



MUMBAI MOBILE CRECHES



ANNUAL REPORT 2011-12

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Photographs :

Front & Back Cover : Tash McCarroll

I. EXECUTIVE SUMMARY

Working continuously to provide the best quality services to children living on Mumbai's construction sites, it is imperative for us to be closely attuned to significant changes in the construction industry. Mumbai Mobile Creches (MMC) must not only be reactive to external change, but also proactive in expanding and strengthening the programme. For this reason, we have created and adopted a Strategy Plan for 2012-2015. This plan was the result of careful research, evaluation, and consultation to best ascertain MMC's organisational needs and areas for growth. Developing this plan has allowed us to clearly identify our short and long-term organisational goals and will help us implement our plans for programmatic and institutional improvements.

This past year we operated 39 centres, the highest number in MMC's history, and have seen new trends emerging regarding the length of time workers stay on construction sites. In comparing the children reached this year with the average number of children per month in 2011-2012, we have found that the average length of a family's stay on a construction site has gone up marginally from last year; the number of children staying with us up to 3 months has gone down from 69% last year to 60% this year; and the number of children staying with us up to 6 months has gone up from 14% last year to 22% this year. This knowledge will help better inform our work as we continue to hone and perfect our education and daycare model for migrant children.

In 2011-12 we intensified our efforts to reach out to children beyond the construction site. After extensive research and study, MMC administered a number of training courses for community women living in slum areas in conjunction with Charities Aid Foundation, Australia, Charities Aid Foundation, India, and World Relief Australia. Through these training modules, 149 trained childcare workers were able to hone their skills by participating in a 3-day refresher course in best childcare practices. In addition, 88 women participated in an intensive 25-day training course to become skilled childcare givers. These women will go on to improve childcare capacities and services throughout under-resourced communities in Mumbai.

Last year, we also made great strides in documenting the details of our comprehensive education programme on construction sites. We have produced four manuals- the Puppet Making Manual, the Learning Aids Manual, the Outcome Measurement Manual, and the Education Programme Manual-which provide detailed insight into the elements of instruction, evaluation, and administration of our education programme. These manuals have helped us encapsulate decades of the knowledge of some of our veteran staff members and will be effective in communicating the nature and scope of our work with outside parties.

Also, this past year we were able to further strengthen our nutrition programme with the introduction of two important food items: eggs or dates, and fruit. Children at all of our centres now have eggs or dates weekly and fruits twice a week. Eggs are calorie-rich and excellent sources of protein, while a variety of fruits impart important vitamins, minerals, and antioxidants into the children's diet. Providing our children with a healthy, well-balanced diet is central to our effort to combat child undernutrition on construction sites.

MMC is committed to maintaining sound organisation and transparency in its administration. To reinforce this commitment, we sought certification under the 'desirable norms' from Credibility Alliance, a consortium of organisations set up to maintain high standards of governance and accountability in the development sector. We are proud to say that after rigorous assessment, we were accredited by the Alliance. This accreditation will provide tangible evidence to MMC's valued friends and donors of our dedication to sound administration and financial practices.

One new funder that we would like to thank in particular is KPMG in India; they have not only generously funded some of the most important components of our programme, but have also shown inspiring initiative and commitment through a variety of volunteering initiatives. We also sincerely thank GiveIndia, EdelGive Foundation, The Central Social Welfare Board, The British Asian Trust, and The Global Fund for Children for their continued and generous support of our work.

As another year comes to a close, I can reflect on the great strides that we have made as an organisation. I feel humbled to be a part of MMC's work, constantly endeavouring to effect grassroots social change in Mumbai by empowering children and families living on construction sites. I extend my deepest gratitude to the Board, for their incredible insights and their constant support of MMC's initiatives. I look forward to the coming years of hard work and innovation on behalf of migrant communities throughout Mumbai, so that one day every child will have the benefit of quality education and a safe, happy childhood.

Vrishali Pispati
Chief Executive Officer

II. THE MUMBAI MOBILE CRECHES PROGRAMME

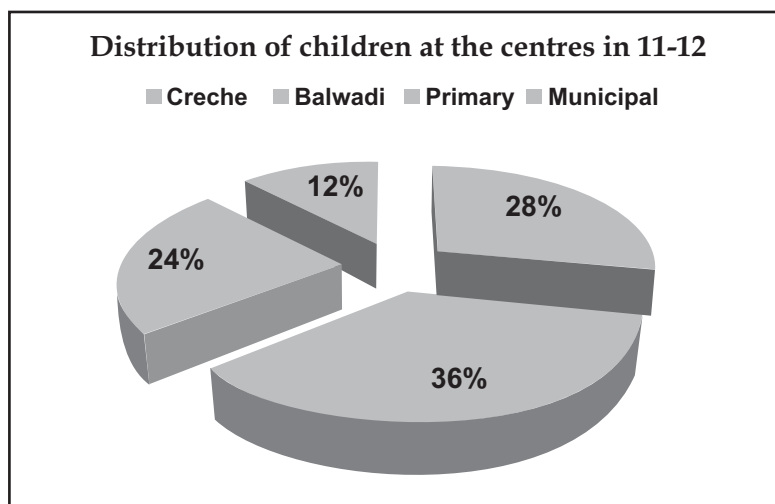
a. Theory of Change

The work and initiatives undertaken at Mumbai Mobile Creches are strongly powered by the belief that the root causes of poverty and inequality must be addressed in order to initiate lasting social and economic change. As such, MMC has developed a comprehensive education, healthcare, and nutrition programme for children of migrant labourers living on Mumbai's construction sites. This constitutes a proactive poverty alleviation strategy; and it helps to provide crucial resources to some of the city's most vulnerable citizens. Through critical health interventions in conjunction with quality education and daycare services, MMC aims to help break the cycle of poverty by investing in our society's future: its children.

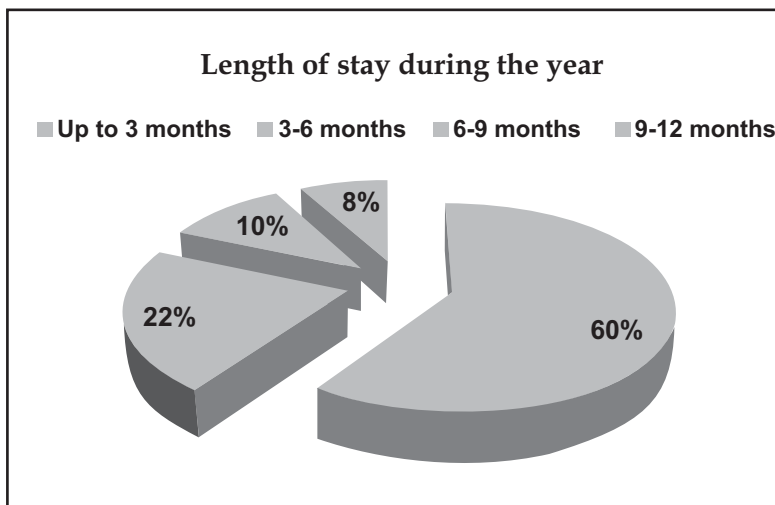
b. Children Reached

In 2011-2012, Mumbai Mobile Creches reached 4785 children, serving an average of 1234 children each day. We operated 39 centres over the course of the year- this is the highest number of centres operated in a single year in the history of MMC.

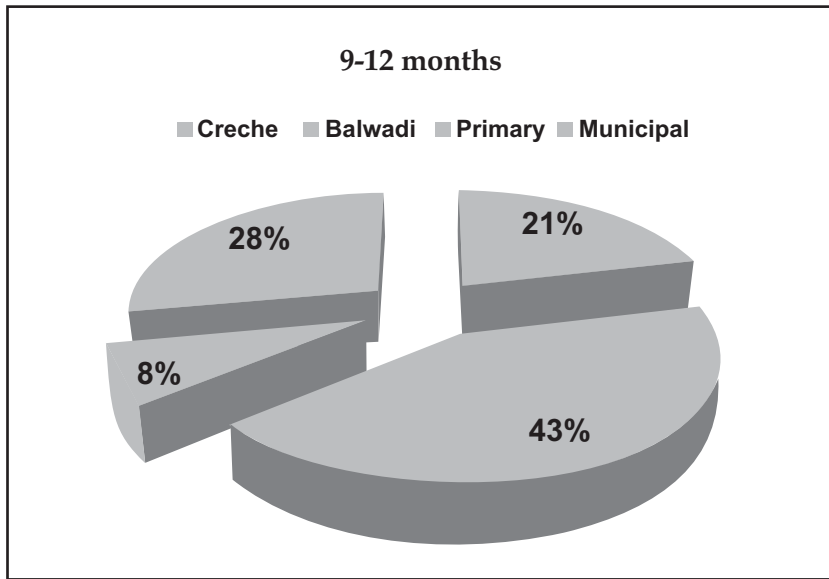
No of Children reached in 2011-12	
Creche (birth-three years)	1346
Pre-Primary/Balwadi (three to six years)	1735
Older class (above six years)	1704
Total	4785



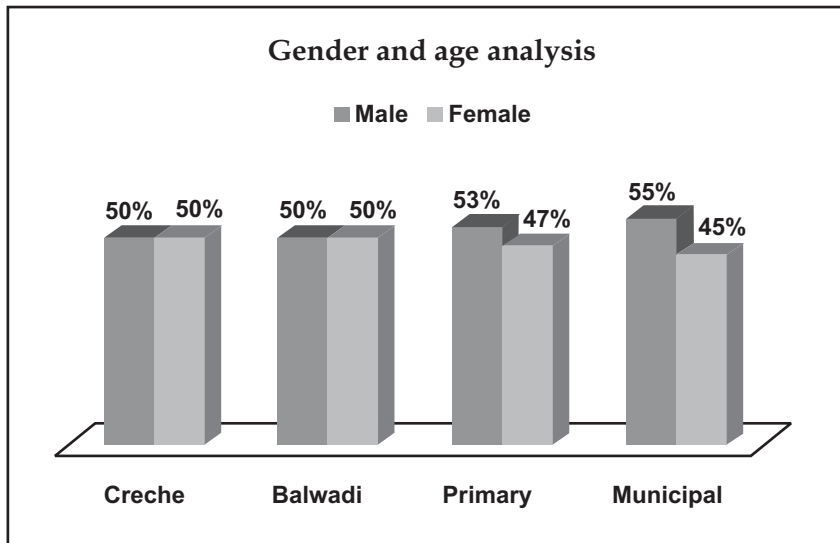
This past year, 64% of the children we served were below six years of age, which is almost exactly the same as in 2010-2011. This high proportion of very young children at our centres emphasizes the importance of our programme with regards to care and safety. Children of such a young age are extremely vulnerable- were they to be left unattended on the construction site, their health and safety would be at great risk. The data reveals a significant increase in municipal school enrollment from our centres as compared to previous years. This constitutes a significant achievement for us, as helping children to enter the mainstream is a top priority of our programme. The Right to Education Act, 2009, mandates that all children have the right to formal schooling, and MMC works hard to make this a reality for migrant children. When children begin formal schooling in municipal schools, MMC continues to provide them with after-school academic and emotional support, in addition to financial assistance with tuition or school supplies.



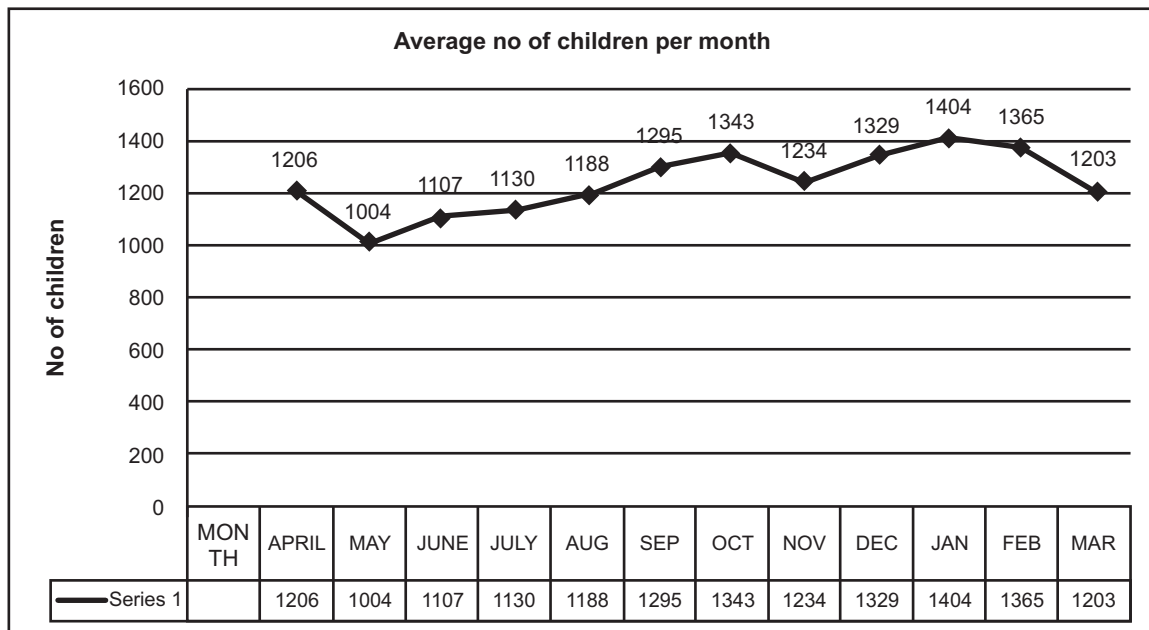
An analysis of how long our children stay at our centres revealed interesting new figures. The number of children who attended our centres for a period of up to three months only has decreased from the previous year's 69% to 60%. Also, the number of children staying with us for up to 6 months has gone up from 14% last year to 22% this year. This shows that there has been more stability in children's attendance at our centres this year, which may suggest a changing trend in migration patterns and the lengths of time that families spend on any given construction site. While it is too early to make conclusive judgments regarding shifts in lengths of stays on construction sites, we will carefully monitor changes in the coming years to determine if a trend is emerging. This information could have important implications for our work and our approach to designing curricula and initiatives for children living on construction sites.



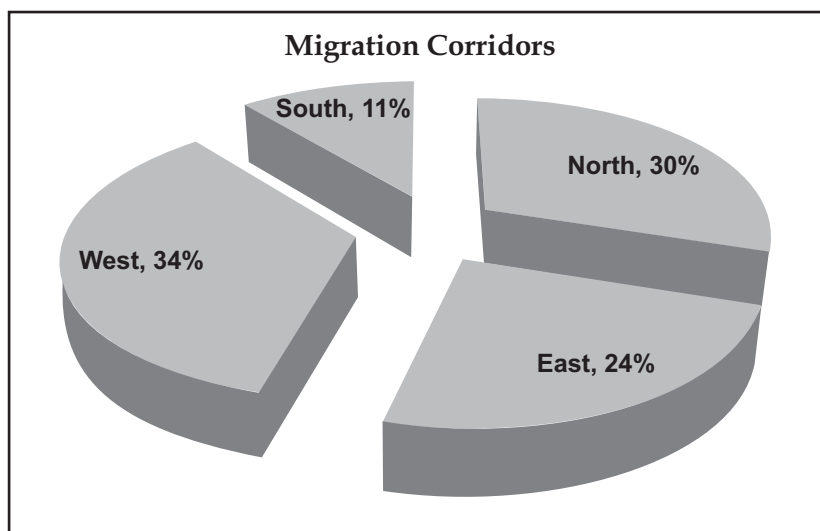
The graph above shows a further breakdown of the 8% of students that attended our centres for 9-12 months. 28% of children who attended our centres for 9-12 months were enrolled in municipal schools. When looking at the overall distribution of the children who attended our centres, 12% were enrolled in municipal schools. This suggests that a significantly higher proportion of the children who attended our centres for 9-12 months were enrolled in municipal schools than those who attended our centres for shorter periods of time. This information, together with that gained from our teachers and programme staff, provides important insight into the direct relationship between time spent at our centres and the positive impact of the MMC programme on older children.



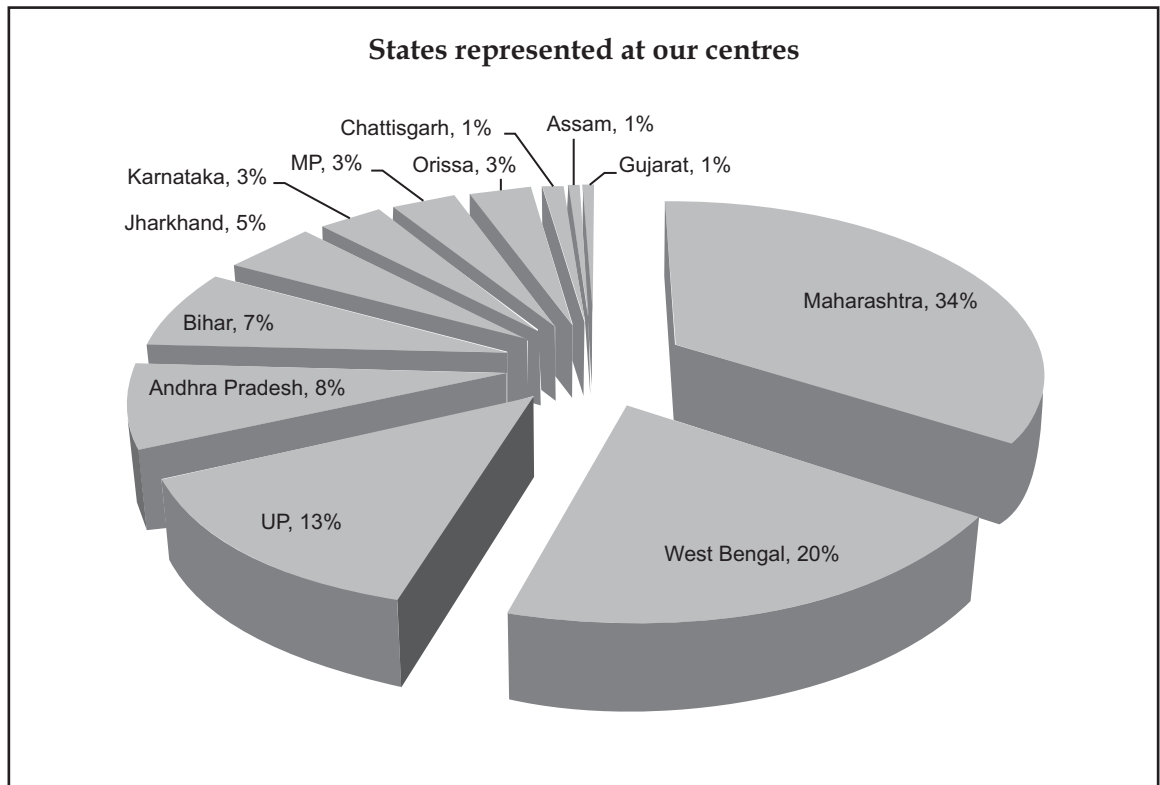
An analysis of the statistics of gender and age on our sites revealed data that is very similar to that which we have seen in the past. In the crèche and balwadi classrooms, there are equal numbers of boys and girls. Among the primary and municipal school students, we see fewer girls than boys. The practice of adolescent girls taking on household responsibilities and the fact that many girls move back to their native villages to live with extended family are two factors that may account for the drop in school attendance among older girls.



The above table shows the average number of children that attended our centres each month. Overall, we reached an average of 1234 children each month.



Looking at the migration corridors within India, western India yet again saw the highest percentage-wise migration, like last year. This region comprises Maharashtra, Gujarat and Rajasthan. West Bengal, Orissa and Assam in Eastern India, and Uttar Pradesh, Bihar, Jharkhand and Madhya Pradesh in northern India also had high representation at our centres.



Migration from over 19 different states was recorded at our centres this year. Maharashtra and West Bengal account for approximately 54% of all migration on construction sites where we have our centres. Northern India accounted for 29% of the migration as against 32% last year.

Further analysis of district-wise migration within Maharashtra, the state which saw maximum migration on sites, revealed that over 75% of migrants from Maharashtra came from the drought prone areas of Marathwada and Vidarbha. This information has validated the theory that construction sites receive a large number of distressed migrants. Nanded, Beed, Yavatmal and Latur were the main districts from where the migration reached our sites. For the past few years, marginal landholding coupled with drought has forced population from these regions to migrate, ending up as unskilled labourers on construction sites.

c. Education Programme

i. Strengthening and enhancing the Education Programme

Over the past year, we have introduced a number of innovations and changes to further strengthen our education programme, with regard to both programme and structure. The focus of MMC's education programme is not just to bring the children up to a good speed in reading and writing, but also to create an environment that fosters healthy social development and self-confidence. In 2010, we inaugurated our first Annual Book week, a hugely successful week-long event that highlighted the joy of reading through a variety of activities, games, and events. This year, at our 2nd Annual Book Week in November 2011, we built upon the first year's success with new events and activities. We organised the "Prabhat Pheris"- neighbourhood walks with banners and slogans created by the teachers and students-generating literacy awareness in the communities and putting the students' love for reading on display for their families and friends to see. This particular programme helped to greatly increase parental participation in Book Week. We also introduced 27 titles of books for children above 14 years of age in 5 different centres' rotating library facilities. 20 children also presented a wonderful puppet show based on one of the books during the Reading Festival sponsored by The Bombay Community Public Trust. This year has also seen a huge growth in our library programme on construction sites. Not only are we actively expanding our book collections to include books of different languages, reading levels, and subjects, but we are also in the process of updating our bookkeeping systems to make the library as accessible and organised as possible. This will be an on-going effort as we continue to expand our libraries for the benefit of the children.

The team of talented volunteers led by Mrs. Jill Beckingham from Mumbai Connexions continued to conduct their weekly English language programme with the students at our Agripada centre, now in its fourth year. The older students at all of our centres study English for half an hour every day.

Although the primary focus of our work is on children aged 0-14 years, we continue to expand our efforts to aid our older students, both those still involved with MMC and those who have completed our programme. MMC orchestrated a Youth Camp in May '11 that was a great success. 75 young adults between the ages of 14 and 25 attended the Youth Camp from our centres across Mumbai. The participants engaged in activities focusing on career guidance, building self-confidence, and basic computer and English language skills that will aid in their job hunts. Recently we began a pilot phase of a Life Skills Programme at our Magathane centre. This programme has provided the students with critical knowledge and skills for coping with young adulthood. Students learn how to cope with their emotions, responsibly solve problems and effectively communicate with others. They also

learnt about important personal health and safety issues such as the dangers of addiction, facts about HIV/AIDS, physical growth and sexuality, and more. The Life Skills programme provides them with a safe and welcoming atmosphere in which to discuss and unravel the difficult issues that they face and work out strategies for dealing with those issues.

When Pragati was just a baby, her mother abandoned her and her father re-married and moved to Pune with his new wife. Pragati was taken in by her paternal grandmother in her native village; where, she attended a municipal school and excelled in her studies. When Pragati was 11-years-old, her aging grandmother sent her to live with her uncle and aunt on a construction site in Mumbai. Upon arriving at the site, she came to MMC's centre. The teachers immediately realised that Pragati was a bright and special girl; she loved to sing, dance, and draw and was always active, happy, and attentive in class. They enrolled her in a nearby municipal school. Now in 5th grade, Pragati performs outstandingly in school; after school, she comes to MMC's centre to play and spend time with friends.

Pragati's teachers say that such a happy and smart child deserves the opportunities to study further and lead a happy life. We are thrilled to have been able to help enroll Pragati in a municipal school to help her towards reaching her full potential- she is an inspiration to us all!

ii. Enrolment of children in Municipal Schools

We were thrilled when the Right to Education Act, 2009 that came to force in April 2010. This stipulates that all children have the right to formal schooling. Additionally, language differences cannot serve as a barrier to a child's school enrollment. At MMC, our goal is to adequately prepare children to join nearby municipal schools as early as possible and succeed in a mainstream academic setting. Since the Right to Education Act, 2009 was implemented; it has become easier for migrant children to be enrolled in municipal schools. This year, we are proud to have mainstreamed 574 kids from MMC centres into municipal schools and provided 67 children with scholarships to pursue educational opportunities beyond our centres.

The stories of brothers Anwar and Hussain Majeed illustrate the importance of supporting former MMC students once they have been mainstreamed into municipal schools. Anwar and Hussain were born on a construction site in Powai, Mumbai. Their parents enrolled them at the nearby MMC centre as infants, and they progressed through our crèche, balwadi, and primary classrooms. Their teachers recognized the two as bright and diligent students; they took to their studies very well and were soon enrolled at the nearby

municipal school. As the MMC teachers got to know the boys' family, they realized that the family couldn't afford to support the education of both brothers. To help the boys continue their education, MMC provided Anwar and Hussain with scholarship funding to complete their schooling. The dust on the construction site didn't dull their dreams and when they showed a keen desire to attend college, MMC readily supported them! Over the years, the boys have continued to receive scholarships from MMC and excel in their studies. The boys' recognize the importance of this support and are extremely grateful for MMC's help, and had both taken on part-time work to supplement their scholarships. Anwar and Hussain are 20 and 21 years old, in their final year of graduation but they are still very attached to their 'first' school. They often come speak to the younger students at MMC's Annual Camp and occasionally visit the centre on Saturdays, and are excited to teach the children Mathematics and English. It is an extremely humbling experience for Anwar and Hussain's former teachers to see them interact with the children at the centre; they are an inspiration to the children and the MMC staff alike!

iii. Field Trips and Outings

Most children living on construction sites rarely have the opportunity to see life outside the construction grounds on which they live. MMC believes that providing children with opportunities for outings and exposure visits is very important, not only to enhance their education but also to let them have fun! You will be pleased to know that many of our corporate and institutional partners have sponsored and led outings around the city for our children.

Listed below is a selection from the outings in 2011-12:

- **April-** 20 children from the Pratiksha Nagar centre in Sion participated in a child-to-child exchange at the **American School of Bombay**.
- **May-** 26 children from our Lodha centre in Thane and 30 children from the Patlipada centre in Thane participated in a football match on the Patlipada campus, organised by **IL&FS Investment Managers Ltd** and **EdelGive Foundation**.
- **June-** 25 children from the Lodha Thane centre, 39 from the Patlipada centre watched a children's play at a theatre in Thane. This was sponsored by **Premdhara Strom der Liebe e.V.**
- **July-** 36 children from the Patlipada centre took a trip to Lonavala, sponsored by **Magic Bus**, to enjoy the outdoors.
- **August-** 30 children from the Agripada centre attended a rakhi-making workshop at the **Fazlani School** as part of the child-to-child programme.
- **September-** 30 children from the Agripada centre visited the Kamala Nehru Park. They played on the swings, slides and the jungle-jim and also enjoyed playing cricket and football. This was sponsored by **KPMG in India**.

- **October-** Mr. Jaideep Bakshi from **IL&FS Investment Managers Ltd** sponsored a movie for the Ganesh Nagar children. 44 children watched a children's movie in Hindi at Infiniti Mall in Malad and enjoyed a special meal of paav-bhaji.
- **November -** Students from **Birla World Academy** organised a Mumbai Darshan tour for 25 children from the Pratiksha Nagar centre in a hired BEST bus.
- **December-** 20 children from the Magathane centre and 24 children from the Shimpoli centre visited the Borivali National Park. They had a lot of fun playing in the garden, going on a Safari ride, and riding on the mini-train. This event was sponsored by **Edelweiss Securities**.
- **January-** 45 children from the Shimpoli and Magathane centres visited an amusement park in Mira Road, sponsored by **Concern India Foundation** and **KPMG in India**.
- **February-** 19 children from the Mira Road centre visited the **Singapore International School** in Dahisar and interacted with the students of the 11th grade. They participated in group games and played table-tennis, cricket, football, and volleyball along with the 11th grade students.
- **March-** 35 children from our Airoli centre in Navi Mumbai visited the Nehru Science Centre in Worli for the first time. They saw experiments based on air, and an exhibition on evolution of humans and animals, and learned about the various parts of an airplane. This was sponsored by **GiveIndia**.

d. Health and Nutrition Programme

i. At the centre

Our health and nutrition programme is a central component of our work with children living on construction sites. Creating a healthy and safe environment for children, with a focus on preventative health care, is essential in helping them grow and develop properly. Only once they are healthy can they fully engage with the world around them, both academically and socially, and look forward to successful futures with regard to careers and families. Each week, doctors visit all of our centres, to provide children with basic health check-ups and medications. We have close links with local health centres and organisations to ensure that the children receive all their immunisations and any necessary follow-up medical care.

The charts below show the prevalence of different illnesses among children living on construction sites and the vaccines facilitated by the centres in 2011-2012. The most frequently addressed medical issue was undernourishment, which included both follow-up cases and incidence among new entrants. We saw more cases of undernourishment, cough, and worms than in 2010-2011 and dealt with more overall medical cases than in the previous year. We saw roughly the same number of medical cases among boys and girls at our centres. MMC understands that undernourishment is very common among children on construction sites, and every year we work hard to further improvise and strengthen our nutrition programme so that the issue could be tackled more firmly.

Incidence of illnesses at our centres in 2011-12		
Innesses	Incidence	%
Undernourishment	2131	34
Cough	1506	24
Worms	1080	17
Fever	618	10
Wounds	303	5
Others	188	3
Skin Diseases	130	2
Dysentery	120	2
Stomach Ache	107	2
Specific illnesses that required hospitalisation	45	1
Malaria	3	0
Anaemia	1	0
Pneumonia	1	0
TOTAL	6233	

Vaccinations facilitated by the centres in 2011-12		
Vaccinations	No	%
Pulse Polio	4924	84
BCC	397	7
Triple Polio	224	4
Measles	205	4
DPT	80	1
Booster	34	1
Tetanus	7	0
TOTAL	5871	

Besides treating illnesses commonly seen on sites, we also facilitated vaccinations for our children. In 2011-12 we facilitated 5871 cases of vaccinations and endeavour for every child at our centre to receive timely and complete immunisation.

ii. New developments

Our nutrition programme, provides our children with meals and snacks during the day at our centres. We aim to provide them with a well-balanced and tasty diet to help counteract the negative impacts of under nutrition among young children, a serious health issue that is prevalent on construction sites. Over the past year, we have made several important changes in our nutrition programme to improve the quality and quantity of the diet we provide. One important addition has been eggs, now being given once a week at all of our centres. Eggs are a rich source of protein, Vitamin D, B12, and contain elements that help protect the eyes, and provide the body with energy and important antioxidants. At two of our centres, dates are provided in place of eggs. Another significant change has been the inclusion of different fruits twice a week in the daily diet of children. Having eggs and fruits on a regular basis is a delightful experience for the children, enriches the diet and teaches them about healthy diet.

Over the past few years, we have conducted specific training to prepare staff members for handling cases of students with special needs. This may include children with physical or cognitive disabilities or children who require specific medical attention. Our staff continues to visit centres to identify the students who may require additional attention, build linkages with local medical facilities, and guide parents and children through difficult situations that may arise with a child's health or well-being. In this way, we aim to create a strong support system for community members on construction sites, through which they can access the necessary medical and health services.

When 1-year-old Pratiksha started attending an MMC centre in Navi Mumbai in February 2011, she was alarmingly undernourished, weighing just over 5 kilos. Her visits to the centres were irregular and her teachers observed that she didn't interact with the other children at all; instead, she would sit in the corner by herself. Occasionally, seeing the other toddlers in the crèche playing or dancing she would attempt to join in. Observing these rare moments, Pratiksha's teachers urged her mother to bring her to the centre everyday. With regular attendance, they were sure that Pratiksha could greatly benefit from being at the crèche. The plan worked, and her teachers saw remarkable improvements in her. The centre's doctor, realizing that Pratiksha was highly underweight, put her on an accelerated nutrition regimen that included iron supplements and eggs to help her gain weight and grow stronger. The doctor suspects that her low weight could be a consequence of having three siblings and not receiving enough food at home, or possibly that her mother suffered from poor health when she was pregnant with Pratiksha, having had another child less than a year earlier. Now two years old, Pratiksha weighs over 8.5 kilos, and has moved from being grossly underweight to borderline underweight. Her progress over the year has been remarkable, and we hope that she will continue to achieve a healthy weight. Pratiksha's teachers report that she is now an active and social child who interacts with the other children in the crèche. They are really pleased with her progress!

e. Community Outreach

i. Chai Pani Meetings

Chai pani meetings serve as an important platform for MMC staff members to communicate with the children's parents. MMC Programme Officers and teachers use these meetings for open and honest discussions with community members about important social and economic issues. Topics addressed during chai pani meetings will vary based on the specific issues that a particular community may face, but they will often include topics related to health, the environment, and familial issues. These meetings occur once a month and are an important way in which MMC builds relationships with community members on construction sites.

ii. Open Days

MMC conducts Open Days, where the staff have one-to-one meetings with parents that help make parents feel they are a part of their children's educational process. Open days are the perfect setting in which children, parents and teachers can chat, discuss the children's progress, and develop trusting relationships. By engaging parents in their children's educational experiences, MMC teachers help set the stage for positive learning experiences in the household and parental support for their children's education.

iii. Lokdoots

MMC has long felt that performing arts can serve as effective instruments for community development and change. A lokdoot, or a street play, can impart an important message in an engaging and thought-provoking way. This year we ambitiously expanded our lokdoot programme for construction site communities, nearly doubling last year's 17 performances to 30. The lokdoots topics included promoting literacy, ill effects of addiction, importance of safety while working or even moving on sites, and information on health and hygiene practices. We have also facilitated 3 lokdoots by the Maharashtra State Aids Control Society on issues of HIV and AIDS awareness and prevention. We continue to receive positive feedback about our lokdoot programme from community members and even from building contractors, as they see the change for the better that lokdoots can initiate within construction communities. We are proud to have reached over 10,000 community members- men, women and children- through our lokdoots this past year.

iv. Bal Palika

In July 2011, 14 women trainees of MMC's Bal Palika programme completed their course and became fully certified child care workers. This rigorous one year early childhood care and education training gives women both theoretical and practical instruction in best childcare practices. We are proud to reveal that in this year's batch, 11 of the 13 Bal Palika trainees are from construction sites. Over the past few years, MMC has increasingly focused on involving women who live on construction sites in our training initiatives. Not only does this provide women with important vocational skills and a measure of financial independence, but it also helps strengthen the sustainability of our work. Only when community members themselves take ownership of the programme can true and lasting change be brought about for construction communities. We are excited about these talented women joining our other graduates in creating positive change for Mumbai's children at MMC centres and with other NGOs.

We received a request from one of our builder partners, Shivalik Ventures, about running a day care on their site and conducting a training programme for the women on their site. We were happy to oblige and have already finished training one batch of 8 community women from Shivalik sites who are now certified childcare workers! In August 2012 the second batch will graduate and we look forward to future opportunities to partner with builders in an effort to provide women on construction sites with opportunities to become childcare givers.

In 2011, Manisha and her husband moved to Mumbai in search of work, and her husband soon found a job as a technician with a construction company. 27 year old Manisha however continued to tailor clothes like before, but having completed her 12th grade, she knew she could find better opportunities. At a chance meeting with one of MMC's teachers on the site she learnt about MMC's year-long training programme, and decided to enrol for the course. Having never travelled alone before, she was initially hesitant to commute by public transport but soon gained confidence and now enjoys the independence. She is confident that she will get a good teaching job upon completing her course, and feels that even if she returns to her village, she can find employment as a teacher or even start her own crèche for children. "I have a better understanding of children's needs now. I use what I learn with my own children and see the difference. I also practise better hygiene at home and have learnt how simple practises can impact our health" We are proud of Manisha's perseverance and of the hard work that our teacher trainees put into their work to motivate their pupils.

III. ADVOCACY

a. Empowering Communities

The MMC advocacy team continues to work tirelessly on behalf of migrant communities throughout Mumbai. The past few years have seen considerable growth and expansion in our advocacy programme, which serves to address social and economic issues faced by migrant workers and their families. The advocacy team addresses these issues from a number of angles. At one end, the advocacy team works directly with community members to help initiate positive change. This community work encompasses many different initiatives, which include but are not limited to street plays and other informal means of focusing on relevant social and economic issues, skill building and vocational training workshops, the distribution of informational materials to community members, and programmes addressing health and addiction issues. At the other end, MMC's advocacy initiatives include working closely with other organisations and the government to help initiate political change that will benefit migrant workers and their families. This often entails participating in state-level and national advocacy meetings, coordinating exchange programmes with other likeminded NGOs, and advocating for the basic entitlements and rights of migrant workers. Our advocacy team members have conducted and continue to conduct in-depth research into the backgrounds and needs of migrant labourers on Mumbai construction sites.

10 years ago, 28 old Anita Gajbhare shifted from her native village to a construction site in Thane. It was a completely new environment for her and she rarely left the site premises. Soon after arriving at the construction site, she started hearing a lot about the MMC centre present on the site and began spending time there. She began attending a sewing class offered at the MMC centre for young girls living on the site, and there she learnt about the MMC teacher training programme from one of the teachers. Having completed her 12th standard, she was qualified to join the training programme and began convincing her family to let her join the course. She and her two sisters soon enrolled in the training programme, and all three successfully completed the year-long course to become childcare givers in 2008.

Today, Anita takes great pride in her role as a teacher at one of MMC's centres. She feels a great sense of achievement because as an MMC teacher she commands a lot more respect from the community. She believes joining MMC was a life changing moment for her, and is gratified that she is able to use her knowledge with children on construction sites. She says, "Each day is an adventure for me. I learn new teaching techniques at the teacher training workshops arranged by MMC. I have gained a lot of exposure, and have met so many people thanks to my job, but most importantly I now feel very confident about myself now."

We are proud and awed by the strides that the women of Samruddhi and Pragati have made over the past few years. Samruddhi and Pragati are the two self-help groups established by Sakhi; MMC's women's federation group formed in 2009, and comprising of women living on construction sites and working as teachers with MMC. The group members have now saved over Rs 45,000. These women have shown initiative and dedication here and in their ongoing efforts to support themselves and one another. Under the umbrella of the self help group, the women have bought a life insurance scheme for themselves and their families and hope to become insurance advisors and expand their livelihood options.

The advocacy team has always laid emphasis on community health initiatives and building knowledge about personal issues covering physical and emotional well-being. Over the past year, 13 health camps were conducted- three eye camps and ten medical camps- to benefit 1,336 people living on construction sites. These camps not only make it possible to identify problem cases and deal with them, but they also provide platforms through for discussing and analysing important community health issues.

We continue to make strides with the English programme for youth living on sites where we have our centres. Familiarity with the English language is an asset when hunting for jobs. For the youth living on construction sites, enrolling in English language classes is often well nigh impossible because of the timings of the courses and the steep enrolment costs. We joined hands with the Corporate Social Responsibility (CSR) team of the Times of India to conduct a three-month course for 24 youngsters beginning in June 2011. We are proud that 50% of those enrolled successfully completed the course, despite the many challenges in their daily lives that could have prevented them from doing so.

35 year old Satwasheela Gangawne is a graduate of MMC's Bal Palika teacher training programme and has been working with MMC as a crèche teacher for three years. Originally from Satara district in Maharashtra, she moved to Mumbai after her marriage, and has since lived on three different construction sites in the city. She holds a voting card and a ration card in her maiden name, but had no proof of identity post marriage. When MMC's advocacy team conducted an information session about the importance of PAN cards for identification purposes on the construction site she lived, Satwasheela decided to pursue this option. With the help of MMC's advocacy team, she managed to get a PAN card.

In the year since acquiring the card, Satwasheela has used it as identification to obtain the Aadhar card for her Unique Identification Number, to purchase a SIM card, and to open a joint bank account with her husband. Because of the facilities she has been able to avail using the PAN card, Satwasheela feels more independent and confident today!

b. Builders

We are extremely grateful to the builders of the construction sites on which we work for their support and partnership. Our thanks to the following builders for helping brighten the childhoods and futures of the children living on their construction sites:

Ackruti City Ltd, Azure Tree Townships Pvt Ltd, B.G. Shirke Construction Technology Pvt Ltd, B.E Billimoria & Co Ltd, Chalet Hotels Ltd, CIDCO Ltd, Conglome Techno Construction Pvt Ltd, Gennext Hardware & Parks Pvt Ltd, Gundecha Builders, Hiranandani Constructions, HIRCO, IIT Powai, Kalpataru Limited, Kalpataru Properties (Thane) Pvt Ltd, K. Raheja Corp Pvt Ltd, , Keystone Realtors Pvt Ltd, Lake View Developers, Lodha Developers Pvt Ltd, Lodha Dwellers Pvt Ltd, Lodha Novel Build Farms Pvt Ltd, Mayfair Housing, Nahar Enterprises, Neha Home Builders Pvt Ltd, Neptune Ventures and Developers Pvt Ltd, Neo Pharma Pvt Ltd, Powai Developers, Raheja Universal Ltd, Rockline Developers Pvt Ltd, Roma Builders Pvt Ltd, Rustomjee Evershine Joint Venture, Serene Properties Pvt Ltd, Shivalik Ventures Pvt Ltd, Shree Sainath Enterprises, Shriram Land Development, Talib & Shamsi Construction Pvt Ltd, Vascon Engineers Ltd, and Vijay Associates.

Number of sites surveyed	23
Total number of children found needing care	1011
Number of centres opened through these surveys	9

Existing Builders	
Who called us	3
Whom we called	4
New Builders	
Who called us	4
Whom we called	3

c. Government

Over the past few years, we have successfully worked with the Integrated Child Development Scheme (ICDS) in running two of our centres on construction sites. This partnership constitutes an important bridge between our work and government efforts to provide for vulnerable children in Mumbai, and we hope to further strengthen and expand this partnership in the coming years.

The advocacy team continues to meet with government officials and lobby for political change on behalf of migrant children, a population that is largely overlooked in terms of public policy and government benefits. Making the needs of migrant children heard and having them adequately addressed on a policy level is a huge issue that we will continue to contend with in the years to come.

Though the focus of the advocacy programme is on migrant labour communities, we also seek out opportunities for expanding and sharing our model of childcare and education. At the Government run Kasturba Mahila Vasatigruha in Chembur, women in need can find food, shelter, and clothing. As this organisation did not offer child care services, MMC offered its assistance. We started a day care programme in the women's home in August 2011 and have since been providing the children with quality day care and education services. This partnership to provide quality day care services for these children gives their mothers freedom of movement to seek employment opportunities so that they may become financially self-sufficient and able to support their children. We are proud to be sharing our education model with other likeminded NGOs and organisations in an effort to build childcare capacity in vulnerable communities throughout Mumbai.

d. Civil Society

i. Expanding our Training Programme

While our focus remains on providing health and nutrition services to children on construction sites, we are cognizant of other opportunities for growth that will contribute to the fulfilment of our vision of a world in which all children are happy, healthy, and

educated. With a grant from the Charities Aid Foundation India, Charities Aid Foundation Australia and World Relief Australia Inc., MMC undertook the Childhood Development Capacity Building Project, identifying slum areas and their specific day care needs in order to implement an effective training programme for community women to help them create childcare facilities in their own communities. We identified research areas and undertook an intensive research project to understand the current child care practices in the slum areas. The research team analyzed the current quality and accessibility of child care services in Mumbai slums, determined whether young mothers were interested in becoming trained child care professionals, assessed the need for childcare centres, and looked to better understand the challenges faced by child care professionals in the slums. We did this through data collection, observation, surveys and interviews. We also networked and developed relationships with other NGOs operating in these slum areas. It was with this information as a base that MMC, along with Association for Early Childhood Education & Development (AECED) began to plan and conduct trainings for women in slum areas.

Initially, we intended to reach women in different slum pockets, by conducting five training sessions, but the interest was so overwhelming that we conducted three additional sessions and finished the year with 8 training sessions. This programme included a month-long training course to provide women in these slum areas with the skills and knowledge to become early child care givers specifically for children in the age group of birth to three years. The programme also included a three-day refresher course for previously trained women working in anganwadis through the ICDS. Sessions covered such topics as understanding how different toys and learning aids facilitate children's development, identifying physical and developmental disabilities, best ways to communicate with children, and much more. Different modules of the training programme addressed different aspects of child care. Trainers worked with the women to understand children's physical needs, focusing on health and nutrition, as well as their social and emotional needs. They did this through carefully explaining and demonstrating the phases of child development and the ways in which children's needs change as they grow. This includes physical, emotional, motor, cognitive, and social development of children from birth to three years of age. This multi-dimensional programme gave women a well-rounded course in childcare and provided them with the skills and knowledge to provide children with nurturing, stimulating care. The women showed amazing engagement in the sessions and will undoubtedly utilize what they learned to further improve childcare programmes in the slums. We are excited at having brought the first phase of this training module to a successful conclusion. We are now confident in our understanding of the specific childcare needs in these slums and our ability to help meet those needs with our training modules. We look forward to further implementing this model and continuing to work with other NGOs in this area to train community women and develop better childcare infrastructure throughout the city.

ii. Child-to-Child

Another initiative upon which we continue to expand is our child-to-child programme. Through the child-to-child programme, MMC children get the chance to meet and spend time with many school children in Mumbai. The child-to-child exchanges based on the premises of equality have many benefits for all the students involved. Children meet other children in their age groups, who have grown up in completely different environment, participate in fun and educational activities, and further develop their social and leadership skills. This past year, we successfully organised 10 child-to-child events in collaboration with five schools- the American School of Bombay, the D.Y. Patil International School, Fazlani L'Académie Globale, the JBCN International School, and the Singapore International School. Children engaged in dance, music, painting, computer games, and other enjoyable and stimulating activities. We are happy with the outcome and will continue to facilitate such exchanges.

iii. Workshops and Training

Last year, 59 students from 8 educational institutions across Mumbai interned at our centres and in the main office. Additionally, we also facilitated the visit of over 100 women from different training institutes and colleges to our centres.

Over 400 people took part in 15 workshops conducted by our staff. These workshops focused on the use of puppets as low cost teaching aids.

IV. ORGANISATIONAL DEVELOPMENT AND GOVERNANCE

a. Institutional Strengthening Initiatives

- MMC has developed and implemented a unique curriculum on construction sites for over 40 years, one that is specifically tailored to the needs of migrant children. While this programme has produced demonstrable success, we realized the need for systematizing and further organising our programmatic documentation. Over the past year, we completed four important manuals detailing the curricula and processes for our day care centres; the Learning Aids Manual, the Outcome Measurement Manual, the Education Manual, and the Puppet Manual. The Learning Aids Manual provides the reader with pictures and detailed descriptions of all the learning aids used at our centres. The descriptions include how the aids are designed to be used and what developmental purpose they serve. In this way, the reader can clearly understand how the classroom aids facilitate a child's physical, cognitive, and social development. The Outcome Measurement Manual explains the ways in which the progress and learning of students are measured and assessed at the centres, mainly in the primary classroom. Here the reader can find information on how teachers assess students' academic progress and what testing tools are utilised. The Education Manual outlines the core principals and processes that constitute the foundation of our educational curriculum

for children of migrant labourers. This includes centre policies, processes for admissions, daily timetables, the goals of the education programme. Lastly, the Puppet Manual details the creation process for different types of puppets that can be used in the classrooms. Many of MMC's veteran staff members have perfected this art over the years, an art that is now documented in the new manual so that new teachers and staff members may replicate the process. The manuals are also the means by which we have been able to record the rich knowledge of our veteran staff members who have worked with MMC since its inception. By means of systematic documentation of our work, we will be able to demonstrate our processes and impact on construction sites more clearly and also review and revise our own systems as we deem necessary.

- We are committed to maintaining clear organisation and transparency in our administration. To reinforce this commitment, MMC sought certification from the Credibility Alliance (CA), a consortium of organisations set up to maintain good governance and accountability in the development sector, in accordance with the desirable norms they have formulated. We had already received an accreditation under the minimum norms criteria and sought an up gradation to the desirable norms segment. We are proud to say that after a rigorous assessment, we have been successfully accredited in the “desirable norms” category. This accreditation gives evidence of our commitment to maintaining good systems and processes and is a testament to our ongoing dedication to honest and efficient administration practices.
- As we look back upon the past year's achievements, we shift our focus to the ways in which we can improve in the coming years. We are committed to providing children on construction sites with the best possible care: as the construction industry in Mumbai changes, so must we too adapt and expand our models and initiatives to meet changing needs. For this reason, we have adopted a Strategy Plan for the years 2012-2015. After extensive internal research and external consultation, we are confident that the Strategy Plan accurately reflects our organisational needs, goals, and concrete plans for future growth and improvement. Our primary mission of ensuring the safety and happiness of migrant children remains unchanged; this plan merely serves to lay out the organisational priorities for achieving this goal in the most effective way possible.

b. Capacity Building

MMC's past and future successes are based on capacity building. With capable and knowledgeable staff members at the helm of the organisation's work, MMC will continue to serve migrant children effectively and help develop childcare capacities throughout the city. Below are a few of the workshops attended by our staff members in our continued effort to build organisational capacities:

- One staff member attended a puppet workshop conducted by Kathalaya & Swedish Puppeteers in August 2011, sponsored by BCPT. This workshop served to build upon our staff members' extensive knowledge and experience in the art of puppet making and the use of puppets as effective classroom aids.

- One staff member attended the Storytelling Conference at Mumbai University in October 2011. The workshop emphasized the importance of storytelling, the relationship between a storyteller and the listener, and provided insight into how best to incorporate storytelling into a classroom.
- In July 2011 Arpan, a non-profit that specifically addresses issues of child abuse conducted a half-day workshop for MMC teachers that focused on child protection. The teachers who attended the workshop came away with an understanding of the importance of the MMC Child Protection Policy and a basic introduction to identifying and handling cases of child abuse.
- 32 field staff from MMC attended the Mathematical Concepts and Introductions of Fractions workshop in August 2011. This workshop was conducted by Mr. Tripathi, a training team member of Navnirmiti, a non-profit organisation working on mathematics. Mr. Tripathi introduced the fraction learning kit and gave a live demonstration of teaching mathematical concepts to children. The demonstration with the children helped the teachers handle the daily task of teaching new mathematical concepts to children in a better and meaningful way.
- 31 field staff from MMC attended a workshop to help enhance their English speaking skills. This workshop was conducted by Ms. Sampurna Murthy from Pratham Books. This session, enabled the teachers to connect with the English vocabulary they regularly encounter in railway stations, malls, hospitals, and other public places.
- In addition, every month, the Education Coordinators at MMC conducted workshops with the teaching staff. These workshops focused on relevant topics such as curriculum implementation, prakalp topics, the use of new teaching aids, the importance of Book Week, English teaching methods, and other subjects related to classroom instruction.

c. Salaries and Benefits

Annual Salaries

Employee	Salary		
Chief Executive Officer	Rs 4,66,195		
Three highest paid staff members (Vrishali Pispati, Iqbal Hooda, Frahinsa Pinto)	Rs 4,66,195	Rs 2,87,447	Rs 2,70,963
Lowest paid full time staff member (Varsha Kamble)	Rs 46,341		

Monthly Salaries and Benefits

Monthly Salary and Benefits (Rs)	Males	Females	Total Number of Employees
Less than 5000	0	21	21
5000-10,000	9	76	85
10,000-25,000	0	8	8
Above 25,000	1	1	2

d. Details of the Board of Directors

	Name	Age	Position	Occupation
i	Ms. Mrinalini Kochar	79	President	Social Service
ii	Ms. Nalini Chhugani	74	Secretary	Education Specialist
iii	Mr. Ashok Mahadevan	63	Treasurer	Journalist
iv	Mr. Raghavan Shastri	59	Director	Company Executive
v	Ms. Vaishali Deodhar	55	Director	Social Service
vi	Ms. Saroj Satija	75	Director	Social Service
vii	Ms. Eva Runaganadhan	64	Director	Social Service
viii	Ms. Devika Mahadevan	34	Director	Social Service

Of the eight Board of Directors mentioned above, two are related: Mr. Ashok Mahadevan is the father of Ms. Devika Mahadevan.

No remuneration in any form has been paid to any Director during 2011-2012.

Details of Board Meetings held in 2011-2012

Date	Attendance
28 th May 2011	5/8
17 th August 2011	4/8
17 th September 2011	7/8
10 th December 2011	5/8
3 rd March 2012	7/8

e. Staff International Travel

No international travel was undertaken during the financial year 2011-2012.

f. Staff National Travel

Name and Designation	Destination	Purpose	Expenditure
Rekha Menon and Pragna Maniar, Education Coordinators	Delhi	Attend capacity building workshops on techniques of reading and writing for children	Rs 12,925 Reimbursed by the Bombay Community Public Trust
Ramchandra Rao, Teacher	Pune	Attend puppet making workshop	Rs 2,031 Reimbursed by the Bombay Community Public Trust
Vrishali Pispati, CEO, and Pradeep Shinde, Advocacy Officer	Pune	Seminar on migration	Rs 6,601 Rs. 3,000 reimbursed by Yashwantrao Chavan Academy of Development Administration, and the balance amount was borne by the organisation.
Vrushali Naik, Programme Coordinator; Rajesh Salve, Community Supervisor; Shaila Bhoir, Programme Coordinator; Nayna Belose, Assistant Programme Coordinator; and Madhu Narvekar, Teacher	Pune	Exposure visit to other NGOs	Rs 2,700 Incurred by the organisation
Katta Babu and Taramati Padwal, Assistant Programme Coordinators	Akola	Conduct puppet making workshop	Rs 900 Incurred by the organisation

g. Auditor

- V.K. Godbole, Chartered Accountant. 802, Jayant Apts, Girgaum, Mumbai 4. Membership Number : F7304

h. Legal Consultant

- Bharat G. Goyal, Advocate. 202 Mangal Ashirwad, Santa Cruz (W), Mumbai 54

i. Bankers

- UCO Bank, Madame Cama Road, Mumbai – 400 039
- ICICI Bank Ltd, Mumbai Fort Branch, Navasari Building, 24 DN Road, Fort, Mumbai - 400 001
- State Bank of India, Gateway of India Branch, Ramnini, 8 Mandlik Road, Colaba, Mumbai – 400001

j. Registrations

- Mumbai Mobile Creches is registered under Section 25 of the Companies Act, 1956; Registration Number U80101MH2006NPL164821.
- Mumbai Mobile Creches is registered with Income Tax Department under Section 12A; Registration Number 40472.
- Mumbai Mobile Creches is registered with the Income Tax Department under section 80-G of the Income Tax Act, 1961, valid in perpetuity; Registration number 80G/2251/2007/2008-09 dated 28.02.2008.
- Mumbai Mobile Creches has FCRA registration; Registration number 083781225 dated 25.10.2010

V. FRIENDS AND FUNDRAISING

a. Volunteers and Supporters

MMC would be unable to work on behalf of children living on construction sites without the help and support of our many volunteers and funders. MMC has a long and successful history of volunteerism, with volunteers contributing to every facet of our programme. Volunteers have facilitated fun and educational activities at the centres for our children, taken the children on outings around the city, contributed their time and skills at the administrative office, and much more, too. We deeply appreciate all that our volunteers have done to help the cause of migrant children. Our many funders, too, demonstrate an unwavering commitment to MMC's work through donations as well as invaluable advice and insight that helps us to enhance our programmes.

“When I initially began volunteering with MMC, I was immediately made to feel like a part of the team. Working with the office staff, they always took the time to make sure I understood the context of the situation and they always valued and respected my opinion and perspective. The MMC staff is a diverse group that brings a wealth of knowledge and experience to their work in the field of education and childcare. I learned so much from both the staff in the office and in the field and was inspired by the sense of urgency and care with which they faced their work.”

Ava Shapiro, AJWS World Partners Fellow 2010-2011

A number of our volunteers and supporters have truly gone well beyond the call of duty in their efforts to contribute to MMC. One such corporate partner is KPMG in India, a new funder who has shown admirable dedication in its commitment to our work over the past year. They have provided invaluable funding to many components of our programme, and employees from KPMG in India participated in a number of volunteering activities and outings with our children, and gave us insightful input regarding our organisational needs.

Eva Linz and Premadhara Strom der Liebe e.V continue to generously fund two centres. Eva Linz takes an incredible interest in our work, visiting our centres regularly on her trips from Germany, giving us constructive suggestions and generally giving her compassion the concrete expression that has a positive impact on our children's well being. We really appreciate all that she continues to do for MMC.

GiveIndia continued to effectively facilitate funding for us by providing us access to interested donors.

ILFS Investment Managers Ltd (IIML) generously funded our Annual Camp for the children of all of our centres, in addition to providing essential funding and participating in volunteering events.

We are humbled by Jill Beckingham's involvement in our cause. Apart from visiting our centre every week to teach English to the children at our Agripada centre, she also organised a fundraiser, Footsteps4good, and not only raised funds for MMC, but also spread awareness about our work.

We are grateful for the help of Madeline Pongor, a volunteer through the Hart Fellowship of Duke University, for her valuable contributions to our documentation work and for initiating fundraising efforts on our behalf.

Guenther and Karla Pankoke continue to amaze us with their committed support of our work. For a long time now they have spread awareness in their country about the plight of migrant children on construction sites and raised money to help us to continue running our programmes.

We thank Mr. Rajat Gupta and Mr. Ananthraman for their support of our cause through GiveIndia.

Our grateful thanks to Neptune Foundation for planning a truly wonderful event for our children to celebrate the Ganesh Festival.

Many thanks to Vartika Bhatewara for her tireless volunteer work in our administrative office, particularly in coordinating the Mumbai Marathon.

Brigitte and Bert Faerber and Verein Mobile Krippen Freiburg have not only consistently funded our work, but have also encouraged and made it possible for their friends and colleagues to donate to our cause as well. We are very thankful for the years of effort and patience that they have invested in our cause, and for their invaluable advice.

Rajhans Vidyalaya organised the second annual Sports Day for 237 of our older children. We greatly appreciate his help as the children had a wonderful time taking part in games, races, and friendly competitions.

We thank Abigail Russo, World Partners Fellow from the American Jewish World Service, for her valuable contribution to the organisation in drafting many important documents.

We are grateful for all the help and advice given by Ms. Padmini Khare Kaicker and Mr. Shirish Rahalkar of B.K. Khare & Company.

We would like to extend our sincere thanks to the Central Social Welfare Board, and the Maharashtra State Social Welfare Board for their support.

A huge thanks to all of our corporate partners- the American School of Bombay, DHFL, FirstRand Bank, HSBC Asset Management, Johnson Controls India Pvt Ltd, KPMG in India, Macquarie Capital Advisors, Macquarie Capital Securities, and Qualcomm India Pvt. Ltd- who ran in the Standard Chartered Mumbai Marathon for our cause.

The first thing that struck me during my initial days at the MMC centre was the dedication of the field staff! Their ownership and loyalty towards the organisation makes them excellent managers of the Day Care Centres. Field staff cannot be monitored on a daily basis, leaving room for callousness, but in the one month that I spent at MMC's centres in Thane, I observed that the teachers never required any external supervision and ran the programme seamlessly. Apart from their efficiency, the staff are also deeply caring of each other and of the volunteers at their centres. My mother fell ill during my volunteering stint, and I would often not carry lunch to work. On such occasions the staff would always generously offer their own meals to me, and would never let me eat out. Their love and affection has left me with very fond memories of my volunteering experience. Their nurturing behaviour helps them focus on the wellbeing of the children even in the harshest of environments!

Aboli Smart, a student volunteer who was placed with MMC for a month

b. Financials**Detailed Income and Expenditure Account for the Year Ended 31st March, 2012**

Particulars	2011 - 2012 (Rs.)
INCOME	
Donations Received	8,441,556
Other Income	2,767,044
Donations for Specific Purpose (to the extent utilised)	2,506,932
Approved Project Grants Foreign (to the extent utilised)	4,119,528
Approved Project Grants Indian (to the extent utilised)	6,167,255
TOTAL	24,002,315
EXPENSES	
Administration	352,257
Administration Employee Benefits	1,625,142
Field Programme	18,385,768
Special Projects	295,974
Fund Raising	87,873
Other Expenses	80,473
Depreciation	217,240
EXCESS OF INCOME OVER EXPENDITURE	2,957,588
TOTAL	24,002,315

Abridged Balance Sheet as at 31st March, 2012

Particulars	As at 31.03.2012 (Rs.)	As at 31.03.2011 (Rs.)
FUNDS & LIBAILITIES		
Corpus Fund	26,411,883	23,263,468
Reserves & Surplus	8,472,322	50,222
Non - Current Liabilities		
Equipment Fund	1,192,384	611,585
Special Purpose Fund	11,614,477	11,921,775
Accumulation Fund	-	5,464,512
Approved Project Grants	<u>2,970,188</u>	4,560,664
	15,777,049	22,558,536
TOTAL	50,661,254	45,872,226
ASSETS		
Non - Current Assets		
Fixed Assets	7,196,499	778,809
Non-Current Investments	<u>31,551,265</u>	30,087,622
	38,747,764	30,866,431
Current Assets		
Current Investments	2,400,000	-
Other Loans & Advances	1,642,733	2,021,636
Cash and Cash Equivalents	<u>7,870,757</u>	12,984,159
	11,913,490	15,005,795
TOTAL	50,661,254	45,872,226

Receipts and Payments 2011-2012

Receipts	Rs	Payments	Rs
Opening Balance		Fixed Assets acquired out of equipment fund	926,012
- Bank	12,965,698	Fixed Assets	6,054,131
- Cash	18,460	Investments	7,363,643
Corpus Fund	3,148,415	Special Purpose Fund	1,823,647
Investments	3,500,000	Current Liabilities	2,119,933
Special Purpose Fund	2,221,544	Admin Exps	1,421,390
Current Liabilities	1,191,563	Approved Project Grants	
- Income on sale of vehicle	111,500	- Grant (Foreign)	3,927,451
Approved Project Grants		- Grant (Indian)	6,142,255
- Grant (Foreign)	3,439,584	Special Projects	295,974
- Grant (Indian)	4,792,733	Field Programme	4,723,601
Donation Received		Foreign Interest Utilised-Salaries	260,281
- Contractors	6,040,517	F.C Individual (Salaries)	29,199
- Child Sponsorship	500	F.C Organisation (Salaries)	45,527
- Individual	261,742	F.C Organisation (Edu Visit)	24,083
- Organisation	422,820	F.C Organisation (Education)	45,392
- F.C Individual	29,199	F.C Organisation (Nutrition)	99,572
- F.C Organisation	225,076	F.C Organisation (Medicine)	10,502
- Special Projects	188,657	Fund Raising	87,873
Refund of Field Progrm. Exps	56,565	Other Current Assets	324,967
Fund Raising	1,179,988	Extension Service	2,400
Interest on Investments	2,157,709	Closing Balance	
Other Current Assets	1,481,328	- Bank	7,852,383
Other Income		- Cash	18,374
- Extension Service	93,056		
- Sundry Income	71,936		
Total	43,598,590	Total	43,598,590

c. Donations

We owe special thanks to Mr. Rasheid Taleyarkhan for kindly providing us with the space to hold our Annual Camp at the JJ Nursing Association's campus. The place and its surroundings are beautiful and a true treat for our children, a veritable paradise compared to their homes in the construction sites.

Mumbai Mobile Creches is grateful to the management of The Indian Hotels Company Ltd for graciously providing us with office space free of cost and providing continual support to our organisation.

i. *Child Sponsorships*

Neha Agarwal

ii. *Donations: Individuals and Others*

A. D'souza	Bobbi Jo Staley	Harshad Katkar
Abigail Jane Kasky	C.S. Batibrolu	Heena Kaul
Ajay Punjabi	Chandni Dewan	Heena Rathor
Amit Goela	Chandrasekaran Subramaniam	Indeep Shetty
Amit R Chandra	Charanjeet Kalam	Indira Choudhary
Anaita Dapoliwalli	Chonchui Ngashangva	Jaya Gonsalves
Anand Agarwal	Dai Inque	Jennifer Piccolo
Anand Bharadwaj	Deepabh Jain	Jibby Jacob
Anand Sankararaman	Dharmesh Taprani	Jiten Mistry
Angelia Crouch	Dheeraj Tak	Johanne Rodrigue
Anish Shah	Dhiraj Telesara	Julie Allison
Anisha Singh	Diane Chatterjee	Kailas Patil
Anita Rengaraj	Dinesh Thakkar	Kapil Bahl
Anjana Patel	Dinshaw Katrak	Kareena Merchant
Archana Hingorani	Dr. Neerja Takkar	Karishma Daswani
Ardeshir Patell	Dr. Shanta Haridas	Kashyap Pandya
Asha Divakarani	Erika Kinetz	Kathireson S Nadar
Ashish Agarwal	Erika Riebe	Keya Singh
Ashish R Kacholia	Fatima Sheikh	Kishore Kale
Ashishek Ram	Fazel Sheikh	Kritika Jogade
Atul Ashok Kulkarni	Gaurav Sakhardande	Kumar Shanmugam
Babu Vaidyanathan	Gunther Pankoke	Kunal Kaul
Baman Mehta	Gurpreet Singh Gill	Lavi Kumar
Ben Mathew Koshy	Guruprasad Shenoy	Laxman Badlani
Bhavani Govindswamy	Harish Sharma	Lord Mayor

Madeline Pongor	Madeline Pongor	Shreekrishna S. Chile
Madhav Joglekar	Rajesh Nair	Shruti Choudhary
Mahesh Krishnamurthy	Rajesh Sawant	Shunzo Nagahama
Mala Nayak	Rajesh Shantilal Kadakia	Shyamal Bhojani
Malati Thakur	Rajesh Yagnil	Siddharth Gondal
Manjeet Kriplani	Rakhi Shah	Silloo Marker
Marlien Rietkerk	Ramesh Sule	Simran
Martha Desmond	Ramkrishna Pratapa	Sivagovind Panathala
Meena Rathor	Rekha Menon	Stephan Regali
Meher Pudumjee	Reshma Bedekar	Stuart Webb
Michael Ruplitsch	Rishad Azim Premji	Suchita Damani
Monik Kapadia	Rohini Runganadhan Helps	Surbhee Sirohi
Ms. Prema & Friends	Rohit Asrani	Sushila Lunkad
N Vaidheeswaran Iyer	Rohit Shrivastav	Sushila Pahaljani
Natasha Lopes	Roshani Surojoti Sengupta	Suvidha Balasubramanium
Natasha McCarroll	Ruchi Ramann	Tarana Advani
Neetu Watumull	Rumy Kanga	Thomas Lehmkuhl
Neha Agarwal	S.R. Wadhwani	Toral Bakshi
Nelson Chakramakal	Sachin Gudekar	Tricia Keegan
Nikita Atal	Sachin Kasera	Trinetle D'mello
Nilu Agarwal	Sachin Thombare	Vani Rajanna
Nirbhay Mahawar	Sagar Iyer	Vartika Bhatewara
Nisha Veetil	Sameer Goel	Veena D'souza
Nitin Igave	Sameer Naik	Veena Shingrani
Nitin Wankhede	Samir J Doshi	Vidya Vasania
Nitu Agarwal	Samir Javeri	Vijay Runganadhan
Pallakat Murali	Samrat Banerjee	Vikas Sachdeva
Parag Kothari	Sanchita Mukherji	Vilas D Pathare
Pareshnath Paul	Sangeeta	Vilas Patil
Parul Munshi	Sanjay Sohani	Vilasini Menon
Peter Baumgartner	Sapna Sharma	Vinayak Singh
Pradeep Nambiar	Sarah Eccles	Vineet Dhingra
Pragna Maniar	Satish Dommeti	Vinit Phatak
Pratibha Gamare	Satyendranath Bhat	Vinod Rasal
Punya Nagpal	Shafey Siddiqui	Vishwapet Sundaram
Radhika Dilip Piramal	Shailesh Upadhayay	Vivek Jain
Rahul Eklahare	Shankar Chowke	Vivek Makim
Rajalakshmi R.	Shanta Haridas	Yogesh Bhakta
Rajat Gupta	Sheetal Vidhani	Yogesh Tirodkar
Rajeev Kumarx	Shefali Prashant Kothari	Yogini Gandhi

iii. Donations and Earmarked Grants: Trusts, Foundations, Schools and Other Institutions

Aditya Birla Education Trust	Jer & B.K. Dubash Foundation
American School of Bombay	Kashinath Charitable Trust
Amrit Vasudeva Trust	Kherwadi Social Welfare Association
Anglo American Charitable Foundation	Lions Club of North Bombay
At Your Doorstep	Macquarie Group Foundation
Bala Mandir Research Foundation	Mobile Krippen Freiberg
Bhaichand Mehta Foundation	Powai Bengali Welfare Association
Bombay Communities Public Trust	Premdhara Strom der Liebe e.V.
Central Social Welfare Board	Primeway S. A.
Charities Aid Foundation India	R. Jhunjhunwala Foundation
Charities Aid Foundation, Australia	Smt. Agyawanti Aggrawal Charitable Trust
Child Vikaas International	S'Prayas
Concern India Foundation	Subhkam Charitable Trust
D.Y. Patil International School	The Bombay Community Public Trust
Door Step School	The British Asian Trust
Doshi Foundation	The Global Fund for Children
Ecole Mondiale School	The Public Charitable Trust
EdelGive Foundation	TIL Welfare Trust
Garware Charitable Trust	United Way of Mumbai
GiveIndia	United World College of South East Asia
Haste Khelte Foundation	Western Union Foundation
iPartner India	World Relief Australia
Jamsetji Tata Trust	

iv. Donations and Earmarked Grants: Corporates

Able Ventures	HSBC
Aditya Birla Management Corp. Pvt. Ltd.	IL&FS Investment Managers Ltd.
Agri Chemicals Ltd.	Johnson Controls (India) Pvt. Ltd.
Charak Pharma Pvt. Ltd.	Jyothy Laboratories Ltd.
Convergys India Services Pvt. Ltd.,	KPMG in India
Credit Suisse Securities (India) Pvt. Ltd.	Krishna Consultants
Criticam Medical Systems	Manas Associates
Dalziel & Pow Design Consultants	Micro Housing Finance Corp. Ltd.
GlaxoSmithKline Pharmaceuticals Ltd	Nagreeka Foils Ltd.
H.P International	Newsprint Trading & Sales Corporation
HDFC Property Ventures Ltd	Tata AIG Life Insurance Co. Ltd.
HIRCO	Watson Pharma Pvt. Ltd.

v. Donations in Kind (Individuals)

A. Raheja	Anay & Anika	Atul Mehta
Aarti	Aniruddha	B Surya Kantam
Abhay Singh	Anisha P.	B. Ruke
Abhijit Savant	Anita	B.R. Bahal
Abhishek	Anjali Menrai	Babloo Varadaraj
Adil	Anjay Trivedi	Banarjee
Aditi Dimri	Ankliya	Bandan Kanjani
Aditya Jhavar	Annika and Anay	Bela Bhasin
Ahaan Mishra	Anshul Varma.	Bela Bhasin.
Ajay	Anup and friends	Benu K.
Ajit Mahadevan.	Anuradha	Bhavna Prabhu
Akansha Kartik	Arti Vakil	Bindu Bhatt
Aklesh	Arul Nanda	Carla
Alina	Aruna Mull	Charu Vijayavargiya
Alka Tejwani	Aruna P Kotwal	Cheshta Gambhir
Aman Talwar	Arvind Gopari	D. Wagle and Umrila V
Ami Varma	Asha Krishnan.	Daanish V. Shetty
Amisha Jhunjhunwala	Ashish P.V.	Daksh Voru
Amol Talwar	Ashwini Malhotra	Deep Shingrani and friends

Deepak	Hardik Parmar	Latta Verma
Deepali	Harsh Shah	Lavi M. Kumar
Deepika Surendra	Hiral Devang Gosalia	Laxman Bajaj
Deepti	Hiro Jagtiani	Laxmi Narayan
Deerja Mann	Huo Jaghani	Leena Elias.
Devika	Isha Rawat	Lubenna Palombowalla
Dhaara	Ishaan Hadkar	Lyla Mehta.
Dhirav V Advani	Ishwar Tejwani	M.C. Kumar
Diane Chatterjee	J.K. Bhatia	M.S. Venkatesharan
Dilip Barouliya	Jaideep Singh Nukai	Madan Pawar
Divya Baso	Jairaj	Madhu Mistry
Divya Mathur Sinha	Jayant Joshi	Madhushah
Dr. Ashwini	Jayanti Kelkar	Mahesh Sakpal
Dr. Mamta	Jayanythi Sridhar	Maheshchandra Kumar
Dr. Manish Kumar	Jaydeep Bakshi	Mahzabeen
Dr. Mrs. V.S. Agashe	Jayesh Pammani	Makrand Z
Dr. Neerja Takkar	Jean and Poonam	Malani Kumar
Dr. Paul	Joshua Deniz	Malati Thakur
Dr. R.K. Malik	Jshaan Hadkar	Malini Kalra
Dr. Rekha Katara	Jyoti	Malori Kumar
Dr. Shanta Haridas	K. Ramadhurai	Malti Joshi
Dr. Shukla	Kabir	Mamta
Dr. Shukla	Kamal & Mayank Pandey	Mangesh Puranik
Dr. Vasudha Agashe	Kamini Kaushik	Manish K
E. Lakshmi	Kanta Kirti Nansi	Manisha
Ehauti Wadhwa	Kanta Nanci	Manoj Gupta
Ekta	Kapil Agarwal	Manu Nanda
Erika kinetz.	Karuna Gurbarani	Mehal Pathak.
Farah Petiwala.	Kate Zabler	Miel Sahgal.
Farida Punawala.	Kausalya Narayanan	Milind Kadam
G Padmavathi	Kaushal Kinnekar	Mira Devi Kavita
G. Kaur	Kavita	Miyal Saigal.
G.V.S. Naidu	Keshav Bhatt	Miyat Pathak.
Gagandeep Singh	Ketana Shetty	Mohan and friends
Ganesh Romani	Keya Singh	Mohan Chawla
Gawrish Arora	Khushbu Porwal	Moksha H Turkhia
Geeta	Kirti Anand	Mona and friends
Gemma Sequeira	Kunal	Monali & Jagruti
Goldy Sharma	Kusum Sharma	Monica Porekh
Gopa Das	Lakshmi Devanarayanan	N. Narayanan

N.P. Gondal	Priya	Ritu
Nalini Chhugani	Priyanka	Riva jhunjhunwala.
Narendra Kokku	Pushpa	Rohiniben Pravinchandra Shah
Narendra Vinayak	P. Mehta	Rohit
Navin Matta	P. Sarvan Kumar	Roli Gupta
Neel Sukhatme	P. Sethi	Roopa Mistry
Neelam Abhi	P.S. Ramakrishna	Ruchi Kishore
Neena Malik	Padma & Friend	Ruma & Chandana
Neeraj Katare	Padma & Ranga Rao	Rupa Benopani
Neerja Mann	Padmavati V Turkhia	Rupali Gupta
Neeta Matta	Pallavi Ramdas	S. Mahajan
Neeta	Panav Nair	S. Ramadhurai
Neha Kalyankar	Pankaj Joshi	S. Sankar
Neha Verghese	Paradise Ladies Ritty	S.C. Abbi
Nihal Singh Chohan	R. Man	S.J. Dalvi
Nikki Modam	R.Nambiar.	S.S. Jassel
Nilam Agarwal	Radhika Mirani	Sachi Pant
Nirja Vaishnav	Raghu Mahadevan	Sairaj P.
Nish K Jangir	Rahul	Saisruthi
Nityanand Bhangale	Rajan Gaonkar	Sajaya Bangara
Omkar Joshi	Rajiv Gupta	Sajid Khan.
Prema and friends	Rakesh Menrai	Sambhaji K & Family
Parinita and friends	Rakhee and friends	Samira C
Parmeshwar Das	Ramadhurai K.	Sandip & Manali Kumar
Pawan Sapru	Ramesh	Sangita Vaidynathan.
Payal Patel.	Rani Matta	Sanjay Bhatia
Pooja Ahuja	Ranjana S.	Santosh Agarwal
Pooja S Nikam	Ranjeet & Krishi Thakur	Santosh Khandelwal
Poonam	Ranjeeta Deo & Rahul Mehta	Sapna
Poornima Ganesh Ramani	Ranny Soni	Sarita
Prabhkar R Patil	Ratnakar Patil	Saroj Chandra
Pramila B.	Ravee Datta	Sarojni Devi.
Pramod.H.Shinde.	Ravi	Saryama Sureshkumar Shah
Pranatee Wadhwa	Ravichandra Aenarya	Satish D.
Pranay Barai	Ravindra Talwar	Satyajeet & Smita Mohanty
Prasad Jangam	Reena S	Saurash Ratnakar Patil
Pravin R. Parikh	Reetika K.	Savantilal Shah
Pravina Savala	Rekha Gulati.	Sazid Khan
Prema and Friends	Rinky Mann	Seema
Prerna Agarwal	Rittu and Bandna P.	Sejal Dhorajia

Shaheen Nathani.	Shipali Ratnakar	Sourab Patil
Shakuntala Thakkar	Shivani Patodia.	Suchita Singh
Shalini Sagar	Shobha	Suman Rahul Manjrekar
Sham Wadhwa & Kailash Rohra	Shradha Malvankar	Sujata Muzumdar & Vijay Kamath?
	Siddhartha Gondal	
Sheetal Dhuri	Somi Milind Kadam	Sumit Sethi
Shinvani Kohimtoola.	Sonia Nangia	

vi. Donations in Kind (Corporates and Others)

ACC Ahead	HUL
American School of Bombay	IL&FS Investment Managers Ltd
Chaitanya Company	Inner Wheel Club of Hrn Estate
Chandresh Lodha Memorial School	K Raheja Corporate Service
Concern India Foundation	Karmayog
DDI India Pvt Ltd	Mastek Ltd
DHFL	Powai Club
Dilip Shah & Group	Reliance Securities Limited
Ecol Mondiale World School	Renaissance Hotel
Edelgive Foundation	St. Marks Community
HDFC	Tiara Society
Hiranandani Foundation School	Toy Bank
HSBC Invest Direct	

d. Names & Addresses of the Centres run between April 2011 to March 2012

1	Room No. 481, Darga Rd., Khindipada, Bhandup Complex, Mulund (W).
2	H.C.C., Hiranandani Gardens, Next to BMC Health Post, Opp. BG India Building, Powai.
3	Room No. 49, Korba Mithaghar, Ramamata Wadi, Opp. Wadala Police Chowki, Wadala (E).
4	Raheja Vihar, Opp. Chandivali Studio, Farm Road, Next to Bombay Scottish School, Chandivali.
5	Hiranandani Estate, Patlipada, Ghodbunder Road, Thane.
6	BPCL, Mahul, Near Servants' Quarters, Mahul.
7	Kalpataru Gardens, Neo Pharma, Military Camp, Opp. Kamgar Hospital, Kandivali (East).
8	Mayfair Virar Garden, Kharodi Naka, Agashi Rd., Virar (W).
9	Lodha Paradise, On Eastern Express Highway, Next to Majiwade Flyover, Thane (W).
10	Neptune Living Point, L.B.S. Marg, Near Mangatram Petroleum, Bhandup.
11	Kalpataru Aura, Near Durgah, L.B.S. Marg, Ghatkopar (West).
12	Gundecha Symphony, Next to Chitralkha House, Veera Desai Road, Andheri (W).
13	K. Raheja Corp., Hindoostan Viving & Spinning Mill, Jacob Circle, Agripada, Mahalaxmi (E)
14	B.G. Shirke Construction, Pratiksha Nagar, Near Pratiksha Nagar Bus Depot, Sion (West).
15	B.G. Shirke Construction, Ganesh Nagar, Yard No. 2, Behind Malad Fire Station, Malad (West).
16	Mahindra Splendour (Billimoria), GKW Co. Compound, L.B.S. Marg, Bhandup.
17	Nahar Amrit Shakti, Next to Callalily Building, Chandivali, Andheri (East).
18	Rustomjee Evershine Global City, Narangi Bypass Road, Labour Camp, Virar (W).
19	K. Raheja Corp., Mindspace, Opp. Airoli Station (E), Navi Mumbai.
20	Sathyanagar Housing Project, Ranishigaon, Boisar (E), Thane.
21	B. G. Shirke Constructions, Uran Road, Ulwe, Sector 12-A, Navi Mumbai.
22	Akruti Niharika Project, Saiwadi, Andher (E), Mumbai.
23	Akruti City, Vartak Nagar, Thane (E).
24	K. Raheja Corp., Airport Road, Sahar, Andheri (E), Mumbai.
25	Lodha Casa Bella, Kalyan Sheel Road, Dombivali (E), Thane.
26	Unitech-Shivalik Ventures, Golibar Road, Santacruz (E), Mumbai.
27	B. G. Shirke Constructions, MHADA-Shimpoli Project, Borivali (West), Mumbai.
28	Kalpataru Srushti, Sector 5, Apna Bazar Bus-Stop, Near Surya Shopping Centre, Mira Road (E).
29	B. G. Shirke Constructions, MHADA Tunga Powai Project, Opp. Powai Lake, Powai, Mumbai.
30	Kalpataru Hills, Opp. Tiku-ji-ni-wadi, Chitalsar, Manpada, Ghod Bunder Road, Thane.
31	B. G. Shirke Constructions, New MHADA Colony, Behind Magathane Bus Depot, Borivali (E).
32	Talib & Shamsi, Lemon Tree Project, Lokhandwala Township, Kandivali (E), Mumbai.
33	Neptune Swarajya, Ambivali (West), Kalyan, Thane.
34	Kasturba Mahila Vasatigruha, Beggar's Home Compound, R.C. Marg, Chembur, Mumbai.
35	Wadhwa Group, Palm Beach Residency, Sector 4, Nerul (West), Navi Mumbai.
36	Lodha Casa Univis, Near Poshmata Mandir, Bhayanderpada, Ghodbunder Road, Thane.
37	Kalpataru Riverside, Near Panchmukhi Hanuman Mandir, Panvel.
38	Talib & Shamsi Constructions, Global City, Narangi Bypass Road, Near VIVA College, Virar (West).
39	IIT Powai, Lakeside Community Hall, Powai, Mumbai.



Mumbai Mobile Creches

1st Floor Abbas Building

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Colaba Mumbai 400 001

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