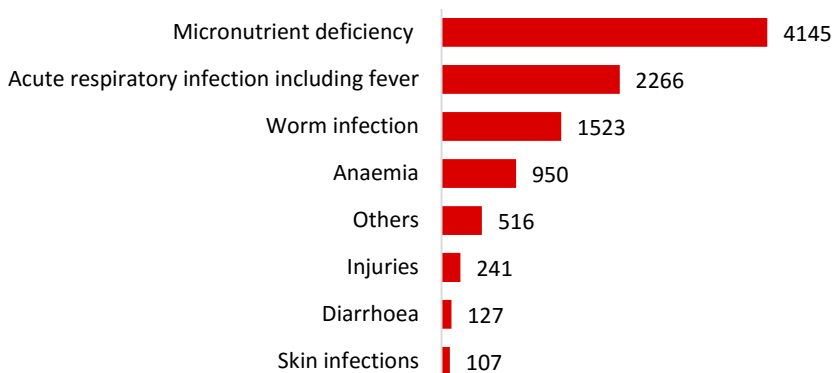
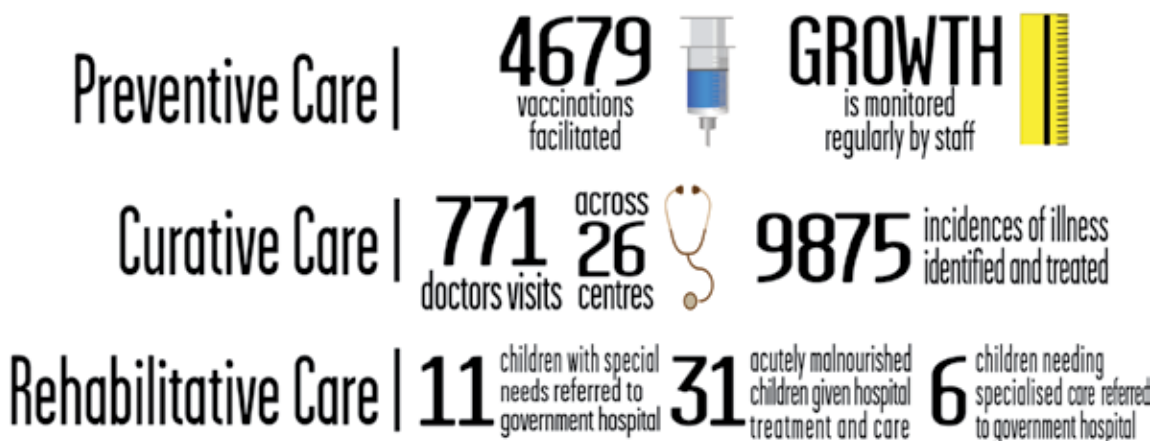


Figure 7: Incidence of Illness among Children

Figure 7 above is one of the most telling illustrations of the importance of MMC's health programme. Prevalence of micronutrient deficiency, worm infection and acute respiratory infections was high among our children. Limited hygiene and sanitation facilities and high prevalence of pollutants on the active construction sites continue to hamper the health of our children. In order to counter these health issues, MMC offers preventive, curative, and rehabilitative care.



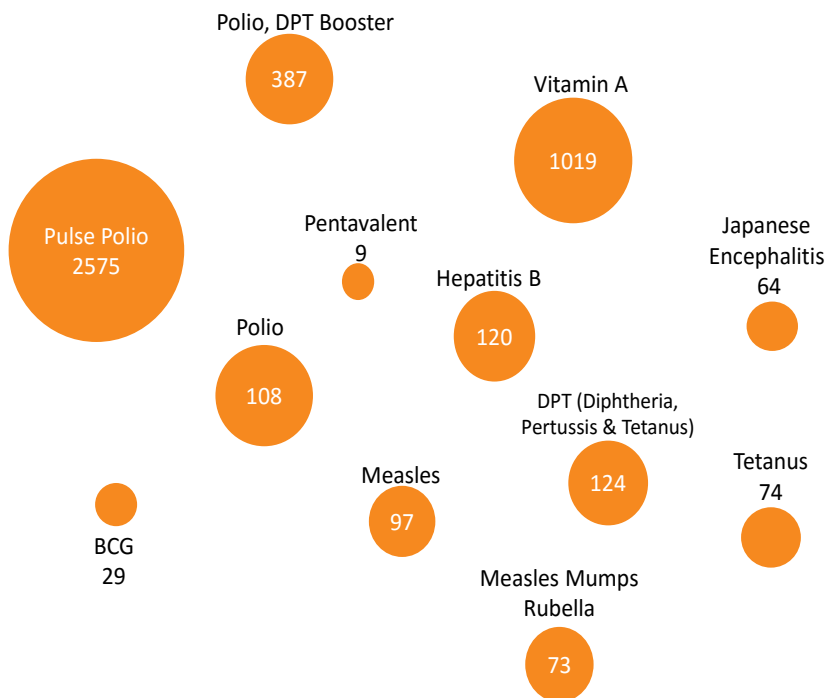


Figure 8: Vaccinations Facilitated in 2015-16

## Health Camps

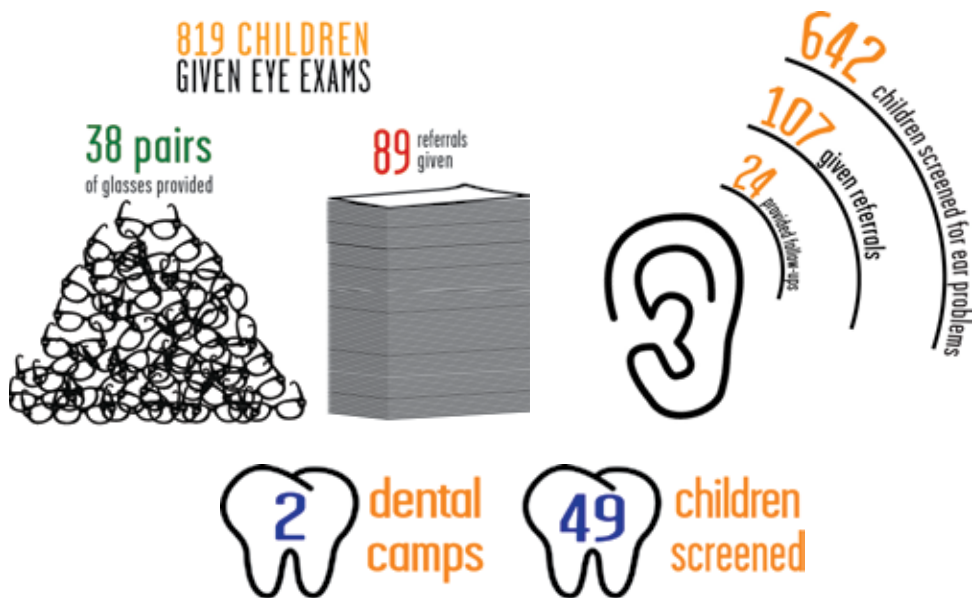
This year, we conducted 10 ear check-up camps in which 642 children in the age group of six months to 14 years were screened for ear infections or diseases. A total of 107 children required referral for either ear infections or other ear problems out of which 24 children have been referred to the nearest government hospital for further treatment.

We also organised 25 eye camps across 23 centres, where 819 children in the age group of three to 14 years were screened for refractive errors or other eye problems. Thirty-eight children with refractive errors received spectacles. Eighty-nine children required referrals for services such as eye medications or dilated examinations, and 25 of those were taken to the nearest government hospital for further examination.

Finally, we facilitated two dental check-up camps in which a total of 49 children were screened for dental problems. Fifteen children required referral out of which eight were referred to King Edward Memorial Hospital for further treatment.

We continue to work towards the inclusion of all children in these initiatives as we expand our reach and scope.



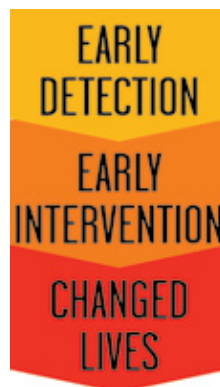


## Developmental Assessment of Children

For a child with a developmental delay, early intervention can be life-changing—but is only possible with early identification of the delay itself. MMC aims to provide these services to children who otherwise would not have access to them, and this past year screened 85 children under five years for developmental delays at two of our centres. Through this screening, 4 children suspected to have developmental delay were referred to a developmental paediatrician; of these, one child was diagnosed with a developmental delay. Their parents were counselled for further care required.

### “Swasth Bachpan”

This past year, MMC launched a new community initiative to promote healthy dietary routine and hygiene practices for the well-being of the children we serve. Every month during our regular chai pani meetings with the community, parents were commended for improved health status of their children: be it improvement of their nutritional status, fulfilment of immunisation requirements in accordance with their ages, clean and neat appearances, or other signs of well-being. We hope this initiative, launched in January 2016, will help us to even better achieve our mission of ensuring safe and healthy childhood for all our children. In appreciation of their parents’ and their own efforts, we commended 65 children from our centres this year, predominantly for showing an improvement in their nutritional status and pursuing age appropriate immunisations.



## Spreading Smiles

One in every 500-700 children is born with a cleft lip or cleft palate (W.H.O. 2012)—and Parihan\* was one of them. As an infant, she had trouble breastfeeding, and as a toddler her cleft lip inhibited effective speech and language skills.

When she arrived at an MMC centre in January 2015, doctors recommended surgery to correct the issue. Parihan's parents, from a rural area of Bihar and frightened by the prospect of an operation on their daughter, refused. MMC persisted, though—and after six months of regular counselling, Parihan's father agreed to take his daughter to the hospital for a consultation.

With support from Smile Train and the MMC health organiser by the family's side, Parihan's surgery was carried out successfully. Over six months later, her smile continues to brighten the MMC centre along with those of her parents!

\* Name changed to safeguard child's privacy

WHO (2012, April) Oral Health: Fact Sheets. Retrieved from <http://www.who.int/mediacentre/factsheets/fs318/en/>

## Nutrition

### What's New?

- We increased the frequency of egg servings from three to six per week. To add variety to the menu, we served egg curry once a week.
- We increased the total calories in the four daily meals we provide to children from a minimum of 700 to a minimum of 800 kcal per day, and increased the daily amount of protein from 30 to at least 35 grams.
- In summer's raging heat, we provided fresh lime and water to all children and teachers.
- This year, MMC connected with the nutrition department of a reputed educational institute to certify the nutrition provided to children at MMC day care centres and obtain the actual nutritional values of the meals provided.

On 14 special days throughout the year, children were also able to enjoy sweet delicacies. The initiative, which celebrated important days like International Mother Language Day and festivals aimed to help children develop cultural awareness and appreciate diversity as they enjoyed the festivities.

### Nutrition and Health Awareness

MMC partnered with the Breastfeeding Promotion Network of India to raise awareness regarding the importance of breastfeeding, complementary feeding and various food groups amongst our community. We reached over 25 women through this session in February 2016 at one of our day care centres.



## Regaining Health

Anand\* was born severely underweight, spending his first eight days of life in an incubator closely monitored by doctors. At eight months, his father having migrated to Mumbai for work, Anand arrived at an MMC centre. He weighed only 6.49 kilograms, still classified as severely underweight.

Doctors at the MMC centre knew that this condition at such an early age impedes both physical and mental development—and so immediately started him on nutritional supplements along with his daily diet. With regular weight monitoring, the doctors' medical care, and the centre's healthy meals, Anand has improved considerably. In less than a year, he gained almost 2.5 kilograms and is now categorised as a healthy child with normal weight!

\* Name changed to safeguard child's privacy

## Nutritional Status of Children (below 6 years) based on WHO Standards

We recorded the height and weight of the young children we served every month to monitor their nutritional status closely. In effect, we acquired at least two anthropometric measurements for 1,444 children below 6 years of age (of the total of 2,583 children served) and their corresponding wasting, underweight, or stunting status as per the norms specified by WHO. The children's first available measurement of this past year was treated as the baseline and their last available measurement as end-line data for the comparative analysis.

Figures 9, 11, and 13 indicate significant improvements in the nutritional status of young children on all the three parameters of malnutrition – wasting, underweight and stunting – during their stay at MMC. At the end-line, nearly all (96%) of our children were determined to be healthy under the wasting parameter; 79% of the children under the underweight parameter and 73% under the stunting parameter.

Figures 10, 12, and 14 plot the change in nutritional status of our children in relation to the number of months that they received MMC intervention. The intervention period is the number of months between a child's baseline measurement and end-line measurement for the last fiscal year. The data indicates that despite the children's vulnerability, the nutritional status of our children improved gradually across all the three parameters – wasting, underweight, and stunting – as they spent more time at MMC, and the overall percentage of malnourished children decreased accordingly.

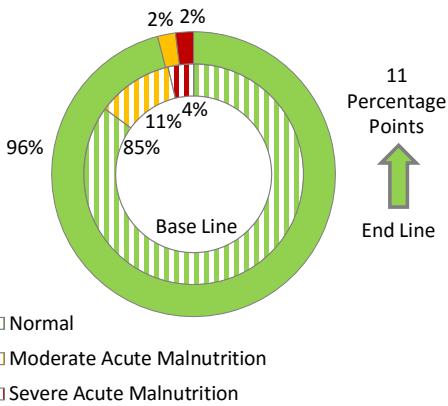


Figure 9: Reduction in Wasting

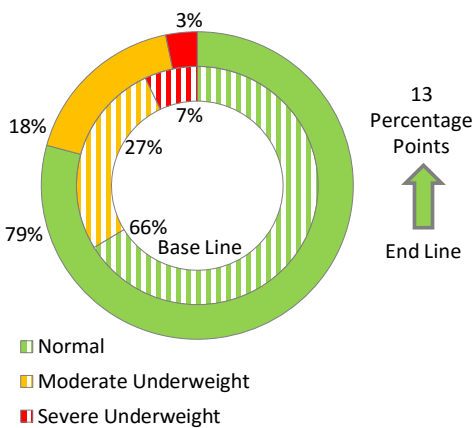


Figure 11: Reduction in Underweight

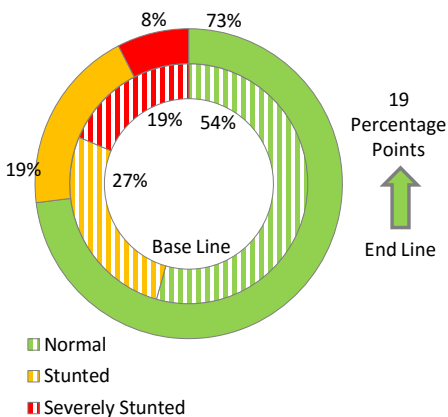


Figure 13: Reduction in Stunting

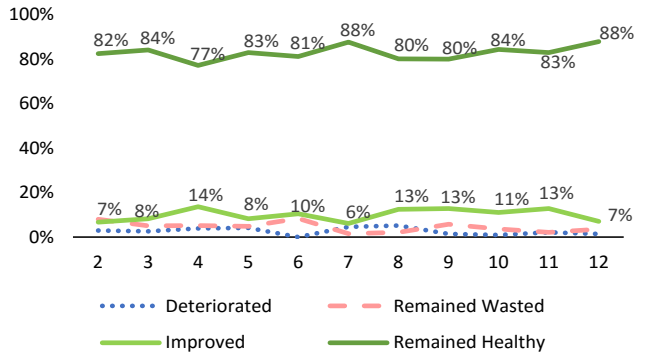


Figure 10: Change in Wasting Status of Children by Period of Intervention

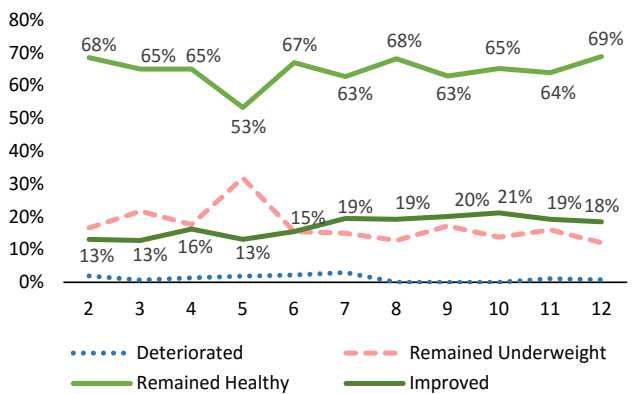


Figure 12: Change in Underweight Status of Children by Period of Intervention

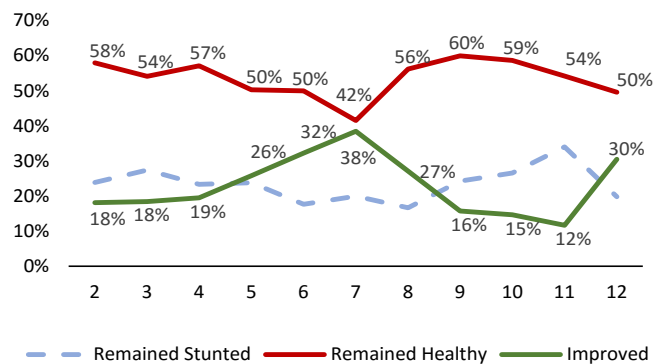


Figure 14: Change in Stunting Status of Children by Period of Intervention

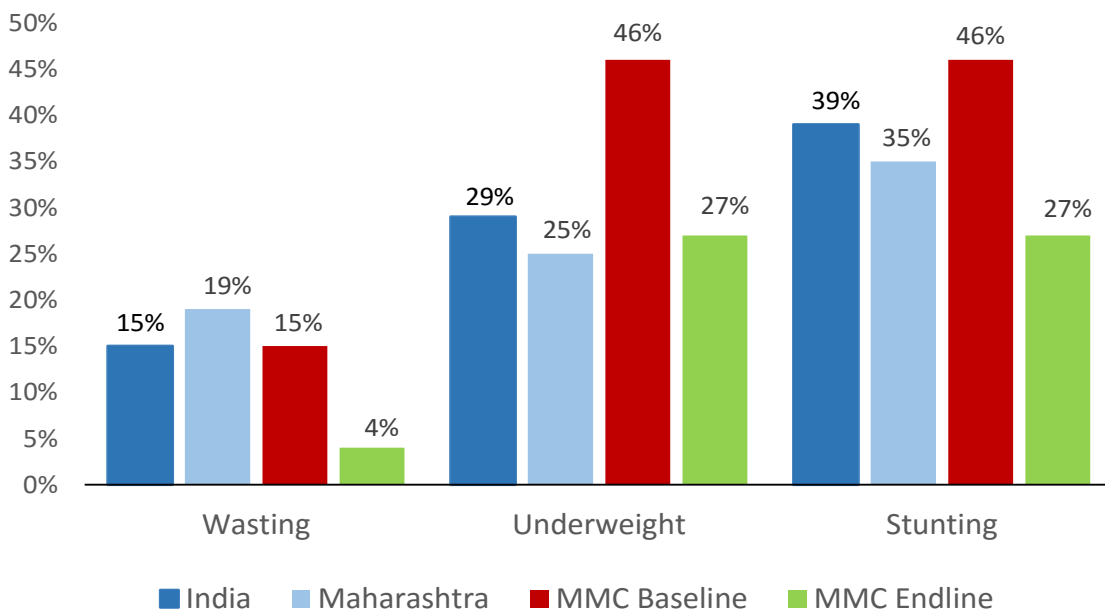


Figure 15: Malnutrition Rates (below 6 years) in India, Maharashtra and MMC

India and Maharashtra data for wasting and stunting based on national survey - the Rapid Survey on Children (RSOC, 2013-14), Ministry of Women and Child Development, India, cited in Global Nutrition Report 2015: Actions and Accountability to Advance Nutrition and Sustainable Development (International Food Policy Research Institute, 2015).

India and Maharashtra data for underweight based on national survey - the Rapid Survey on Children (RSOC, 2013-14), Ministry of Women and Child Development, India, cited in India Health Report: Nutrition 2015 (Raykar, Majumder, & Laxminarayan, 2015).

In Figure 15, we compare the wasting, stunting and underweight statuses among our children with national and state level data. The figure demonstrates that the rate of wasting at the outset among the children we served was similar to the national rate (15%) and was marginally lower compared to that of Maharashtra (19%). After children were exposed to MMC intervention, a steep decline in the rate of wasting was observed, with only 4% rate of wasting among the MMC sample.

The rate of underweight children at MMC at the outset was 46 percent, higher compared to the rate seen overall in India (29%) and in Maharashtra (25%). After the children experienced intervention at MMC, the rate of underweight children fell to 27 percent, below the India rate and remained marginally higher than the Maharashtra rate.

Lastly, at the outset our children fared poorly on the stunting parameter, with a 46 percent rate of stunting as compared with 39 percent on a national level and 35 percent in Maharashtra. However, after exposure to MMC intervention, stunting rates dropped well below national and Maharashtra rates, to 27 percent.

Overall, the analysis depicts a positive trend demonstrating success of our Health and Nutrition programme.

## Nutritional Status of Children (6 – 14 years) based on Body Mass Index

This past year, we recorded older children’s (aged 6-14) height and weight once every three months in order to monitor their growth and development. Despite high rates of migration, we managed to gain anthropometric measurements of 1,072 older children (of 1,116 served) at least once in the year; for 470 of these children, measurements were taken twice or more. Based on their initial measurements, we calculated each child’s Body Mass Index (BMI) to depict their health status as per the norms specified by WHO (presented in Figure 16). For the 470 children with two or more data sets available, we followed their progress (as seen in Figure 17).

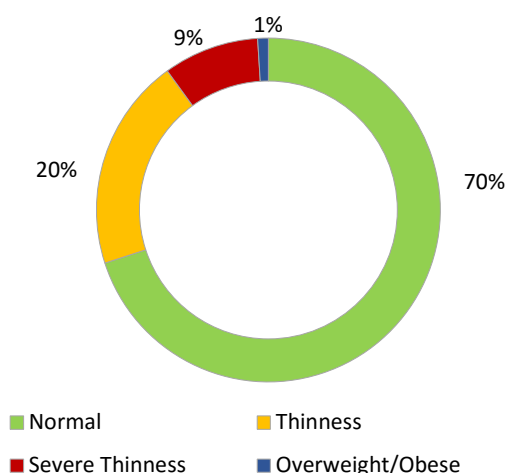


Figure 16: Body Mass Index of Children

\*n=1072, all the children for whom at least one anthropometric measurement was available

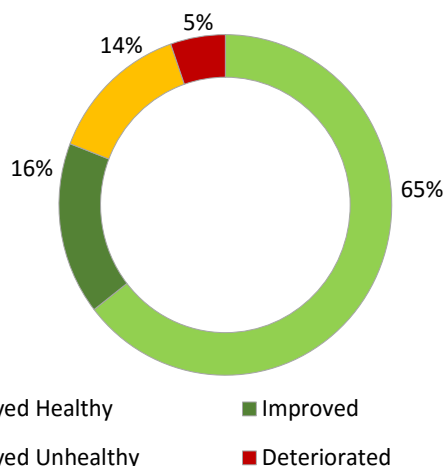


Figure 17: Change in Health Status of Children during 2015-16

\*n=470, all the children for whom at least two measurements were available

As Figure 16 illustrates, the majority (70%) of the children we served had a normal BMI upon their first evaluation, while about 20 percent were categorised as thin, and 9 percent suffered from severe thinness. A negligible percentage of children were considered overweight, but overall the lower-than-normal BMI among almost one-third (29%) of our children exemplifies their high vulnerability.

To calculate the children’s health progress, we treated each child’s first available measurement of the past year as baseline data and their last available measurement as end-line data for comparison. As Figure 17 demonstrates, two-thirds of the children remained healthy while at MMC, while over 16 percent improved in their health status. Of those 16 percent who improved, 83 percent had progressed to a normal BMI range and 17 percent had progressed from severe thinness to thinness.

We delved into the deeper analysis of the 19 percent children who either maintained a low-range BMI or deteriorated and found an almost equal gender distribution, with 49 percent girls and 51 percent boys. A multitude of factors seems to have hindered health progress among these children (see figure 18 & 19). Almost three quarters (74%) of these malnourished children were younger than 9 years. Over 47 percent of these children experienced health vulnerabilities and 41 percent had irregular attendance (less than 75% of total operational days and/or absence due to periodic migration for a month or more) at the centres.

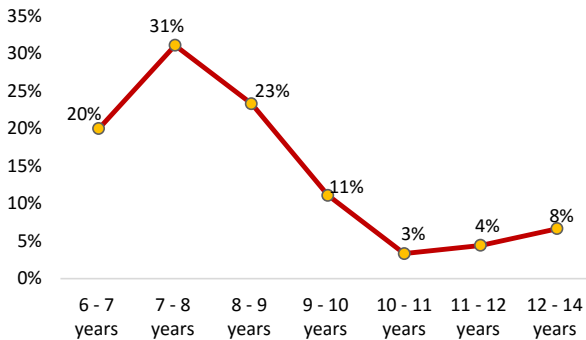


Figure 18: Age Profile of Malnourished Children

\*n=90, only children who were identified as malnourished were included in this analysis

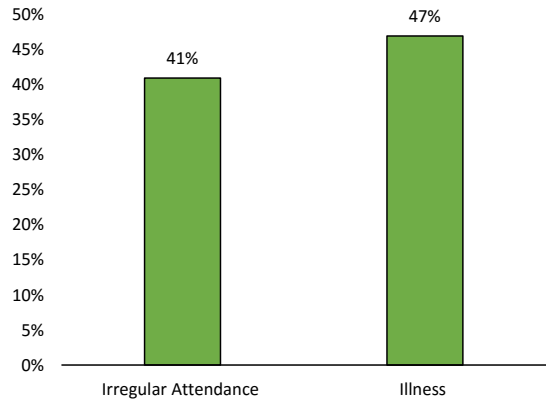


Figure 19: Hindrances in Health Progress among Children

\*n=90, only children who were identified as malnourished were included in this analysis

A further analysis of the 47 percent children who experienced health vulnerability indicated the highest prevalence of respiratory infections followed by micronutrient deficiencies, diarrhoea, anaemia, and worm infections (Figure 20).

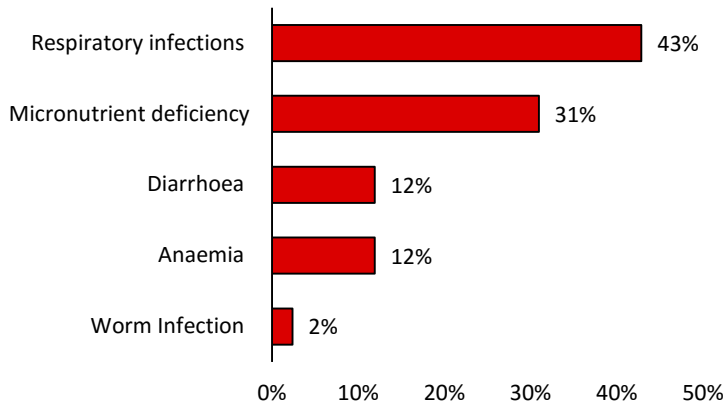


Figure 20: Specific Illnesses among Malnourished Children

\*n=42, only malnourished children who were also identified as ill were included in this analysis

Overall, our analysis reveals extent of the vulnerability of the children we serve. Despite their disadvantages, however, 80 percent of the children with whom we worked remained healthy or showed improvements in their health status during their stay with us. In the future, we hope to be able to analyse more deeply the variables affecting still-unhealthy children, which for now largely remain unclear.

# 6. Community Outreach

MMC not only serves children on construction sites, but the communities to which they belong. Our community outreach programme empowers migrant workers by addressing social, personal, and community issues and going on to provide the relevant information and resources with which to resolve them.

## Interactions with the Community

### Chai Pani Meetings

Parents of children at our centres often have many questions, be it about their child's health, the city, or their own entitlements. To address them, our teachers hold monthly "chai pani" meetings. Over chai (tea), parents and other community members openly and informally discuss topics ranging from the school enrolment to opening bank accounts. In the year 2015-16, MMC conducted 287 chai pani meetings and reached an average of 508 community members every month. Popular topics included the importance of breastfeeding, vaccinations, parenting practices, malnutrition in children, and illnesses like nutritional anaemia, and tuberculosis.

This past year we intensified our meetings by creating information kits on 29 themes. The kits contained detailed factual information, posters, and informative videos about each theme. In reaching the many workers who are illiterate or semi-literate, the audio and visual media we included has proved crucial.



### Lokdoots

Through animated and engaging street plays, people's attention is captured in a way that cannot be achieved through presenting written materials. MMC's "Lokdoot" (street play) initiative harnesses this power by conducting entertaining plays which transcend language barriers, focusing on spreading knowledge and raising awareness among community members.

In 2015-16, MMC staff and teachers performed and facilitated 49 Lokdoots attended by over 9,500 men, women, and children. These communities took home messages on hygiene and sanitation, the vices of addictions, safety practices to be followed on construction sites, and the importance of education.





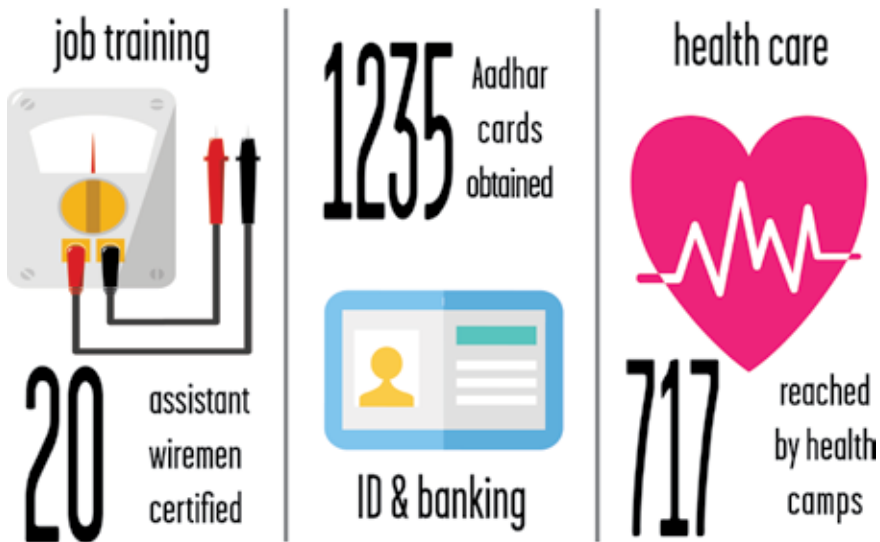
# Migration Resource Centres

Since 2012-13, the Migration Resource Centre (MRC) initiative has given the families of migrant workers a space for regular information dissemination and expansion of awareness through various programmes. In 2015-16, we operated MRCs at five of our construction sites, providing families information and guidance concerning government schemes and facilities, necessity of PAN cards, Aadhar cards, opening bank accounts, and other pertinent issues.

Through the MRCs, we also made efforts to keep the community connected with outside affairs by providing newspapers. In addition, we supplied recreation materials for indoor games, and organised cricket matches for the community through two of the MRCs. At one of the MRC's, Adult Literacy sessions were led to educate women.

**MRCs**  
provide a  
**common space**  
to a site's  
**community**

# Facilitation of the Resources for the Community



## Capacity Building

Vocational training can change the lives of community members on the sites where we work, providing them with better opportunities and hope for the future. MMC, along with the Jan Shikshan Sansthan, partnered to facilitate training on electrical work this past year. This enabled 20 workers to be certified as assistant wiremen. As many of the construction workers acquire skills on the job as an apprentice to experienced workers they usually are not certified professionals. The biggest benefit of such vocational training is that after successful completion of it, the trainee gets a certificate to use the skill professionally as is evident from the case on facing page.

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## A Brighter Future: Shyam's story

Forty-two year-old Shyam\*, an experienced electrician, migrated from Gujarat to Mumbai in search of better opportunities. From 2008 onwards he took up petty contracts on construction sites — but because he had no license or certification to prove his expertise, higher pay or larger contracts proved elusive.

In 2015, Shyam began work on a site where MMC had a day care centre. The community organiser for that centre helped him enrol in an electrical technician course.

“This support from MMC was great,” said Shyam. He not only received certification as an Assistant Wireman, but also a boost in confidence — and now plans to sit for the Government of India's Wireman Licencing exam. If he clears the exam, he will even be able to take up government contracts.

\* Name changed to safeguard privacy

## Financial Inclusion

Migrants often arrive in Mumbai with inadequate identification and little background knowledge on finance and welfare programmes, effectively excluding them from financial resources available. MMC strives to empower these workers by informing and supporting them in their efforts to gain these resources:

- 1235 community members obtained Aadhar cards and 80 community members obtained PAN cards.
- 45 migrants were facilitated to open bank accounts this past year, providing a first stepping-stone towards financial inclusion.

## Health Care

In addition to health camps held for the children at our centres, MMC reaches out to bring more health care to the larger community. This year, we facilitated 30 general health check-up camps, one eye check-up camp and four blood testing camps, reaching 717 community members.

## Engaging International Audiences

Always keeping the bigger picture in focus, MMC attended and presented at an Ahmedabad conference focused on achieving the UN's Sustainable Development Goals through education. Our paper and its presentation, entitled 'Community based Education to promote Health and Well-being for the Children of Migrant Construction Workers in Mumbai, India,' highlighted MMC's community outreach approach at the international conference 'Education as a Driver for Sustainable Development Goals' held in January 2016.

## Interactions with Youth

Even after children outgrow our centres, MMC works to support them. We do our best to assist our alumni (adolescents and youth who once attended our centres as children) in their future endeavours through educational support: providing career guidance and financial aid wherever possible. We also organise events to give alumni an opportunity to connect with each other. United by past experience, they continue to strengthen and encourage each other as they look towards the future.

While the focus of our programme remains children aged birth to 14 years, we strive to help our alumni overcome the obstacles they continue to face.

|   |                        |   |
|---|------------------------|---|
| Fostering<br>the future<br>MMC youth<br>initiatives | educational<br>support | Where possible, MMC provides financial aid and career guidance for our centres' youth and alumni. |
|   | youth<br>camps         | We unite our centres' youth to learn about career opportunities and develop interpersonal skills. |
|   | alumni<br>reunions     | Alumni share experiences and strengthen and encourage each other through MMC events.              |

### Youth Camps

This past summer we conducted three youth camps, reaching over 130 adolescents and youth from across our centres in Mumbai. At each camp, the youth spent the day learning about vocational opportunities and developing interpersonal skills, starting them off towards a successful job search and career.

### Alumni Meet

In August 2015, we arranged a small get-together for our alumni at one of MMC's oldest centres. This was MMC's third alumni meet, and was attended by over 65 former attendees of MMC's day care centres.

#### From the Ground Up: Ashok's story

Ashok\* is now 18 years old and studies in the 12th standard at a junior college in Mumbai. But when he migrated with his parents to Mumbai nine years ago, he never would have dreamed of coming this far in his studies — until the day he joined an MMC centre on site.

Soon, MMC teachers enrolled Ashok at the local municipal school. By 7th standard Ashok had learned English as well, and his parents enrolled him in an English-medium school. MMC later helped him with a scholarship to pay his college fees.

"[If MMC hadn't existed]," Ashok says, "then children living on construction sites would have never gotten an opportunity to study. He says his friends who did not attend MMC centres nor had any support to enter school are now working in shops. If they had also attended an MMC centre, Ashok believes, they would have had more fulfilling lives.

\* Name changed to safeguard privacy

# 7. Advocacy

Migrant populations often have difficulty accessing basic public entitlements and special schemes, significantly affecting their own well-being as well as that of their children. To ensure access for all, MMC networks with government bodies and civil society organisations to best advocate for these migrants' rights.

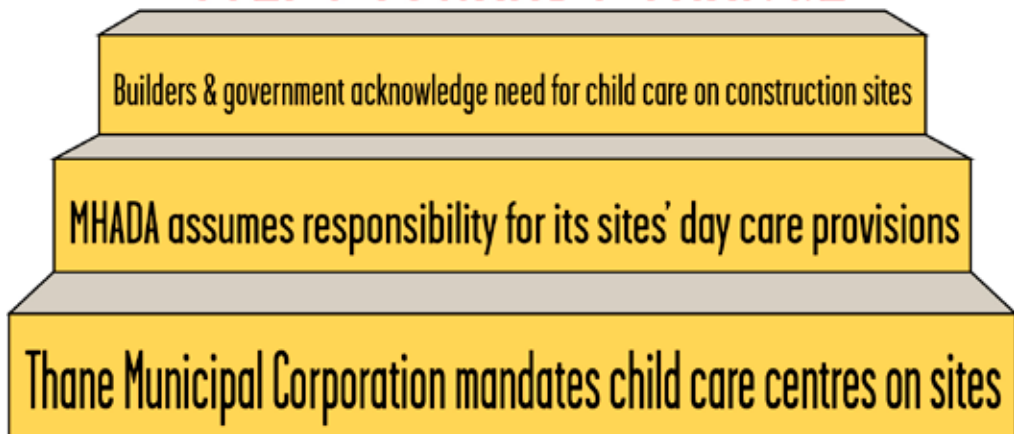
## Access to Safe & Quality Childcare

MMC has been working for years to bring the cause of childcare on construction sites to the forefront of builders' minds, and this past year has begun to see the fruits of our efforts in force.

Thanks in large part to our efforts:

- The Maharashtra Chamber of Housing Industry (MCHI), the Department of Women & Child Development of Maharashtra and MMC signed a Memorandum of Understanding in which builders formally acknowledged the need for child care centres on Mumbai construction sites.
- The Maharashtra Housing and Area Development Authority (MHADA) assumed responsibility for providing day care on each of their current construction sites.
- Thane Municipal Corporation, which provides clearances for builders in Thane, established provision of a crèche (on sites with children) as a mandatory prerequisite for building clearance.

## STEPS TOWARDS CHANGE



## Access to Child Welfare Programme

23 of MMC's day care centres were linked with the nearest Anganwadi centres to ensure that children receive their entitlement to supplementary nutrition.

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## Access to Public Healthcare Services

Due to many workers' fast pace of migration within the city, they often have limited chance to figure out where and how to access healthcare and other services. In order to bridge the gap of awareness, we linked over 30 of our centres with government-run Primary Healthcare Centres (PHC's) near construction sites to ensure timely vaccinations for children.

## Access to Public Education System

As migrant children face the challenges of high mobility as well as linguistic barriers, accessing public education in the city can pose several challenges. Despite this, between April 2015 and March 2016 MMC facilitated enrolment of 377 of our children into municipal schools.

In addition, MMC represented migrant children on the construction sites, on three meetings organized by School Education and Sports Department, Government of Maharashtra for discussing the status of out-of-school children in the state.

## Networking for Advocacy

MMC strives to build its Early Childhood Care and Education (ECCE) advocacy in Mumbai, continuing to influence and keep up with government policy decisions so as to best spearhead change in the field. We engaged in networking with other NGOs working with young children in Mumbai to strengthen our efforts.

In 2015-16, we organised two ECCE network meetings in Mumbai where representatives from 20 non-profit organisations in Mumbai came together to discuss the aspects of the National ECCE policy. Looking to learn from experts as well as other organisations, MMC invited an ECCE specialist to discuss 'Developmentally Appropriate Curriculum,' critically explaining the current ECCE policy in that regard at one of the meetings.

We also conducted an ECCE network meeting at Nagpur to form links with civil society organisations. It was attended by 35 representatives from varied civil society organisations, all working with underprivileged young children in the city.

Additionally, MMC visited the Forum for Crèche and Childcare Services, or FORCES, in Odisha and Tamil Nadu to learn more about their ECCE network. These visits gave us insights into the tremendous efforts required to ameliorate the difficult conditions of vulnerable and disadvantaged children.

Overall, MMC is looking forward to further building our own capacity as well as those of others through networking. As we come together with other organisations to share knowledge and experience, we can do even more to change the lives of the children we serve.



# 8. Training

Teacher training not only empowers those trained, but also fulfils the great need of skilled and professional care for the children we work to serve. MMC's trainings have been a longstanding and crucial part of its mission to provide appropriate child care, and to end the cycle of poverty throughout the communities with which we work.

## Bal Palika Training

Since 1982, MMC has equipped trainees to provide early child care and education through its Bal Palika Training (BPT). The specially designed programme integrates theoretical learning with hands-on experience in the field to graduate confident, empowered ECCE professionals ready to work in challenging settings. We encourage men and women from the construction community to take the course so as to widen their financial prospects — and we are proud to say that, due in part to this programme, over 30% of MMC's own teachers are from the construction community.

In order to standardise the training content and methods, we involved a team of ECCE experts to strengthen our programme this past year. After reviewing our course content, they developed modules, training material and observation checklists to assess skill development among trainees.

In 2015-16 a total of 25 teachers, nine of whom were from the construction workers' community, earned a Diploma in Nursery/Crèche Teacher's Training upon completion of the training.

At an Asia Research Institute conference at the National University of Singapore in June 2015, MMC was able to present the tangible impact of our training programmes to academics from across the world. Our video expose 'Against the Odds' stepped away from our words and let five BPT trainees use their own to tell their stories. The women's journey from rural India to the construction sites of Mumbai, and how MMC's Bal Palika training made them independent, active, and confident stakeholders in the migrant construction community, was both powerful and moving.

### Finding Purpose: Aarti's story

At age 18, Aarti\* who has completed grade eight of schooling rarely left the house. Ever since she had first come to Mumbai in 2012, she stayed at her family's home on a construction site, only venturing out if her mother or brother were able to accompany her.

However, through a chance interaction with an MMC teacher, Aarti heard about MMC's Bal Palika Training course. Aarti hesitated to join — her confidence was low, and her Hindi skills were still developing. However, with her parents' support, she enrolled and completed the course.

Through the training, Aarti gained not only child care expertise but a newfound belief in herself. "When I tell my parents about the activities I conduct with the children, they are surprised at my confidence level and feel happy that I pursued this course," she says.

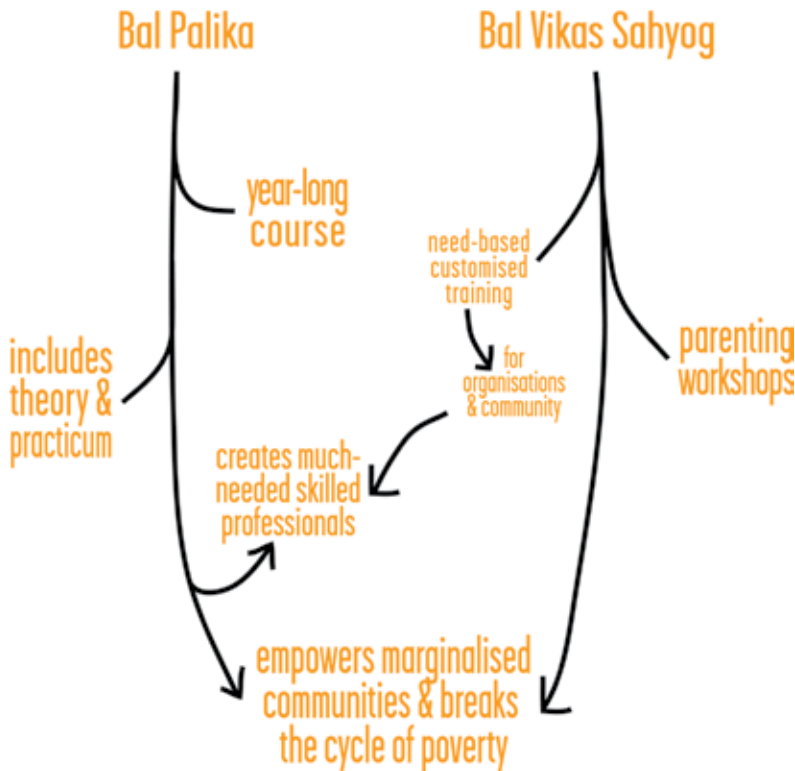
Now 20 years old, Aarti is a pre-school teacher at a day care centre run by a non-profit organisation to empower women in Mumbai.

\* Name changed to safeguard privacy

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# LEARNING TO TEACH

## MMC TRAINING INITIATIVES



We continued to support our BPT alumni in their endeavour to regularly update their knowledge and professional skills. The second BPT Alumni meeting was held in October 2015. During the gathering, 26 alumni refreshed their knowledge about disabilities among children and the need for early identification and intervention. A session on developing curriculum vitae was also held to help our alumni explore wider professional opportunities.

## Bal Vikas Sahyog Training

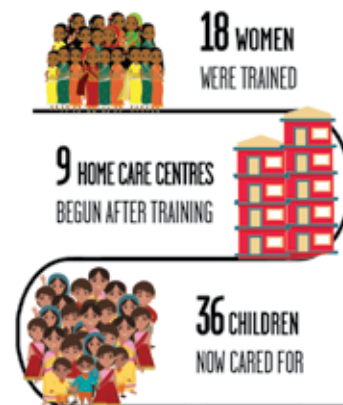
### Community Based Approach

With an aim to create even more quality day care centres, MMC conducted 26-day crèche and day care management training with 18 women in association with a like-minded NGO working for livelihood and women empowerment. As a result of this training, graduates of the programme started nine home-based care centres in Govandi. These centres now provide care and support to over 36 children aged birth to five years.

Additionally, we also trained 14 women in child care at one of our construction sites.

With an innate understanding of the role encouraging and informed parents play in a child's life, we ran a couple of two-hour parenting workshops at one of our centres. We oriented 30 parents about the various stages of child development and they discovered how to best play their parental role throughout each of these stages. Workshop leaders explained how a stimulating environment can be provided to children by talking to them while feeding, reading them stories, and singing songs, and how these interactions help in laying the foundation for future learning.

## OUR IMPACT: GOVANDI CASE STUDY



### A New Start: Rehena's story

Rehena Khan\* had a bright start—after migrating from her village to Mumbai at age five with her family, she graduated the 12th standard in 1980. However, after marrying she found herself once again away from the city, doing bead work on saris while her husband stitched shirts. It was low-paying work, which caused tensions in their household.

In 2013, Rehena and her husband separated, and Rehena began tutoring young students to earn more income. When she heard about MMC's Bal Vikas Sahyog, which would enable her to start her own day care centre, she signed up in hopes of expanding her business. Now, she runs a home-based child care centre. Proud to own her own business, she says she is even happier to provide a place where parents feel safe sending their children. Ever the entrepreneurial spirit, Rehena now hopes to rent a place so that her centre can accommodate more children.

\* Name changed to safeguard privacy

## Need based Approach

To address the needs of other organisations working in the field of ECCE, MMC also conducted customised trainings as per the demands and requirements of the organisations. This past year, we trained a total of 62 pre-school teachers and helpers working in other organisations. MMC also provided training to over 140 ICDS Anganwadi workers from Ambernath, Ulhasnagar, Shahapur and Sewree, enriching their skills of working with children.

## Puppet Workshops

Puppetry has a long history at MMC and, its power to bring out creativity and storytelling is invaluable. In contrast to current national trends, in MMC puppetry has retained its acknowledged place in the educational programme and last year we conducted 26 puppet making workshops reaching over 321 children and 613 adults.



# 9. Our Partners

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## Government

MMC continues to work with the Central Social Welfare Board under the Ministry of Women and Child Development for implementing crèche programmes under the Rajiv Gandhi National Crèche Scheme for the Children of Working Mothers.

In addition to nutritional services provided at our centres; we collaborated with ICDS for operating a day care centre in Sion.

## Civil Society

To strengthen existing programming and contribute to the greater social good, MMC makes great efforts to partner with other organisations working in the spheres of health, nutrition, education and child rights. This past year, some of the organisations we collaborated with include:

- Aditya Jyot Foundation
- Aural Education for Children with Hearing Impairment
- Aured Charitable Trust
- K. B. Haji Bachooali Hospital
- Breastfeeding Promotion Network of India
- Johari Research and Medical Foundation
- Laxmi Charitable Trust
- Project Ashiyana - Sahej Foundation
- Rotary Club of Thane
- Shravani Institute for the Speech and Hearing Impaired
- Smile Foundation
- Vision Eye Foundation

These organisations have helped MMC with health camps, community outreach, and various other initiatives.



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## Builders & Contractors

Partnerships and cooperation with builders and contractors are a crucial part of our work, and many of these overseers actively support our mission to bring child care to the construction workers' community. We are fortunate to work with builders and contractors who have been a great asset in furthering both the quality and quantity of our reach.

We are extremely grateful to our builder partners and would like to thank them here:

- Ajmera Realty & Infra India Ltd.
- B. G. Shirke Construction Technology Pvt. Ltd.
- Bharat Petroleum Corporation Ltd.
- CIDCO
- Dudhwala Real Estate and Investment
- Friends Development Corporation (Imperia) Pvt. Ltd.
- Genext Hardware & Parks Pvt. Ltd.
- Gigaplex Estate Pvt. Ltd.
- Indian Institute of Technology, Bombay
- Lake View Developers
- Nahar Builders
- New Found Properties and Leasing Pvt. Ltd.
- Powai Developers
- Roma Builders Pvt. Ltd.
- Rustomjee Evershine Joint Venture
- Neptune Developers Ltd.

We would also like to give a special thank you to partner builders managing operations of Child Care Centres on their sites:

- Arkade Group
- AAP Realtors Ltd.
- Bhoomi & Arkade Associates
- Ecopark Developers LLP
- K. J. Infrastructure Pvt. Ltd.
- Mahindra Life Spaces
- Marathon Nexzone
- Radha Madhav Builder

We are incredibly appreciative of the owners of brick kilns in Talaja, Mr. Mahendra Gharat, Mr. Ismail Sheikh and Mr. Dwarkanath Patil for giving us the opportunity to provide daycare services to children living on their brick kiln sites.

# 10. Organisational Development

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## Institutional Strengthening Initiatives

### Technology at MMC

To keep pace with changing times and address the need of the hour, we aim to incorporate technology in various spheres of our programmes.

However, many of our teachers and field staff have had limited access to computers or other devices—so the biggest challenge in doing so has not been upgrading our software or hardware, but weaving these technologies into the programme. Our trainings, workshops, and investments in hardware and software have thus been crucial as we use technology to better the present and best prepare for the future.

### Because They're Worth It: MMC's training measures

First aid and fire safety certifications are desirable for day care teachers; however, certification is both difficult and expensive to obtain. Despite this, we work to certify our staff because we believe our children deserve the best, not the minimum, which we can provide them. Maintaining a highly trained field staff ensures not only high quality care but also a head start for the optimal growth and development of the children we serve.

### Making Our Presence Felt

For the first time in the 43-year history of the organisation, we made our presence felt on the international platform by presenting our work in academic conferences and reaching out to a wider audience. The population with which we work is currently one of the least researched population, and we hope that our presentations and publications will help us bring the voices of the marginalised to the attention of the public. The presentations we made included:

- A media clip - 'Against the Odds' at the conference 'Gendered Dimensions of Migration: Material and Social Outcomes of South-South Migration' hosted by the Asia Research Institute, National University of Singapore, in June 2015. It shared experiences of five BPT alumni who had migrated from rural areas of India to various construction sites of Mumbai. The clip documented the migrant women's struggles and experiences of empowerment as they furthered their education and participated in the formal economy.
- A paper presentation and publication - 'Reaching the Unreached: Grassroots experience of providing Early Childhood Care and Education (ECCE) to the children of migrant construction workers' at the Third International Conference on Early Childhood Development held at New Delhi, in December 2015. The paper shared concrete suggestions to better incorporate children living on construction sites into equitable ECCE programmes and was also published in the book 'Early Childhood Development Knowledge Series - IV: Children in Difficult Circumstances'.
- A paper presentation - 'Community Based Education to promote Health and Well-being for the children of Migrant Construction Workers in Mumbai, India' at the international conference 'Education as a Driver for Sustainable Development Goals' hosted by Centre for Environment Education, Ahmedabad, in January 2016.
- A paper presentation - 'Resilience among the children of migrant construction workers, Mumbai, India' at the Fourth International Conference in Psychology and Allied Sciences organised by Indian Association of Health Research and Welfare, in January, 2016.

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# Building Capacities of Staff

## Trainings

Our grassroots team makes up the core of our organisation and is the direct link between us and the communities with which we work. Chiefly in order to strengthen their skills and knowledge base, we organised several trainings in 2015-16.



Glimpses of these capacity building initiatives are as follows:

135 teachers benefitted from fire safety trainings by Fire Fighting, Evacuation, and Safety Training.

133 teachers were oriented to prevention of sexual harassment at work place through internal trainings.

101 teachers learned to integrate music in their teaching methods by participating in music workshops.

95 teachers were introduced to basic first-aid responses by First Aid Industrial Training and Health.

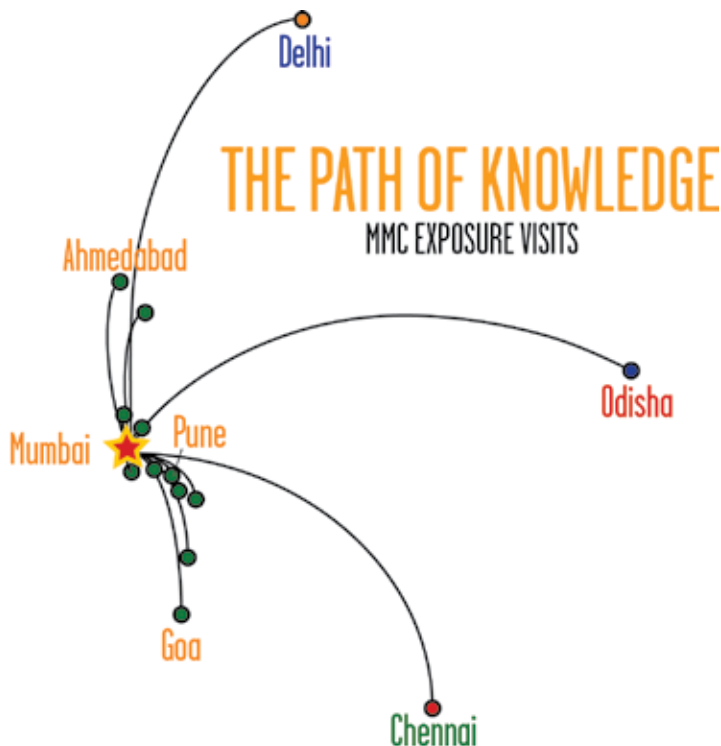
36 teachers improved their English by participating in English-speaking workshops.

36 teachers and a coordinator strengthened their safety and awareness knowledge by participating in a child protection workshop, focusing on prevention of child sexual abuse.

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- 34 of our teachers underwent training to gain basic computer skills at a reputed training institute.
  - 28 of our staff honed library management skills through participation in interactive workshops.
  - 27 teachers improved their knowledge in food safety and hygiene through a workshop organised by the nutrition department of a reputed educational institute.
  - 11 of our staff members attended trainings on various aspects of ECCE including home based child care and prevention of child malnutrition, innovation in ECCE and assessment of children.
  - 4 of our staff built their leadership capacity through a leadership training.
  - 2 of our teachers built fraction teaching skills through a 2-day training session.
  - 2 staff members attended a workshop on monitoring and evaluation methods.
  - 1 of the MMC team members attended a workshop - 'Using Technology and Online Apps to Boost Productivity at Workplace'

### Exposure Visits

In order to strengthen both staff and organisational capacity, MMC often conducts exposure visits to other organisations to study best practices and learn from their experience. This past year, 30 MMC staff members visited over 20 different organisations across India.



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A snapshot of these exposure visits is specified below:

19 staff members learned about institutional care for children at Balgram in Lonavala.

6 staff members reviewed ECCE materials at the Centre for Learning Resources and observed educational programme at the stone quarries in Pune.

6 staff members observed Gram Mangal's ECCE programme at Dahanu.

6 staff members visited an ECCE programme at Phaltan and an ICDS Anganwadi near Shirval.

6 staff members deepened their knowledge about institutional care for children at the SOS Village in Alibaug.

5 staff members visited Vadodara based experimental lab school – Chetan Balwadi and a non-profit working with children with special needs.

5 staff members acquired deeper understanding of children with special needs at the Gateway School of Mumbai.

4 of our trainers broadened their ECCE knowledge through a visit to the Quality Education Support Trust at Wada.

4 MMC team members visited various organisations in Kolhapur to understand the situations of migrant children in varied settings.

1 staff member, our health coordinator, visited an NGO's adolescent health programme in Delhi.

# 11. Travel

## National Travel

| Name & Designation  | Destination | Purpose  | Expenditure   |
|---|-------------|--|---|
| Giselle D'Souza,<br>Finance Officer   | Delhi       | FCRA Renewal<br>Submission to the<br>Home Ministry                           | ₹ 11,731.00 incurred by<br>MMC  |
| Ritu Chaube,<br>Library Assistant<br>Manisha Patil,<br>Library Assistant  | Goa         | Participation in<br>Library Programme  | ₹ 4,377.00 supported<br>by The Breadsticks<br>Foundation<br>₹ 7,522.00 incurred by<br>MMC |
| Shaila Bhoir,<br>Programme Coordinator (PC)<br>Asmita Naik Africawala,<br>Research & Documentation<br>Coordinator (RDC)<br>Shiny Varghese,<br>Health Coordinator (HC)<br>Pradeep Shinde, PC<br>and two others | Raigad      | Visit to source area<br>of migrant children<br>living on brick kiln<br>sites | ₹ 3,620.00 supported<br>by The Breadsticks<br>Foundation                                  |
| Mugdha Mouje, PC<br>Pradeep Shinde, PC  | Nagpur      | Visit to NGOs and<br>builders  | ₹ 14,719.00<br>supported by<br>The Breadsticks<br>Foundation                              |
| Shaila Bhoir, PC<br>Pooja Sanghavi,<br>Training Coordinator (TC)<br>Manjula Pawar,<br>Assistant Trainer (AT)<br>Punam Mane, AT<br>Shilpa Jambulkar, AT  | Phaltan     | Visit to an NGO<br>working with<br>children                                  | ₹ 32,766.00<br>supported by<br>Navajbai Ratan Tata<br>Trust                               |
| Shiny Varghese, HC  | Amravati    | To attend<br>conference-<br>workshop by UNICEF                               | ₹ 2,030.00 supported<br>by The Breadsticks<br>Foundation<br>₹ 1,410.00 incurred by<br>MMC |
| Shiny Varghese, HC<br>Asmita Naik Africawala, RDC   | Delhi       | To present/attend<br>conference on<br>Early Childhood<br>Development         | ₹ 27,488.72 supported<br>by The Breadsticks<br>Foundation                                 |

## National Travel Continued

| Name & Designation   | Destination | Purpose  | Expenditure  |
|--|-------------|--|--|
| Vrishali Pispati, CEO<br>Mugdha Mouje, PC<br>Pradeep Shinde, PC<br>Mangala Wavikar,<br>Assistant Programme Coordinator<br>(APC)  | Nagpur      | Meeting on Early<br>Childhood Care &<br>Education  | ₹ 48,160.00 supported<br>by The Breadsticks<br>Foundation                                  |
| Vrishali Pispati, CEO<br>Mugdha Mouje, PC<br>Pradeep Shinde, PC  | Jalgaon     | Visit to NGOs<br>working with<br>migrant/vulnerable<br>populations                                     | ₹ 15,180.00 supported<br>by The Breadsticks<br>Foundation                                  |
| 19 Creche Teachers   | Lonavala    | Visit to a child<br>welfare service<br>organisation  | ₹ 12,875.00 supported<br>by The Breadsticks<br>Foundation                                  |
| Vrishali Pispati, CEO<br>Vrushali Naik, PC   | Odisha      | Visit to FORCES,<br>Odisha and to NGOs<br>working with children  | ₹ 15,517.00 supported<br>by The Breadsticks<br>Foundation                                  |
| Vrishali Pispati, CEO<br>Shaila Bhoir, PC<br>Pooja Sanghavi, TC<br>Manjula Pawar, AT<br>Punam Mane, AT<br>Shilpa Jambulkar, AT   | Gram Mangal | Visit to an NGO<br>working with tribal<br>children   | ₹ 6,947.00 supported<br>by Navajbai Ratan Tata<br>Trust                                    |
| Vrishali Pispati, CEO<br>Mugdha Mouje, PC<br>Pradeep Shinde, PC  | Aurangabad  | Visit to NGOs<br>working with<br>migrant/vulnerable<br>populations                                     | ₹ 12,518.00 supported<br>by The Breadsticks<br>Foundation                                  |
| Vrishali Pispati, CEO<br>Shiny Varghese, HC<br>Asmita Naik Africawala, RDC   | Ahmedabad   | To present/attend<br>a conference on-<br>Education as a driver<br>for sustainable<br>development goals | ₹ 12,114.00 supported by<br>The Breadsticks<br>Foundation<br>₹ 6,239.00 incurred by<br>MMC |
| Asmita Naik Africawala, RDC  | Goa         | To present a paper<br>at the International<br>conference on<br>Psychology & Allied<br>Sciences         | ₹ 4,327.00 supported by<br>The Breadsticks<br>Foundation                                   |
| Vrishali Pispati, CEO<br>Shiny Varghese, HC<br>Debika Chatterjee,<br>Monitoring & Evaluation<br>Coordinator (MEC)<br>Asmita Naik Africawala, RDC<br>Pooja Sanghavi, TC<br>Poulomi Chowdhury,<br>Monitoring & Evaluation Officer<br>(MEO) | Pune        | Visit to NGOs<br>working with children<br>on construction sites<br>and other vulnerable<br>populations | ₹ 35,632 supported<br>by The Breadsticks<br>Foundation                                     |



## National Travel Continued

| Name & Designation   | Destination | Purpose  | Expenditure   |
|--|-------------|--|---|
| Mugdha Mouje, PC<br>Mangala Wavikar, APC   | Nagpur      | Visit to strengthen Child Care Centre work in Vidarbha                     | ₹ 12,802.79 supported by The Breadsticks Foundation                               |
| 26 employees including Teachers, APCs, Coordinators  | Pune        | Visit to an NGO working with children living on construction sites         | ₹ 15,569.00 supported by The Breadsticks Foundation                               |
| 22 Trainees<br>Sharda Rahate, APC<br>Samar Singh, APC<br>Punam Mane, AT<br>Shilpa Jambulkar, AT        | Wada        | Visit to an NGO working with tribal children                               | ₹ 21,644.00 supported by Navajbai Ratan Tata Trust                                |
| Shaila Bhoir, PC<br>Sharada Rahate, APC<br>Manjula Pawar, AT<br>Shilpa Jambulkar, AT<br>Punam Mane, AT | Vadodara    | Visit to a Balwadi run by MS University, Baroda                            | ₹ 8,487.00 supported by Navajbai Ratan Tata Trust<br>₹ 7,506.00 incurred by MMC   |
| Mugdha Mouje, PC<br>Nayna Beloshe, Programme Officer   | Nagpur      | Visit to strengthen Child Care Centre work in Vidarbha                     | ₹ 22,718.00 supported by The Breadsticks Foundation                               |
| Vrishali Pispati, CEO<br>Pradeep Shinde, PC<br>Shiny Varghese, HC<br>Asmita Naik Africawala, RDC       | Kolhapur    | Visit to NGOs working with migrant children & other vulnerable populations | ₹ 12,440.00 supported by The Breadsticks Foundation<br>₹ 9,559.00 incurred by MMC |

## International Travel

| Name & Designation     | Destination | Purpose  | Expenditure   |
|------------------------|-------------|--|---|
| Debika Chatterjee, MEC | Singapore   | Presentation in the conference "Gendered Dimensions of Migration: Material & Social Outcomes of South-South Migration" | ₹ 2,673 incurred by MMC<br>Other expenses sponsored by Migrating Out of Poverty Research Programme Consortium, University of Sussex |

# 12. Governance

## Our Board

| Name                  | Age | Position  | Occupation              | Board Meetings Attendance |
|-----------------------|-----|-----------|-------------------------|---------------------------|
| Mrs. Mrinalini Kochar | 83  | President | Social Service          | 5/5                       |
| Mrs. Nalini Chhugani  | 78  | Secretary | Social Service          | 4/5                       |
| Mrs. Eva Runganadhan  | 68  | Treasurer | Social Service          | 4/5                       |
| Mr. Ashok Mahadevan   | 67  | Director  | Social Service          | 0/5                       |
| Mr. Raghavan Shastri  | 63  | Director  | Corporate Legal Advisor | 4/5                       |
| Mrs. Vaishali Deodhar | 59  | Director  | Social Service          | 3/5                       |
| Mrs. Saroj Satija     | 79  | Director  | Social Service          | 3/5                       |
| Ms. Devika Mahadevan  | 38  | Director  | Social Service          | 3/5                       |

Of the eight Board Members mentioned above, two are related: Mr. Ashok Mahadevan is the father of Ms. Devika Mahadevan. The Board Rotation Policy exists and is practiced.

No remuneration or sitting fee or reimbursements in any form has been made to any director during 2015-16.

## Details of Board Meetings

| Date                             | Attendance |
|----------------------------------|------------|
| 23 <sup>rd</sup> May, 2015       | 6/8        |
| 22 <sup>nd</sup> August, 2015    | 6/8        |
| 19 <sup>th</sup> September, 2015 | 5/8        |
| 12 <sup>th</sup> December, 2015  | 4/8        |
| 9 <sup>th</sup> March, 2016      | 5/8        |

## Disclosures as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

MMC has zero tolerance for sexual harassment at the workplace and has adopted a Policy on prevention, prohibition and redressal of sexual harassment at the workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for prevention and redressal of complaints. MMC has not received any complaint of sexual harassment during the financial year 2015-16.

# 13. Financials

## Income & Expenditure Account

Year Ended 31st March, 2016

| PARTICULARS   | Year ended<br>31.03.2016<br>₹ | Year ended<br>31.03.2015<br>₹ |
|---|-------------------------------|-------------------------------|
| <b>INCOME</b>   |                               |                               |
| Grant and Donations   | 49,896,199                    | 43,773,152                    |
| Other Income  | 4,864,827                     | 4,576,180                     |
| <b>TOTAL INCOME</b>   | <b>54,761,026</b>             | <b>48,349,332</b>             |
| <b>EXPENSES</b>   |                               |                               |
| Employee Benefits Expense   | 30,401,213                    | 24,742,029                    |
| Depreciation and Amortisation Expense   | 932,613                       | 828,698                       |
| Other Expenses  | 20,648,003                    | 17,211,289                    |
| <b>TOTAL EXPENSES</b>   | <b>51,981,830</b>             | <b>42,782,016</b>             |
| Excess of Income over Expenditure before exceptional item, Prior Period Expenses and Tax Expenses | 2,779,196                     | 5,567,316                     |
| Exceptional Item  |                               |                               |
| Fixed Assets Written off  | —                             | 1,954                         |
| Prior Period Expenses   | —                             | 141,468                       |
| Excess of Income over Expenditure   | <b>2,779,196</b>              | <b>5,423,895</b>              |
|   |                               |                               |

# Abridged Balance Sheet

## as of 31st March, 2016

| PARTICULARS                    | As at 31.03.2016<br>₹ | As at 31.03.2015<br>₹ |
|--------------------------------|-----------------------|-----------------------|
| <b>FUNDS &amp; LIABILITIES</b> |                       |                       |
| Corpus and Other Funds         | 66,855,678            | 58,171,531            |
| Reserves & Surplus             | 17,406,839            | 14,627,643            |
| <b>Non-Current Liabilities</b> |                       |                       |
| Long-Term Provision            | 2,121,783             | —                     |
| <b>Current Liabilities</b>     |                       |                       |
| Short-Term Provisions          | 392,291               | 227,000               |
| Current Liabilities            | 11,194,832            | 5,958,311             |
| <b>TOTAL</b>                   | <b>97,971,423</b>     | <b>78,984,486</b>     |
| <b>ASSETS</b>                  |                       |                       |
| <b>Non-Current Assets</b>      |                       |                       |
| <u>Fixed Assets</u>            |                       |                       |
| Tangible Assets                | 6,416,336             | 6,581,440             |
| Intangible Assets              | 86,916                | 77,979                |
| Long Term Loans and Advances   | 1,437,188             | 1,995,467             |
| <b>Current Assets</b>          |                       |                       |
| Cash and Bank Balances         | 87,041,217            | 69,211,853            |
| Short-Term Loans and Advances  | —                     | 4,500                 |
| Other Current Assets           | 2,989,766             | 1,113,247             |
| <b>TOTAL</b>                   | <b>97,971,423</b>     | <b>78,984,486</b>     |

## Receipts & Payments 2015-16

| RECEIPTS                | ₹                  | PAYMENTS                          | ₹                  |
|-------------------------|--------------------|-----------------------------------|--------------------|
| Opening Balance         |                    | Fixed Assets                      | 157,741            |
| – Bank                  | 13,741,469         | Fixed Assets Acquired Out of Fund | 1,082,597          |
| – Cash                  | 5,883              | Investments                       | 84,658,218         |
| Corpus Fund             | 8,065,439          | Current Liabilities               | 5,253,101          |
| Investments             | 72,086,068         | Administration Expenses           | 1,892,816          |
| Special Purpose Fund    | 72,800             | Grant & DSP Admin Expenses        | 2,260,077          |
| Current Liabilities     | 2,900,774          | Grant & DSP Field Expenses        | 35,971,880         |
| Current Assets          | 297,298            | Field Programme                   | 4,907,096          |
| Approved Project Grants |                    | Foreign Interest Utilised         |                    |
| – Grant (Foreign)       | 25,827,091         | – Admin Salaries                  | 635,035            |
| – Grant (Indian)        | 17,220,550         | – Bank Charges                    | 4,961              |
| Donation Received       |                    | – R & D                           | 63,500             |
| – Contractors           | 9,617,086          | – Rent                            | 7,000              |
| – Individuals           | 443,668            | – Salary                          | 32,549             |
| – Organisations         | 541,140            | Fund Raising                      | 40,469             |
| – F.C. Individuals      | 17,000             | Other Current Assets              | 372,650            |
| – F.C. Organisations    | 403,595            | Special Projects                  | 1,169,494          |
| – Special Projects      | 969,308            |                                   |                    |
| – Interest Earned       | 3,446,563          | Closing Balance                   |                    |
| Other Current Assets    | 1,405,144          | – Bank                            | 18,991,236         |
| – Sundry Income         | 44,357             | – Cash                            | 13,330             |
| Fund Raising            | 408,519            |                                   |                    |
| <b>TOTAL</b>            | <b>157,513,751</b> | <b>TOTAL</b>                      | <b>157,513,751</b> |

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## Auditors, Legal Advisor & Bankers

### Legal Advisor

- Bharat G. Goyal  
Advocate  
602, Gasper Enclave,  
A Wing, 6th Floor,  
Dr. Ambedkar Road,  
Pali Naka, Above Rupee  
Bank, Bandra West,  
Mumbai - 400 050

### Statutory Auditor

- M/s. M. A. Parikh & Co.  
Yusuf Building, 43,  
M. G. Road, Fort,  
Mumbai - 400 001  
Registration Number:  
107556W

### Internal Auditor

- Kalyaniwalla & Mistry,  
Chartered Accountants  
Kalpataru Heritage,  
127, Mahatma Gandhi Road,  
Mumbai - 400 001

### Practicing Company Secretaries

- M/s. Robert Pavrey and  
Associates,  
Company Secretaries,  
4/8, Santacruz Mansions,  
2nd Floor,  
Santacruz East,  
Mumbai - 400 055.

### Bankers

- UCO Bank, Madame Cama  
Road, Mumbai - 400 039
- ICICI Bank Ltd, Mumbai Fort  
Branch, Navasari Building,  
24, DN Road, Fort,  
Mumbai - 400 001
- IDBI Bank, IDBI Tower,  
Ground Floor, Cuffe Parade,  
Mumbai - 400 005
- State Bank of India,  
Gateway of India Branch,  
Ramnini, 8 Mandlik Road,  
Colaba, Mumbai - 400 001
- Standard Chartered Bank,  
90, M.G. Road,  
Mumbai - 400 001
- Bank of Baroda,  
Esperanca Building,  
Sahid Bhagat Singh Road,  
Colaba, Mumbai - 400 039
- Kotak Mahindra Bank,  
Ground and Mezzanine Floor,  
Botawala Chambers 2,  
Sir Pherozshah Mehta Road,  
Fort, Mumbai - 400 001

## Registrations

Mumbai Mobile Creches is registered under:

1. Section 25 of the Companies Act, 1956; CIN: U80101MH2006NPL164821.
2. Income Tax Department under Section 12A; Registration Number 40472 with effect from 22.09.2006.
3. Income Tax Department under Section 80-G of the Income Tax Act, 1961, valid till perpetuity; Registration number 80G/2251/2007/2008-09 dated 28.02.2008.
4. FCRA Registration Number: 083781225 dated 25.10.2010.
5. National CSR Hub at the TISS, Mumbai; Hub code: A/1/12/08/108
6. Certificate of Accreditation on desirable norms by Credibility Alliance for the period of 26.04.2011 to 25.04.2016; Certificate Number CA/53/2011

# Salaries & Benefits

## Annual Salaries & Benefits

| Name                               | Designation                          | ₹        |
|------------------------------------|--------------------------------------|----------|
| Vrishali Pispati                   | Chief Executive Officer              | 8,90,350 |
| Three Highest Paid Full Time Staff |                                      |          |
| Frahinsa Pinto                     | HR & Admin Manager                   | 5,91,600 |
| Pradeep Shinde                     | Programme Coordinator                | 5,73,855 |
| Asmita Naik Africawala             | Research & Documentation Coordinator | 5,68,470 |
| Lowest Paid Full Time Staff        |                                      |          |
| Priyanka Gawad                     | Teacher                              | 1,12,672 |
| Highest Paid Part Time Staff       |                                      |          |
| Vrushali Naik                      | Programme Coordinator                | 3,32,940 |
| Lowest Paid Part Time Staff        |                                      |          |
| Shobha Tirmal                      | Creche Teacher                       | 68,022   |

## Monthly Salaries & Benefits

| ₹               | Men | Women | Total |
|-----------------|-----|-------|-------|
| Less than 5,000 | 0   | 0     | 0     |
| 5,000 - 10,000  | 0   | 5*    | 5     |
| 10,000 - 25,000 | 8   | 103   | 111   |
| Above 25,000    | 1   | 16    | 17    |

\* The five employees in the salary range from ₹ 5,000 to ₹ 10,000 are part time employees of Mumbai Mobile Creches.

# 14. Volunteers

## Friends of MMC

We thank all individuals, corporate companies, and organisations which have helped change the lives of those MMC serves. It is with your dedication and commitment that we are able to make a difference in the worlds of children and their families on construction sites! The support we have received from volunteers in the field, who have helped to organise fun activities, assist our children in their lessons, and celebrate special days, is invaluable. We also thank volunteers and interns who have supported us across various departments at the office.

## Social Media

Like what you read? Follow us on Twitter and like us on Facebook! We stay connected with our supporters and friends year-round through:



[Facebook.com/MumbaiMobileCreches](https://www.facebook.com/MumbaiMobileCreches)



[Twitter.com/MMC\\_NGO](https://twitter.com/MMC_NGO)

### Looking Back: Cinthia's thoughts

I am very fortunate to have had the opportunity to volunteer with MMC, a simultaneously seasoned but rapidly-evolving non-profit organisation. Stationed primarily at MMC headquarters, I had the pleasure of collaborating with intelligent, passionate individuals on a variety of projects, including our annual report, outreach strategies, and donor pitches. I also had the opportunity to visit several of MMC's day care centres to witness the impact of our work first-hand.

**“practical  
nonprofit  
experience”**

**“reinforced  
my desire  
to learn”**

The enthusiastic, hardworking staff of MMC, the bright and beautiful children MMC nurtures and supports, and the welcoming, colourful inhabitants of Mumbai - they are the reason why I went halfway across the world, and also the reason why going halfway around the world doesn't seem so far anymore, why the distance between myself and global, humanitarian issues is not as vast as I had once imagined. Indeed, not only did my time at MMC provide me with practical non-profit experience, but it also reinforced my desire to learn and work cross-culturally. I continue to draw upon this experience in both my academic and professional pursuits, and I hope to also continue contributing towards humanitarian causes in a thoughtful and empathetic manner, as exemplified by MMC and its staff.

— Cinthia Fabian, Columbia University Intern



# 15. Supporters

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## Thank you, supporters!

Your compassion and generosity has helped to change the lives of thousands of children this last year. Our reach, programmes, and success were made possible by you!

- Our heartfelt thanks to our Advisory Panel members – Dr. Asha Chakraborty, Mr. Bharat Goyal, Mr. Michael Pinto, Dr. Nilima Mehta, Mr. Pirojshah Godrej, Mr. Tushar Gandhi, Ms. Ursula Bhattacharjee, Mrs. Mala Ramakrishnan, Mr. Ashish Fafadia, and Ms. Purnima Singh. We are extremely grateful for their advice and guidance in times of need.
- We thank Mr. Anantharaman and Mr. Rajat Gupta for consistently supporting the core programmes of MMC over the years through GiveIndia.
- Many thanks to interns from Columbia Experience Overseas, Ms. Cinthia Fabian and Mr. Darius Ansari, for supporting us in developing several fundraising and documentation materials.
- Mrs. Alka Deshpande, Ms. Pragna Maniar and Mrs. Rekha Menon have been a huge support for our education programme. We thank them for their dedication towards enriching our programme.
- Our special thanks to Mr. Vineet Dhingra and Western Consolidated Pvt. Ltd. for their timely donation towards provision of fresh lime water for our children in the hot summer months and for supporting our core programme.
- We are grateful to Ms. Arti Vakil and Wishing Well for their consistent support of MMC's cause in many ways.
- Many thanks to Ms. Sangeeta Bhansali and Ms. Deepa Balsavar for supporting MMC in manifold ways.
- We thank Ms. Eva Linz and Premdhara Strom der Liebe e.V. for their longstanding support of our programme. We are pleased to welcome her at our centres on her visits to India; her insightful feedback about our programme is much appreciated.
- We are grateful to Ms. Sei Chong for helping us in editing our communication materials.
- We appreciate Ms. Luna Kulkarni for her consistent support in designing MMC's periodic communication materials.
- We thank Ms. Heena Kapadia, Ms. Kim Murch and Ms. Jenny Roberts for being wonderful friends of MMC.
- We wish to express our gratitude to Dr. Aditi Joglekar for conducting a free dental check-up camp for our children at brick-kiln site.
- We are grateful to Dr. Neerja Takkar for conducting pro-bono health and medical care sessions for the Bal Palika trainees, parents and teachers as well as for conducting free regular health check-ups for our children on construction sites.
- Our sincere gratitude to Mr. and Mrs. Mariwala for continually supporting our work, advocating on our behalf and contributing to MMC's programme.

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## Thank you, supporters!

- We are much obliged to Mr. Nish Bhutani for his extraordinary efforts every year in raising funds through the Mumbai Marathon.
- We are grateful to Mrs. Nita Ahluwalia for championing MMC's cause, and continuing to support our work in many ways.
- A special thank you to Dr. Pareshnath Paul for being a dedicated supporter of our cause.
- We appreciate Tannaz Daver and her son, Zahaan, for continuing to support and spread awareness of MMC's cause.
- Our sincere thanks to The Breadsticks Foundation for their support towards our programmes and institution building.
- We are grateful to Ms. Padmini Khare Kaicker for her outstanding support towards MMC's cause.
- Our sincere thanks to Ms. Roshni Soonawala of NSS Hill Spring International School for organising visit of MMC staff to their library.
- Many thanks to Mr. Shreyans Iyer of Songbound for making one of our centres alive with fun and music.
- Our special thanks to Jay, Maria and Shane for volunteering with MMC.
- Our sincere thanks to Centre for Advancement of Philanthropy and American School of Bombay for organising valuable capacity building sessions for our staff.
- We applaud the teams from KPMG in India, Owens Corning (India) Pvt. Ltd. and Hersheys India Pvt. Ltd. for running at the Standard Chartered Mumbai Marathon 2016 in support of MMC's cause.
- Our special thanks to IL&FS Investment Managers Ltd. for their unwavering support of MMC's cause, especially by partially supporting MMC's annual camp for children, children's outings and staff social.
- We are much obliged to the employees of KPMG in India for their consistent support in organising several fun activities and outings for our children.
- We thank Tata Consultancy Services for their technical support in inventory management.
- We sincerely appreciate the longstanding support from United World College of South East Asia, Singapore.
- A special thanks to Mumbai Connexions for their dedicated volunteering through conducting regular English lessons, and arranging joyful celebrations of different festivals for our children, at four of MMC's centres.
- We thank Verein Mobile Krippen, Freiburg, and Mr. & Mrs. Pankoke for their decades of support to MMC's cause.

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## Thank you, supporters!

- We thank MCHI-CREDAI for giving a day full of excitement and fun to our children during the MCHI Premier League (MPL) II cricket matches.
- We greatly appreciate the Central Social Welfare Board for their continued funding support for MMC's programmes over the decades.
- We are thankful for the assistance and advice given by Robert Pavrey & Associates, Company Secretaries, and Chaitanya Dalal & Co., Chartered Accountants for their assistance with financial and regulatory work.
- We deeply thank Eternus Solutions Pvt. Ltd. for their pro-bono support in implementation of the digitisation process of MMC's records.
- Many thanks to Freepik for graphic support from their website.
- We sincerely thank individuals running the Mumbai Marathon and Footsteps4Good in support of MMC's cause. Their efforts at promoting our cause by proudly wearing our logo and carrying our banners throughout the race were simply outstanding.
- We are incredibly grateful to all donors who donated to MMC through platforms like GiveIndia, Give Foundation and Global Giving.



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## Donations

MMC is extremely grateful to Indian Hotels Company Limited for gratuitously providing the premises for its administrative office.

## Donations Individuals & Others

|                           |                         |                       |                         |
|---------------------------|-------------------------|-----------------------|-------------------------|
| Allison                   | Hiranand Jagtiani       | Naresh Chandiramani   | Sameer Naik             |
| Alok Apte                 | Homiyar Dara Vasania    | Neeraj Kulshets       | Sandeep Prajapati       |
| Alpana Pradhan            | Hyung Suk Nam Lee       | Neetu                 | Satyendra Bhat          |
| Anju Rastogi              | Jai Pankaj              | Niranga Kulresh       | Sei Hee Chong           |
| Anuj Bhat                 | Janak H. Madhavdas      | Nish Bhutani          | Shital Naresh Jain      |
| Aparna Dilip Piramal      | Janki Ganesh            | Nitin Singhal         | Shobha B. Pillai        |
| Archana Gujral            | Jayshree Jindal         | Nitya Biju            | Shubhangi Yeram         |
| Ashok Samuel              | Jayshree Saboo          | Padmini Khare Kaicker | Shubharath Shetty       |
| Bandana Prashar           | Jenny                   | Papri Pandey          | Sulbha Sawant           |
| C.V.L. Shrinivas          | Kamini & Radhika        | Pooja Kapur           | Sureeti Prakash         |
| Chandramouli S. Batibrolu | Kamlesh Kataria         | Pradeep Gopi Nair     | Susheila Joshi          |
| Chandrashekhhar Mantha    | Kanchan Naidu           | Priya Sukumar Nair    | Sweta Sachdev           |
| D. H. Katrak              | Kishore V. Mariwala     | Pushpa A. Jaimalani   | Umesh Koshy             |
| Darshan Shah              | Lakshmi Kukreja         | Radhika Dilip Piramal | Usha Raghu Raman        |
| David Helps               | Maitree Patel           | Radhika Sinha         | Vijaykumar J. Shingrani |
| Deepa Mehrotra            | Mandeep Nihalani        | Rajan Bhatia          | Vineet Dhingra          |
| Devendra Singh Tomar      | Manoj Harisinghani      | Rajeev D. Ohol        | Vishal Kanade           |
| Dr. Neerja Takkar         | Meera Pratik Solanki    | Ramakrishnan          | Vishwalaxmi Surendra    |
| Dr. Pareshnath Paul       | Mona Kacchawaha         | Ravi Shankar          | Vrunnda Patel           |
| Dr. Vijaya Inthulan       | Mrinalini Kochar        | Reshma H Piramal      | Yogesh Kumar Mahansaria |
| Gautam Wakharkar          | N. R. Meswani           | Rohit Suryawanshi     |                         |
| Girish Naik               | N. Vaidheeswaran Iyer   | Rumana Hameid         |                         |
| Harshvardhan Piramal      | Nandajanani Swaminathan | S. T. Marker          |                         |

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## Donations & Earmarked Grants: Organisations, Trusts & Foundations

Asha For Education  
Australian Consulate General  
Bhaichand Mehta Foundation  
Central Social Welfare Board  
Child Vikaas International  
Concern India Foundation  
Genesis Charitable Trust  
Give Foundation  
Global Fund for Children  
Global Giving Foundation  
Global Giving Foundation UK  
H.T. Parekh Foundation  
Impact Foundation India  
KPMG Foundation  
Mr Gunther Pankoke  
Navajbai Ratan Tata Trust

Our X'mas Fund  
Plan International India  
Podar Education Network  
Premdhara Strom Der Liebe e.V.  
The Public Charitable Trust  
The Breadsticks Foundation  
Ram Batra Memorial Foundation  
Ramniklal Zaverbhai Shah Trust  
Reliance Foundation  
Sadguru Kamubaba Trust  
TLC Childcare Services Pvt. Ltd.  
United Way of Mumbai  
United World College of South East Asia  
Verein Mobile Krippen Freiburg, Germany  
Vrindavan Welfare Trust  
You Too Can Run

## Donations & Earmarked Grants: Corporates

Chevron Phillips Chemicals India Pvt. Ltd.  
Coface India Credit Management Services Pvt. Ltd.  
Cravatex Ltd.  
General Insurance Corporation of India  
Godrej Properties Ltd.  
Hersheys India Pvt. Ltd.  
IL&FS Investment Managers Ltd.

Medusind Solutions India Pvt. Ltd.  
Owens Corning (India) Pvt. Ltd.  
Schindler India Pvt. Ltd.  
Tata Capital Housing Finance Ltd.  
Thomson Reuters  
Western Consolidated Pvt. Ltd.

## Donations in Kind: Individuals

A special thanks to all our supporters – individuals, companies, and organisations – who have reached out to our centres with an array of in-kind donations. Your help is essential to our mission and greatly appreciated!



# 16. Centres Operated

## Names & Addresses of Centres Run

April 2015 to March 2016

### MMC Day Care Centres on Construction Sites

1. H.C.C., Hiranandani Garden, Next to Hakone Amusement Park, near Powai Plaza, Central Avenue, Powai, Mumbai - 400 076.
2. Chandivali, Raheja Vihar, Opp. Chandivali Studio, Farm Road, Next to Bombay Scottish School, Chandivali, Mumbai - 400 072.
3. Patlipada I, Hiranandani Estate, off Ghodbunder Road, Patlipada, Thane (West), Mumbai - 400 607.
4. Pratiksha Nagar B. G. Shirke Construction, Near Pratiksha Nagar Bus Depot, Sion (West), Mumbai - 400 022.
5. Nahar, Amrit Shakti, Next to Callalily Building, Chandivali, Andheri (East), Mumbai - 400 072.
6. Global City, Rustomjee Evershine, Narangi Bypass Road, Labour Camp, Virar (West), Thane - 401 303.
7. Sahar, K. Raheja Corp., Airport Road, Andheri (East), Mumbai - 400 099.
8. Powai B. G. Shirke Constructions, MHADA Tunga Powai Project, Opp. Powai Lake, Mumbai - 400 076.
9. Ambivali, Neptune Swarajya, Kalyan (West), Thane - 402 102.
10. IIT Powai, Market Gate/Y-Gate, Behind Estate office, Opp. Main Building, Powai, Mumbai - 400 076.
11. Taloja CIDCO / B. G. Shirke Constructions, Kharghar Sector-36, Near Central Jail, Navi Mumbai - 410 208.
12. Virar B. G. Shirke Constructions, Near Sahyog Hospital, Behind MGM School, Near Yashwant Nagar, Virar (West), Thane - 401 303.
13. Bhakti Park, Ajmera Reality & Infra India Ltd., Labour camp, Opp. MHADA Colony, Near Imax Theatre, Wadala, Mumbai - 400 037.
14. Patlipada-II, Hiranandani Estate, Opp. Roda's Building, Khaadi Site Labour Camp, Patlipada, Off. Ghodbunder Road, Thane (West) - 400 607.
15. Dosti Imperia, Opp. R. Mall, Manpada, Ghodbunder Road, Thane (West) - 400 607.
16. Kharghar CIDCO / B. G. Shirke Constructions, Kharghar Sector-15, Near Vaastu Vihar Complex, Navi Mumbai - 410 210.
17. Dudhwala, Dudhwala Group of Companies, Opp. Orchid City Centre Mall, Near Anjuman High School, Belasis Road, Mumbai Central, Mumbai - 400 008.
18. Airoli-Patni, Gigaplex Estate Pvt. Ltd., Plot no. IT-C Industrial Area, Airoli Knowledge Park, MIDC, Navi Mumbai - 400 708.

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## MMC Day Care Centres on Construction Sites Continued

19. Mankhurd B. G. Shirke Constructions, PMG Colony, Near Mohite-Patil School, Next to Ashiyana Building, Ambedkar Nagar, Sant Rohidas Marg, Sion-Panvel Highway, Mankhurd (West), Mumbai - 400 088.
20. Vikhroli B. G. Shirke Constructions, Sankraman Shibir (Transit Camp), Building No. 6-1, Ground Floor, Opp. Building No. 126, Near Jay Ganesh Mitra Mandal, Kannamwar Nagar-2, Vikhroli (East), Mumbai - 400 083.
21. Juinagar, K. Raheja Corp., Project TTC, Near Herdillia Chemicals Ltd., Juinagar (East), Navi Mumbai - 400 706.
22. Worli B. G. Shirke Constructions, MHADA Century Mill Project, Near Century Bazar, Babasaheb Worlikar Chowk, Worli, Mumbai - 400 025.
23. Agripada, K. Raheja Corp., Hindustan Living & Spinning Mill, Jacob Circle, Mahalaxmi (East), Mumbai - 400 011.
24. Jasai CIDCO / B. G. Shirke Nirmitee Kendra, Uran-Panvel Road, Navi Mumbai - 410 208.
25. Sangharsh Nagar B. G. Shirke Constructions, Behind Building No. 12, Near Pawar Public School, Chandivali, Mumbai - 400 072.

## Care on Wheels-Mobile Bus Sites

### Educational Sites

1. Sangharsh Nagar B. G. Shirke Constructions, Behind Building No. 12, Near Pawar Public School, Chandivali, Mumbai - 400 072.
2. MHADA Nahar, Nahar Labour Camp, Near D-mart, Opp. Nahar Medical Centre, Chandivali, Mumbai - 400 072.
3. Gavanpada, PMGP Colony, Near Gavanpada Fire Station, V. S. Road, Mulund (East), Mumbai - 400 081.
4. Mehta, NM Joshi Complex C.H.S., Opp. Holy Angel High School, Samul Marg, Gavanpada Mulund (East), Mumbai - 400 081.
5. RITE, Vidyalaya Marg, Near Donde High School, Mulund (East), Mumbai - 400 081.
6. Mahatama Phule, Vidyalaya Marg, Near Donde High School, Mulund (East), Mumbai - 400 081.

### Health Programme Sites

1. Zenith, P. K. Road, Near Kalidas Auditorium, Opp. Keshav Pada Municipal School, Mulund (West), Mumbai - 400 080.
2. Nirmal Mall, Behind Nirmal Mall Multiplex Building, L.B.S. Marg, Mulund (West), Mumbai - 400 080.
3. Shree Swami Samarth Builders and Developers (SSSB), Near Shivdarshan Tembipada, Bhandup (West), Mumbai - 400 078.

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## Health Programme Sites Continued

4. Mahavir Universe, Bhandup Industrial Area, Dina Bama Estate, Bhandup (West), Mumbai - 400 078.
5. Bombay Oil, Opp. S-Ward Office, L.B.S. Road, Bhandup (West), Mumbai - 400 078.
6. Neelam, SEN Roof Mulund-Goregoan Link Road, Nanepada Road, Mulund (East), Mumbai - 400 081.
7. US Open, Cement Company Road, Opp. Everest Complex, Near City of Joy, Mulund (West), Mumbai - 400 080.
8. Runwal Forests, Near Gundecha Heights, L.B.S. Marg, Bhandup (West.), Mumbai - 400 078.
9. Katleswari Developers, Near Mulund Octroi Check Naka, L.B.S. Marg, Mulund (West), Mumbai - 400 080.
10. Runwal Green, Mulund-Goregaon Link Road, Near Fortis Institute, Mulund (West), Mumbai - 400 080.
11. Marathon, Monte Vista Monte Carlo, Madan Mohan Malviya Road, Opp. P & T Colony, Mulund (West), Mumbai - 400 080.
12. Laxmi Vighnagar (Laxmi Corporation Developers), Near Vikhroli East Bus Depot, Tagore Nagar, Vikhroli (East), Mumbai - 400 083.
13. HPA Spaces, Near Vikhroli Bus Depot, Vicenza Regency, CTS No. 142, 143 & 146 (Pt), Near JVLR, Tagore Nagar-4, Vikhroli (East), Mumbai - 400 083.
14. Jyothi Construction, Near Michael Apartment, P. K. Road, Mulund (West), Mumbai - 400 080.
15. Shardha Developers, Nardas Nagar, TP Road, Bhandup (West), Mumbai - 400 078.
16. David, Niwas Nardas Nagar, TP Road, Bhandup (West), Mumbai - 400 078.
17. Sai Vihar, Near Shivsena Shakha, Tembipada, Bhandup (West), Mumbai - 400 078.
18. Hab Tathav, V.N. Purav Road, Near Police Station, Government Press PWD Work, Chunabhatti (East), Mumbai - 400 022.
19. Raj Altezza Ambika Nagar, JN Road, Mulund (West), Mumbai - 400 080.
20. Skyline, Viha Kiroil Road, Next to Skyline Epitome, Vidyavihar Station Skywalk, Vidyavihar (West), Mumbai - 400 086.
21. Navy Colony Residential Building, Behind the Dispensary, L.B.S. Marg, Kanjurmarg (West), Mumbai - 400 078.
22. Krishna Madhav, Near Hanuman Chowk, Opp. Mahatme Hospital, Mulund (East), Mumbai - 400 081.
23. Padambaba ASM, Behind T-Ward Municipal Office, Mulund (West), Mumbai - 400 080.
24. ASM, Opp. T-Ward Municipal Office, Mulund (West), Mumbai - 400 080.
25. Su Sharda, Opp. Dream Mall, L.B.S. Marg, Bhandup (West), Mumbai - 400 078.



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## Builder Managed Child Care Centre

1. Tirumala Habitat (by Transcon Builders), Near Kelkar Co., Balrajeshwar Marg, Mulund (West), Mumbai - 400 080.
2. Eco Greens, Opp. Devulwadi Village, Murbad Road, Karjat (East), Raigad - 410 201.
3. HDIL Majestic Towers (by K. J. Infrastructure), Subhash Nagar, Nahur (West), Mumbai - 400 078.
4. Arkade Arts, Vinay Nagar, Near RNA Viva Site, Mira Road (East), Thane - 401 107.
5. Acropolis, Bhoomi and Arkade Associates, Chikhal Dongari Road, Near Agrawal Site, Virar (West), Palghar - 401 303.
6. Marathon Nexzone, Palaspe Phata, JNPT Road, Panvel, Raigad - 410 206.
7. Happy Nest (Mahindra Life Spaces), Near Eklavya High School, Kambalgaon, Betegaon off Road, Boisar (East), Palghar - 401 501.
8. Vrundavan City, Near MIHAN, Jamtha, Wardha Road, Nagpur - 441 108.
9. Mahindra Life Spaces, Mahindra Bebanco Developers Ltd., Bloomdale Project Mihan SEZ, Besides D. Y. Patil School, Near W Shape Building, Khapri, Nagpur - 441 108.

## Special Projects-Day Care Centres

1. Mulund, Room no. 481, Darga Road, Khindipada, Bhandup Complex, Mulund (West), Mumbai - 400 080.
2. Wadala, Room no. 49, Korba Mithaghar, Ramamata Wadi, Opp. Wadala Police Chowki, Wadala (East), Mumbai - 400 037.
3. Veetbhatti 1, Mahendra Gharat Veetbhatti, Sector-36, Kharghar, Navi Mumbai - 410 210.
5. Veetbhatti 2, Dwarkanath Patil Veetbhatti, Sector-36, Kharghar, Navi Mumbai - 410 210.
4. Veetbhatti 3, Ismail Sheikh, Taloja Gaon, Navi Mumbai - 410 208.
6. BPCL, Mahul, Near Servants' Quarter, Chembur, Mumbai - 400 074.



# MUMBAI MOBILE CRECHES

1st Floor, Abbas Building, Mereweather Road, Colaba, Mumbai - 400 001

[contact@mmcmail.org.in](mailto:contact@mmcmail.org.in) | 022-22020869 / 22020879

[www.mumbaimobilecreches.org](http://www.mumbaimobilecreches.org)

Registered under Section 25 of the Companies Act 1956;

CIN: U80101MH2006NPL164821